**Section 230.500 Investigation**

a) After reviewing the information gathered as set forth in Subpart D of this Part, the Department shall determine whether a violation of the Act has occurred. If the Department needs additional information to determine if a violation of the Act has occurred, a conciliator may institute an investigation pursuant to Section 30 of the Act to gather further information.

b) A conciliator may examine the employer' books and records, as well as any other documents reasonably related to the allegation, to determine whether a violation of the Act has occurred.

c) The Director shall notify the parties or the parties' representative of the results of the investigation.

d) The Director shall issue a written determination on whether a violation of the Act has occurred and shall determine the amount of back pay, civil penalties or other relief due, if applicable.

e) The Director shall provide the parties with an opportunity to review any determination made pursuant to this Section. The review will be conducted pursuant to the procedures set forth in Subpart F of this Part.