**Section 200.540 Penalties Due to the Department of Labor**

a) If an employer violates any provision of the Act except for Section 20(c) of the Act or any Section of this Part, except for Section 200.450, then the *employer shall be subject to a civil penalty of $2,500 per offense*, payable to the Paid Leave for All Workers Fund. [820 ILCS 192/35]

b) *An employer who violates* Section 200.450 of this Part, or *Section 20(d) of the Act shall be fined a civil penalty of $500 for the first audit violation and $1,000 for any subsequent audit violation.* [820 ILCS 192/20]