**Section 240.410 Notices**

a) *An entity for whom one or more individuals perform services who are not classified as employees under Section 10 of the Act shall post and keep posted, in a conspicuous place on each job site where those individuals perform services and in each of its offices, a notice in English, Spanish and Polish, prepared by the Department, summarizing the requirements of the Act.* [820 ILCS 185/15(b)]

b) Where it is not practicable to post a notice on the job site, notices shall be provided to all individuals performing services who are not classified as employees.