**Section 252.5 Definitions**

"Act" means the Child Bereavement Leave Act [820 ILCS 154]*.*

*"Child" means an employee's son or daughter who is a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis.*

*"Department" means the Illinois Department of Labor.*

*"Employee" means eligible employee, as defined by FMLA section 101(2).*

*"Employer" means employer, as defined by FMLA section 101(4)* (Section 5 of the Act)*.*

"FMLA" means the federal Family and Medical Leave Act of 1993 (29 USC 2601 et seq.).