**Section 1600.780 Administrative Salary Schedule**

a) The salary schedule for administrative staff below the level of Associate Dean is based on twelve (12) months base and is directly related to the nine (9) month faculty salary base. A range is established to indicate the minimum and maximum salaries for administrative staff.

b) The twelve (12) month base is currently $16,000.00 based upon a Masters Degree with no experience. Index points are added for professional and/or occupational experience, education credits and administrative responsibility. Twelve (12) month non-teaching faculty which includes counselors, librarians and lab instructors are remunerated on this base.

c) Administrators on the index range will be awarded horizontal adjustments for additional educational credits in accordance with the provisions of subsection (e) below.

d) Incentive recognition adjustments for Administrators who are not on the index will be based on the recommendation of the President and approved by the Board of Trustees.

e) Administrative Index Range:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1) | Position | Low | High | High w/Ph.D. | Low | High | High w/Ph.D. |
|  |  |  |  |  |  |  |  |
|  | Controller | 1.15 | 2.05 | 2.30 | $18,400 | $32,800 | $36,800 |
|  | Director | 1.10 | 2.00 | 2.25 | 17,600 | 32,000 | 36,000 |
|  | Coordinator | 1.05 | 1.95 | 2.20 | 16,800 | 31,200 | 35,200 |
|  | Administrative | 1.00 | 1.90 | 2.15 | 16,000 | 30,400 | 34,400 |

2) Only administrators with Credit hours earned beyond the Masters may progress beyond this index level.

f) Administrative Range (Not Indexed):

|  |  |  |  |
| --- | --- | --- | --- |
| 1) |  | Low | High |
|  | President | $38,100.00 | $57,900.00 |
|  | Dean | 27,700.00 | 44,100.00 |
|  | Associate Dean | 20,000.00 | 33,520.00 |

2) The aforementioned administrators are not on the salary index scale due to the level of responsibility.