**Section 5300.1405 Disqualification of Staff Attorneys**

A Staff Attorney shall disqualify himself or herself from a proceeding, including the consideration of a settlement agreement, in which the Staff Attorney's impartiality might reasonably be questioned, including but not limited to instances in which:

a) he or she has a personal bias or prejudice concerning a party or a party's lawyer, or personal knowledge of disputed evidentiary facts concerning the proceedings;

b) he or she served as an attorney in the matter in controversy, or an attorney with whom the Staff Attorney previously practiced law served during that association as an attorney concerning the matter;

c) he or she is a material witness concerning the matter.

(Source: Added at 44 Ill. Reg. 18930, effective November 23, 2020)