AUTHORITY: Implementing Section 4 of the Workers' Compensation Act [820 ILCS 305/4], Section 4 of the Workers' Occupational Diseases Act [820 ILCS 310/4] and authorized by Section 16 of the Workers' Compensation Act [820 ILCS 305/16] and Section 16 of the Workers' Occupational Diseases Act [820 ILCS 310/16].