**Section 300.720 Written Agreement Authorizing Deductions**

a) Any written agreement between employer and employee permitting or authorizing deductions from wages or final compensation must be given freely at the time the deduction is made. In the case of cash advances, the agreement may be made either at the time of the deduction or at the time of the advance itself.

b) When a deduction is to continue over a defined duration of time and the written agreement provides for that defined duration of time and provides for the same amount of deduction each pay period, the agreement shall be considered to be given freely at the time the deduction is made. No agreements for a defined duration of time shall last longer than six months.

(Source: Amended at 47 Ill. Reg. 5406, effective March 31, 2023)