**Section 240.510 Remedies Upon Finding of a Violation**

When the Department concludes, based upon its investigation, that a violation of the Act or this Part has occurred, the Department may:

a) Seek a voluntary settlement agreement that eliminates the unlawful practice and provides appropriate relief;

b) Recommend the commencement of a civil action;

c) Issue a cease and desist order;

d) Assess civil penalties as set forth in Section 40 of the Act;

e) Collect the amount of any wages, salary, employment benefits or compensation denied or lost to the individual;

f) Place the contractor on the debarment list pursuant to Section 42 of the Act; and/or

g) Take any other reasonable action to eliminate the unlawful practice and/or remedy the effect of the violation.