**Section 5410.210 Eligible Training Programs**

From applications filed by eligible employers, the Authority may select for an award of a Loan, Grant or both, on the basis of the criteria set forth in Section 5410.300, Training Programs which meet the following provisions:

a) *The Training Program provides job-linked training which offers special skills for career advancement and which prepares the trainee for and leads directly to improved performance on the job or a new job with definite career potential and long-term job security.* (Section 18(a)(1) of the Act)

b) The Training Program provides training in *fields for which there are critical demands for certain skills.* (Section 18(a) of the Act)

c) If the proposed Training Program is specifically the subject of an existing collective bargaining agreement, the *signatory labor organization has consented in writing to the Training Program to be funded by the authority.* (Section 18(c) of the Act)