**Section 325.160 Withdrawal of the IDHR Charge of Discrimination**

a) If an EPA Complainant withdraws the IDHR Charge of Discrimination prior to IDOL issuing a final determination as to the EPA Complaint, withdrawal of the IDHR Charge of Discrimination will also constitute a withdrawal of the EPA Complaint and IDOL will close the EPA Complaint.

b) IDOL will notify all parties in writing of the closure of the EPA Complaint after receipt of a notice of withdrawal from IDHR.

c) The closure of an EPA Complaint pursuant to this Subpart does not preclude IDOL from pursuing a complaint on its own motion based on the same facts.