**Section 320.340 Enforcement Procedures**

a) The payment of back wages and other relief found due pursuant to Section 30 of the Act will be evidence of compliance with the provisions of the Act. Payment shall be supervised, when possible, by the Director.

b) The Director may require proof that the employees or former employees received all the back wages and other relief due pursuant to Section 30 of the Act. Payment for back wages and other relief or penalties may be made to the Department using the State Treasurer's E-Pay program or any successor program, certified checks, cashier's checks, or money orders, made payable to the individual employees or the Department of Labor.

c) If the respondent does not comply within 15 calendar days after the Director's demand, the Director may bring a civil action against the respondent as provided for in Section 30 of the Act. Failure to timely comply may also subject the respondent to further penalties as provided for in Section 35(a) of the Act.

(Source: Amended at 47 Ill. Reg. 155, effective December 22, 2022)