**Section 252.15 Existing Leave**

*An employee who is entitled to take paid or unpaid leave (including family, medical, sick, annual, personal, or similar leave) from employment, pursuant to federal, State, or local law, a collective bargaining agreement, or an employment benefits program or plan may elect to substitute any period of that leave for an equivalent period of leave provided under Section 10* of the Act. [820 ILCS 154/15]