**Section 200.430 Continuation of Health Benefits**

a) If an employee takes earned or accrued paid leave under the Act, then *the employer shall continue to provide any health plan coverage for the employee and the employee's family* that the employee already had during the duration of the paid leave time. [820 ILCS 192/15]

b) *The continuation of any group health plan coverage shall not be at a level or at conditions less than if the employee had not taken or used paid leave under the Act.* [820 ILCS 192/15]

c) If the employee is required to pay a premium for the health plan while taking or using paid leave time, then before the use of paid leave *the employer shall notify the employee in writing that the employee is still responsible for continued payment*. [820 ILCS 192/15]