**Section 300.1190 Statutory Damages Due to the Employee**

If the Department determines that a respondent owes wages or final compensation to the claimant, statutory damages shall be assessed at 5% of the amount owed, multiplied by the number of months that elapse between the time of initial underpayment and the time the order is paid. The total amount due to the claimant and any aggrieved employee, including the unpaid wages and final compensation plus statutory damages, will be due to the claimant and aggrieved employee within 15 days after the order becomes final.

(Source: Amended at 47 Ill. Reg. 5406, effective March 31, 2023)