**Section 230.220 When Employer Notice Must Be Given**

a) An employer subject to the Act, and required to give notice pursuant to Section 10 of the Act, must give notice 60 days before the order of a mass layoff or plant closing takes effect.

b) *An owner of an investor-owned electric generating plant or coal mining operation* must give notice *2 years before the order of a mass layoff, relocation, or employment loss takes effect.* [820 ILCS 65/10]

c) An employer who is receiving State or local economic development incentives for doing or continuing to do business in this State may be required to provide additional notice pursuant to Section 15 of the Business Economic Support Act [30 ILCS 760/15].

d) A reduction in the notice period may be allowed if the employer can establish the elements set forth in Section 15 of the Act and provides a brief statement to the Department describing the basis for reducing the notification period.

(Source: Amended at 46 Ill. Reg. 18525, effective November 2, 2022)