**Section 3075.70 Employment Criteria**

a) The local sponsor shall make public notification of the availability of jobs for managing supervisors and eligible youth in the Illinois Youth Recreation Corps by the means of newspapers, electronic media, educational facilities, units of local government and Department of Employment Security offices.

b) Employment applications shall be submitted directly to the local sponsor. The local sponsor shall make all employment decisions.

c) Employment is limited to:

1) citizens of the State of Illinois;

2) youth who, at the time of enrollment, are 14 through 18 years of age;

3) youth who have skills that can be utilized in the summer conservation or recreational program;

4) managing supervisors, who shall be 19 years of age or older;

5) managing supervisors who have skills that can be utilized in supervising the activities of the youth employees working on the conservation or recreational program;

6) the length of the program specified each year by the Department, but in no case more than 60 working days occurring during the months of June, July and August;

7) youth who are not currently employed by the local sponsor; and

8) the total number of approved managing supervisor and youth positions at all times.

d) Managing supervisors and youth hired by the local sponsor shall be paid the hourly rate as defined in Section 3075.10.

e) Pursuant to this program, the local sponsor is responsible for any and all legal requirements pertaining to the employment of managing supervisors and eligible youth. This specifically includes, but is not limited to, employer's share of any taxes arising from the employment of managing supervisors and eligible youth.

f) Managing supervisor and youth hired by the local sponsor pursuant to this program are not classified as employees of the State or the local sponsor for purposes of contributions to the State Employees' Retirement System or any other public employee retirement system.

g) Local sponsors must hire all managing supervisors and youth as employees. Managing supervisors and youth cannot be hired as independent contractors.

h) Local sponsors must pay all managing supervisors and youth employees through a payroll system that produces documentation showing all such payments. Cash payments do not meet this requirement for documentation.

i) Local sponsors are responsible for complying with the terms and conditions of the Illinois Child Labor Law [820 ILCS 205]. The local sponsor should contact the Illinois Department of Labor if it has any questions about compliance with this law.

(Source: Amended at 37 Ill. Reg. 18865, effective November 7, 2013)