**Section 2500.10 Purpose and Coverage**

This Part interprets the provisions of Section 2-102 of the Illinois Human Rights Act (Act) prohibiting discrimination in employment against persons with disabilities. For purposes of the prohibition against disability discrimination, Section 2-102 applies to all units of State and local government in Illinois, to all private firms employing one or more individuals, and to all employment agencies and labor organizations (see Section 2-101(B), (C) and (D) of the Act).

(Source: Amended at 33 Ill. Reg. 3506, effective February 5, 2009)