AUTHORITY: Implementing the Americans With Disabilities Act of 1990 (42 USC 12101 et seq*.*, and section 35.107 of the Title II regulations (28 CFR 35.107)) and the Rehabilitation Act of 1973, as amended (Pub. L. 93-112); and authorized by Section 4.01(11) of the Illinois Act on the Aging [20 ILCS 105/4.01(11)], the Age Discrimination Act of 1975 (Pub. L. 94-135), the Age Discrimination in Employment Act of 1967 (Pub. L. 101-433), Titles VI and VII of the Civil Rights Act of 1964 (Pub. L. 88-352), the Civil Rights Act of 1991 (Pub. L. 102-166), the Conspiracy to Obstruct Justice Act (42 USC 1985), Employee Polygraph Protection (29 USC Chapter 22), the Equal Employment Opportunity Act of 1972 (Pub. L. 92-261), the Equal Pay Act of 1963 (Pub. L. 88-38), the Family and Medical Leave Act of 1993 (Pub. L. 103-3), the Immigration Reform and Control Act of 1986 (Pub. L. 99-603), the Older Workers Benefit Protection Act (Pub. L. 101-433), the Pregnancy Discrimination Act (42 USC 2000e(k)), Vocational Rehabilitation and Other Rehabilitation Services (29 USC Chapter 16), the Illinois Civil Rights Act of 2003 [740 ILCS 23/5], the Whistleblower Reward and Protection Act [740 ILCS 175/4], the Illinois Human Rights Act [775 ILCS 5/1-102, 5-102, 6-101], the Victims' Economic Security and Safety Act [820 ILCS 180/15, 20, 30], the Equal Pay Act of 2003 [820 ILCS 112/10], and the Family Medical Leave Act [820 ILCS 151/25].