SOURCE: Filed November 15, 1975, by the Fair Employment Practices Commission; transferred to the Human Rights Commission by the Illinois Human Rights Act, effective July 1, 1980; emergency amendment at 4 Ill. Reg. 39, p. 334, effective September 17, 1980, for a maximum of 150 days; amended at 5 Ill. Reg. 2709, effective March 2, 1981; codified at 8 Ill. Reg. 17311.