**Section 200.450 Display of Paid Leave for All Workers Notice**

Every employer shall display a notice in the following manner:

a) *Each notice shall be posted in a conspicuous location on the employer's premises where notices to employees are customarily posted.*

b) The notice shall not be obscured in any manner and shall be prominently visible in the location where notices to employees are customarily posted. In addition to displaying a notice in a physical location at the employer's premises, employers who regularly communicate with employees via electronic means shall also provide the notice via the employer's regular electronic communication method.

c) The *notice shall be a written document* supplied by the Department at no cost to the employer, *summarizing the requirements of the Act including information about filing a complaint with the Department*. [820 ILCS 192/20]

d) If the employer's workforce has a significant percentage of workers who are not literate in English, then the employer shall additionally post the notice, as supplied by the Department, in the languages commonly spoken in the workplace.