**Section 320.860 Appeal**

a) A business may appeal a rejected application under Section 11 of the Act. An appeal shall be submitted to the Department in writing within 14 calendar days after a Statement of Rejection is received. Appeals may be submitted via email to DOL.EPRC.APPEAL@illinois.gov, or mailed to: Illinois Department of Labor, ATTN: Con/Med, 160 North LaSalle Street, Suite C-1300, Chicago, Illinois, 60602. The request, if mailed, shall be prominently marked REQUEST FOR EPRC APPEAL on both the letter and the envelope; or, if emailed, shall contain the subject line REQUEST FOR EPRC APPEAL.

b) Within 30 calendar days after receipt of an appeal, the Department will notify the business in writing of the Department's decision on the appeal. If the appeal is granted, the Department will issue the business an Equal Pay Registration Certificate. If the appeal is denied, the Department will provide the business with a notice stating the reason for the denial and a date by which the business must submit an amended application to the Department.

c) If the Department denies the appeal, the business must submit to the Department an application with all identified deficiencies cured. Once that application is received and contains all the information required by this Subpart, the Department will issue the business an Equal Pay Registration Certificate. The business shall be in violation of the Act until all deficiencies in its application are cured and the application is approved by the Department.

(Source: Added at 47 Ill. Reg. 155, effective December 22, 2022)