**Section 5300.1400 Code of Ethics**

a) Staff Attorneys hired pursuant to Section 8-101(E) of the Act shall adhere to the highest standards of ethical conduct, support the Commission's mission, goals, and objectives, and instill in the public a sense of confidence in the Commission's operations.

b) The standard of conduct for Staff Attorneys and other Commission employees includes, but is not limited to:

1) adherence to Commission personnel rules, procedural directives, and accountability to the members of the Commission and the Executive Director;

2) treatment of all Commission staff, the public, and colleagues with courtesy, respect, objectivity and fairness;

3) conduct of all Commission business in a timely and transparent manner, with full adherence to Commission policies and procedures; and

4) engagement in the Commission's decisionmaking process, to the extent requested by the Commission.

(Source: Added at 44 Ill. Reg. 18930, effective November 23, 2020)