**Section 325.120 Referral of the EPA Complaint**

a) After determining that the EPA Complaint meets the criteria for referral to IDHR, IDOL will submit a copy of the EPA Complaint, along with any supporting documentation received by IDOL, to IDHR at its Chicago Office.

b) Once the EPA Complaint has been referred to IDHR, IDHR becomes the State agency responsible for initially investigating the EPA Complaint, and the investigation will be conducted pursuant to IDHR rules and procedures.

c) IDOL will retain jurisdiction over the EPA Referred Complaint but will take no action on the EPA Referred Complaint until after IDHR completes its investigation and provides IDOL with its investigation report.