

# Report on Compensable Sick Leave Fiscal Year 2019

Submitted by The Illinois Board of Higher Education November 2019



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# REPORT ON COMPENSABLE SICK LEAVE

State statute (40 ILCS 5/15-158.3) requires the Board of Higher Education to prepare a report showing the amount by which the costs associated with compensable sick leave have been reduced as a result of the termination of compensable sick leave accrual. The report is limited to compensable sick leave for state employees who are participants of the State University Retirement System and is required annually.

**History/Statutory Authorizations.** Public Act 83-976 created a new benefit for state employees allowing for payouts of unused sick leave days upon retirement, resignation, death, or termination from service. The benefit was intended to reduce the amount of sick leave time used by state employees. Concerns regarding the growing costs related to sick leave payouts and liabilities resulted Public Act 93-448 that eliminated any further accumulation of compensable sick leave on January 1, 1998.

The State Finance Act (30 ILCS 105/14a) permits state employees to receive a payout upon their retirement, resignation, or termination from service for any unused accumulated sick leave days earned from January 1, 1984 through December 31, 1997. The payouts are computed by multiplying one-half of the number of accumulated sick leave days by the daily rate of an employee's salary at the time of separation from service. Participants of the State University Retirement System who are eligible for this benefit include employees of public universities, the Illinois Community College Board, Illinois Mathematics and Science Academy, State Universities Civil Service System, State Universities Retirement System, and the Illinois Board of Higher Education. This benefit as authorized by the State Finance Act does not apply to employees of community college districts. Employees of the Illinois Student Assistance Commission are eligible for this benefit but are participants in the State Employees Retirement System and, therefore, are not included in the scope of this report.

**Expenditures.** Table 1 summarizes expenditures made by Illinois higher education institutions and agencies for accumulated sick leave for Fiscal Years 2010 through 2019. Expenditures for accumulated sick leave payouts vary annually depending on the number of employee separations each year and the salary levels of the persons leaving employment. During the ten years examined in this report, expenditures declined from \$11.7 million in Fiscal Year 2010 to \$6.7 million in Fiscal Year 2019, a decrease of \$5 million, or 42.6 percent.

Illinois public universities, the Illinois Mathematics and Science Academy, and higher education agencies spent \$6.7 million in Fiscal Year 2019 for compensable sick leave. Of the total amount expended in Fiscal Year 2019, approximately \$4.6 million, or 67.5 percent of the total, were from state general funds.

Tables A-1 through A-10 in the appendix provide detailed information regarding the expenditures made by each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for Fiscal Years 2010 through 2019.

Accrued Liabilities. Table 2 presents accumulated sick leave liabilities for public universities, the Illinois Mathematics and Science Academy, and higher education agencies for Fiscal Years 2010 through 2019. The accumulated liability reflects the total value of one-half of the unused sick leave days earned between January 1, 1984 and December 31, 1997 by existing higher education employees. The total liability listed for each year is based on the employees' salaries for the listed fiscal year.

Table 2 shows that accumulated sick leave liability decreased each year between Fiscal Years 2010 and 2019. Accumulated liability decreased from \$121.7 million in Fiscal Year 2010 to \$38.2 million in Fiscal Year 2019, a decrease of \$83.6 million, or 68.7 percent. Approximately 87.7 percent of the Fiscal Year 2019 accrued liability for sick leave is from state general funds.

Tables A-11 through A-20 in the appendix provide detailed information regarding accumulated sick leave liability for each public university, the Illinois Mathematics and Science Academy, and higher education agencies by fund for Fiscal Years 2010 through 2019.

**Conclusion.** Accumulated liabilities for sick leave payouts continue to decrease in comparison to 1998, the year in which this employee benefit was terminated, and accumulated liabilities totaled \$230.7 million. Expenditures and liabilities should continue this downward trend as additional employees separate from service with State Universities Retirement System employers in the future.

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Table 1

Illinois Higher Education Institutions and Agencies
Expenditures for Accumulated Sick Leave
Fiscal Years 2010 - 2019

Difference Between

										_	Fiscal Years	2010-2019
(in thousands of dollars)										_	Dollar	Percent
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	Change	Change
Public Universities **	\$11,714.9	\$19,641.7	\$18,819.6	\$10,424.9	\$12,898.6	\$6,921.7	\$9,440.0	\$6,550.5	\$7,044.7	\$6,202.6	-\$5,512.3	(47.1) %
Illinois Community College Board	\$0.0	\$7.4	\$19.1	\$0.0	\$4.3	\$0.0	\$1.4	\$0.0	\$0.0	\$0.0	\$0.0	-
Illinois Mathematics and Science Academy	\$14.2	\$5.0	\$66.0	\$65.9	\$27.6	\$70.8	\$50.3	\$28.7	\$22.4	\$2.5	-\$11.7	(82.4)
State Universities Civil Service System	\$0.0	\$0.0	\$11.6	\$0.0	\$3.8	\$0.0	\$0.0	\$0.0	\$0.0	\$518.7	\$518.7	-
State Universities Retirement System	\$14.1	\$50.1	\$7.5	\$0.0	\$30.2	\$0.0	\$2.7	\$2.4	\$22.3	\$22.3 ***	\$8.2	58.2
Illinois Board of Higher Education	\$0.0	\$0.0	\$0.0	\$2.2	\$12.5	\$20.1	\$0.0	\$0.0	\$3.2	\$0.0	\$0.0	-
TOTAL	\$11,743.2	\$19,704.2	\$18,923.8	\$10,493.0	\$12,977.0	\$7,012.6	\$9,494.4	\$6,581.6	\$7,092.6	\$6,746.1	-\$4,997.1	(42.6) %
Total by Fund												
State Appropriated Funds	\$6,480.1	\$11,872.6	\$9,922.4	\$5,620.4	\$6,771.9	\$3,913.6	\$4,297.8	\$3,887.9	\$4,332.8	\$4,556.1	-\$1,924.0	(29.7)
University Income Funds	\$2,795.3	\$2,887.2	\$5,390.1	\$2,313.5	\$4,207.2	\$1,777.6	\$3,200.9	\$1,401.6	\$1,344.1	\$759.6	-\$2,035.7	(72.8)
Other Non-State Appropriated Funds	\$2,467.8	\$4,944.4	\$3,611.3	\$2,559.1	\$1,997.9	\$1,321.4	\$1,995.7	\$1,292.1	\$1,415.7	\$1,430.4	-\$1,037.4	(42.0)
	\$11,743.2	\$19,704.2	\$18,923.8	\$10,493.0	\$12,977.0	\$7,012.6	\$9,494.4	\$6,581.6	\$7,092.6	\$6,746.1	-\$4,997.1	(42.6) %

<sup>\*\*</sup> Correction on FY 2017 Reported Expenditures From C

Table 2

Illinois Higher Education Institutions and Agencies
Accumulated Sick Leave Liabilities
Fiscal Years 2010 - 2019

Difference Between

											Fiscal Years 2	010-2019
(in thousands of dollars)	FY 2010	<u>FY 2011</u>	FY 2012	<u>FY 2013</u>	<u>FY 2014</u>	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	Dollar Change	Percent Change
Public Universities	\$121,039.1	\$103,839.2	\$87,820.7	\$80,164.4	\$69,011.2	\$63,818.6	\$54,968.2	\$49,104.1	\$43,150.9	\$37,992.5	-\$83,046.6	(68.6) %
Illinois Community College Board	\$45.0	\$40.2	\$17.3	\$17.0	\$13.0	\$13.9	\$12.5	\$14.0	\$0.0	\$0.0	-\$45.0	(100.0)
Illinois Mathematics and Science Academy	\$435.0	\$416.0	\$369.0	\$309.0	\$276.0	\$203.0	\$140.0	\$117.0	\$98.0	\$93.0	-\$342.0	(78.6)
State Universities Civil Service System	\$15.0	\$15.0	\$4.0	\$4.0	\$4.0	\$0.0	\$0.0	\$1.0	\$0.0	\$0.0	-\$15.0	(100.0)
State Universities Retirement System	\$169.9	\$169.9	\$115.0	\$115.6	\$108.3	\$108.3	\$114.1	\$104.6	\$83.8	\$83.8 ***	-\$86.1	(50.7)
Illinois Board of Higher Education	\$35.5	\$35.5	\$36.3	\$36.9	\$23.3	\$3.2	\$3.2	\$3.2	\$0.0	\$0.0	-\$35.5	(100.0)
TOTAL	\$121,739.5	\$104,515.8	\$88,362.3	\$80,646.9	\$69,435.8	\$64,147.0	\$55,238.0	\$49,343.9	\$43,332.7	\$38,169.3	\$0.0 -\$83,570.2	(68.6) %
Total by Fund												
State Appropriated Funds	\$82,787.0	\$65,975.7	\$55,252.0	\$50,951.2	\$44,817.8	\$42,228.4	\$35,826.0	\$33,754.5	\$30,772.2	\$33,424.1	-\$49,362.9	(59.6)
University Income Funds	\$19,255.9	\$20,773.6	\$18,299.7	\$17,118.3	\$13,818.1	\$12,320.1	\$12,336.9	\$9,368.7	\$7,107.4	\$0.0	-\$19,255.9	(100.0)
Other Non-State Appropriated Funds	\$19,696.6	\$17,766.5	\$14,810.6	\$12,577.4	\$10,799.9	\$9,598.5	\$7,075.1	\$6,220.7	\$5,453.1	\$4,744.2	-\$14,952.4	(75.9)
	\$121,739.5	\$104,515.8	\$88,362.3	\$80,646.9	\$69,435.8	\$64,147.0	\$55,238.0	\$49,343.9	\$43,332.7	\$38,168.3	-\$83,571.2	(68.6) %

Table A-1
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2019

(iii tilousalius of dollars)			0.1 N	
	G	TT : :,	Other Non-	
	State	University	State	
	Appropriated	Income	Appropriated	TD . 1
	Funds	Funds	Funds	Total
Chicago State University	\$52.9	\$0.0	\$1.1	\$54.0
Eastern Illinois University	\$0.0	\$449.6	\$11.7	\$461.3
Governors State University	\$8.0	\$0.0	\$0.0	\$8.0
Illinois State University	\$0.0	\$230.0	\$53.5	\$283.5
Northeastern Illinois University	\$0.0	\$80.0	\$0.0	\$80.0
Northern Illinois University	\$399.6	\$0.0	\$83.5	\$483.1
Western Illinois University	\$624.1	\$0.0	\$69.5	\$693.6
Southern Illinois University	\$637.9	\$0.0	\$190. <u>1</u>	\$828.0
Carbondale	\$356.2	\$0.0	\$43.2	\$399.4
School of Medicine	\$88.9	\$0.0	\$123.9	\$212.8
Edwardsville	\$192.8	\$0.0	\$23.0	\$215.8
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	\$2,312.4	\$0.0	\$998. <u>7</u>	\$3,311.1
Chicago	\$595.0	\$0.0	\$345.4	\$940.4
Springfield	\$110.8	\$0.0	\$2.4	\$113.2
Urbana-Champaign	\$1,568.9	\$0.0	\$643.4	\$2,212.3
University Administration	\$37.7	\$0.0	\$7.5	\$45.2
Total Universities	\$4,034.9	\$759.6	\$1,408.1	\$6,202.6
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$2.5	\$0.0	\$0.0	\$2.5
State Universities Civil Service System	\$518.7	\$0.0	\$0.0	\$518.7
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$22.3	\$22.3
Total	\$4,556.1	\$759.6	\$1,430.4	\$6,746.1

Table A-2
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2018

(iii thousands of donars)				
	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$123.9	\$15.1	\$3.4	\$142.4
Eastern Illinois University	\$0.0	\$573.4	\$10.3	\$583.7
Governors State University	\$86.7	\$0.0	\$1.7	\$88.4
Illinois State University	\$0.0	\$278.3	\$40.1	\$318.4
Northeastern Illinois University	\$0.0	\$136.0	\$0.0	\$136.0
Northern Illinois University	\$341.1	\$115.9	\$79.6	\$536.6
Western Illinois University	\$608.7	\$0.0	\$14.4	\$623.1
Southern Illinois University	\$245. <u>7</u>	\$225.4	\$131.0	\$602.1
Carbondale	\$141.1	\$130.2	\$37.4	\$308.7
School of Medicine	\$31.5	\$4.5	\$74.7	\$110.7
Edwardsville	\$73.1	\$90.7	\$18.9	\$182.7
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	<u>\$2,901.1</u>	<u>\$0.0</u>	\$1,112.9	\$4,014.0
Chicago	\$654.3	\$0.0	\$583.4	\$1,237.7
Springfield	\$99.4	\$0.0	\$4.2	\$103.6
Urbana-Champaign	\$2,053.8	\$0.0	\$501.3	\$2,555.1
University Administration	\$93.6	\$0.0	\$24.0	\$117.6
Total Universities	\$4,307.2	\$1,344.1	\$1,393.4	\$7,044.7
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$22.4	\$0.0	\$0.0	\$22.4
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$3.2	\$0.0	\$0.0	\$3.2
State University Retirement System	\$0.0	\$0.0	\$22.3	\$22.3
Total	\$4,332.8	\$1,344.1	\$1,415.7	\$7,092.6

Table A-3
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2017

	State Appropriated	University Income	Other Non- State Appropriated	
	Funds	Funds	Funds	Total
Chicago State University*	\$79.0	\$3.7	\$2.3	\$85.0
Eastern Illinois University	\$0.0	\$415.7	\$1.2	\$416.9
Governors State University	\$15.6	\$0.0	\$0.0	\$15.6
Illinois State University	\$0.0	\$315.3	\$48.7	\$364.0
Northeastern Illinois University	\$0.0	\$330.0	\$0.0	\$330.0
Northern Illinois University	\$56.6	\$141.8	\$77.7	\$276.1
Western Illinois University	\$767.9	\$0.0	\$12.4	\$780.3
Southern Illinois University	<u>\$220.8</u>	<u>\$195.1</u>	<u>\$81.3</u>	<u>\$497.2</u>
Carbondale	\$124.5	\$134.9	\$41.3	\$300.7
School of Medicine	\$36.1	\$6.2	\$33.5	\$75.8
Edwardsville	\$60.2	\$54.0	\$6.5	\$120.7
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	\$2,719.3	<u>\$0.0</u>	<u>\$1,066.1</u>	\$3,785.4
Chicago	\$1,023.7	\$0.0	\$456.8	\$1,480.5
Springfield	\$44.1	\$0.0	\$0.0	\$44.1
Urbana-Champaign	\$1,583.4	\$0.0	\$517.0	\$2,100.4
University Administration	\$68.1	\$0.0	\$92.3	\$160.4
Total Universities	\$3,859.2	\$1,401.6	\$1,289.7	\$6,550.5
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$28.7	\$0.0	\$0.0	\$28.7
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$2.4	\$2.4
Total	\$3,887.9	\$1,401.6	\$1,292.1	\$6,581.6

# Footnote:

<sup>\*</sup>Correction on FY2017 reported expenditures for CSU

Table A-4
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2016

	Grant	TT.:	Other Non-	
	State Appropriated	University Income	State Appropriated	
	Funds	Funds	Funds	Total
	1 unus	1 unus	Tunus	Total
Chicago State University	\$13.6	\$283.1	\$3.8	\$300.5
Eastern Illinois University	\$0.0	\$703.7	\$56.1	\$759.8
Governors State University	\$78.1	\$0.0	\$0.0	\$78.1
Illinois State University	\$0.0	\$562.4	\$85.6	\$648.0
Northeastern Illinois University	\$0.0	\$329.0	\$11.0	\$340.0
Northern Illinois University	\$152.1	\$786.9	\$71.9	\$1,010.9
Western Illinois University	\$354.7	\$0.0	\$299.9	\$654.6
Southern Illinois University	<u>\$114.1</u>	<u>\$535.8</u>	<u>\$180.1</u>	<u>\$830.0</u>
Carbondale	\$0.0	\$284.4	\$77.8	\$362.2
School of Medicine	\$68.5	\$4.0	\$56.3	\$128.8
Edwardsville	\$45.6	\$247.4	\$46.0	\$339.0
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	\$3,533.5	<u>\$0.0</u>	\$1,284.6	\$4,818.1
Chicago	\$920.6	\$0.0	\$507.6	\$1,428.2
Springfield	\$104.8	\$0.0	\$0.1	\$104.9
Urbana-Champaign	\$2,324.3	\$0.0	\$690.1	\$3,014.4
University Administration	\$183.8	\$0.0	\$86.8	\$270.6
Total Universities	\$4,246.1	\$3,200.9	\$1,993.0	\$9,440.0
Illinois Community College Board	\$1.4	\$0.0	\$0.0	\$1.4
Illinois Mathematics and Science Academy	\$50.3	\$0.0	\$0.0	\$50.3
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$2.7	\$2.7
Total	\$4,297.8	\$3,200.9	\$1,995.7	\$9,494.4

Table A-5
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2015

			Other Non-	
	State	University	State	
	Appropriated	Income	Appropriated	
	Funds	Funds	Funds	Total
Chicago State University	\$23.0	\$73.0	\$0.0	\$96.0
Eastern Illinois University	\$0.0	\$626.0	\$3.2	\$629.2
Governors State University	\$76.3	\$92.1	\$0.8	\$169.2
Illinois State University	\$213.4	\$214.8	\$81.0	\$509.2
Northeastern Illinois University	\$0.0	\$294.0	\$3.0	\$297.0
Northern Illinois University	\$261.8	\$242.7	\$27.7	\$532.2
Western Illinois University	\$468.0	\$0.0	\$67.4	\$535.4
Southern Illinois University	<u>\$225.3</u>	<u>\$235.0</u>	<u>\$112.9</u>	<u>\$573.2</u>
Carbondale	\$146.8	\$165.5	\$66.4	\$378.7
School of Medicine	\$1.1	\$0.5	\$16.5	\$18.1
Edwardsville	\$67.0	\$69.0	\$30.0	\$166.0
University Administration	\$10.4	\$0.0	\$0.0	\$10.4
University of Illinois	<u>\$2,554.9</u>	<u>\$0.0</u>	\$1,025.4	\$3,580.3
Chicago	\$908.1	\$0.0	\$429.0	\$1,337.1
Springfield	\$100.8	\$0.0	\$0.0	\$100.8
Urbana-Champaign	\$1,521.5	\$0.0	\$484.9	\$2,006.4
University Administration	\$24.5	\$0.0	\$111.5	\$136.0
Total Universities	\$3,822.7	\$1,777.6	\$1,321.4	\$6,921.7
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$70.8	\$0.0	\$0.0	\$70.8
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$20.1	\$0.0	\$0.0	\$20.1
State University Retirement System	\$0.0	\$0.0	\$0.0	\$0.0
Total	\$3,913.6	\$1,777.6	\$1,321.4	\$7,012.6

Table A-6
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2014

			Other Non-	
	State	University	State	
	Appropriated	Income	Appropriated	
	Funds	Funds	Funds	Total
Chicago State University	\$92.0	\$436.0	\$28.0	\$556.0
Eastern Illinois University	\$0.0	\$1,173.3	\$28.7	\$1,202.0
Governors State University	\$68.2	\$58.1	\$2.0	\$128.3
Illinois State University	\$162.8	\$629.9	\$123.7	\$916.4
Northeastern Illinois University	\$0.0	\$557.0	\$2.0	\$559.0
Northern Illinois University	\$614.2	\$657.7	\$180.8	\$1,452.7
Western Illinois University	\$754.7	\$0.0	\$0.7	\$755.4
Southern Illinois University	<u>\$863.3</u>	<u>\$695.2</u>	<u>\$228.2</u>	<u>\$1,786.7</u>
Carbondale	\$470.0	\$451.6	\$98.5	\$1,020.1
School of Medicine	\$196.0	\$51.7	\$120.9	\$368.6
Edwardsville	\$191.8	\$191.9	\$8.8	\$392.5
University Administration	\$5.5	\$0.0	\$0.0	\$5.5
University of Illinois	<u>\$4,168.5</u>	<u>\$0.0</u>	<u>\$1,373.6</u>	<u>\$5,542.1</u>
Chicago	\$1,225.9	\$0.0	\$620.6	\$1,846.5
Springfield	\$125.2	\$0.0	\$0.3	\$125.5
Urbana-Champaign	\$2,522.7	\$0.0	\$722.5	\$3,245.2
University Administration	\$294.7	\$0.0	\$30.2	\$324.9
Total Universities	\$6,723.7	\$4,207.2	\$1,967.7	\$12,898.6
Illinois Community College Board	\$4.3	\$0.0	\$0.0	\$4.3
Illinois Mathematics and Science Academy	\$27.6	\$0.0	\$0.0	\$27.6
State Universities Civil Service System	\$3.8	\$0.0	\$0.0	\$3.8
Board of Higher Education	\$12.5	\$0.0	\$0.0	\$12.5
State University Retirement System	\$0.0	\$0.0	\$30.2	\$30.2
Total	\$6,771.9	\$4,207.2	\$1,997.9	\$12,977.0

Table A-7
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2013

	State	University	Other Non- State	
	Appropriated	Income	Appropriated	
	Funds	Funds	Funds	Total
Chicago State University	\$296.0	\$188.0	\$61.0	\$545.0
Eastern Illinois University	\$0.0	\$573.1	\$2.9	\$576.0
Governors State University	\$38.5	\$33.0	\$2.0	\$73.5
Illinois State University	\$0.0	\$844.5	\$148.7	\$993.2
Northeastern Illinois University	\$0.0	\$258.6	\$0.0	\$258.6
Northern Illinois University	\$216.9	\$232.3	\$120.2	\$569.4
Western Illinois University	\$372.2	\$0.0	\$0.0	\$372.2
Southern Illinois University	<u>\$211.9</u>	\$184.0	<u>\$61.3</u>	<u>\$457.2</u>
Carbondale	\$153.0	\$165.7	\$24.1	\$342.8
School of Medicine	\$39.2	\$0.0	\$14.3	\$53.5
Edwardsville	\$19.7	\$18.3	\$22.9	\$60.9
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	<u>\$4,416.8</u>	<u>\$0.0</u>	\$2,163.0	<u>\$6,579.8</u>
Chicago	\$1,644.7	\$0.0	\$1,133.1	\$2,777.8
Springfield	\$177.6	\$0.0	\$2.4	\$180.0
Urbana-Champaign	\$2,272.4	\$0.0	\$977.4	\$3,249.8
University Administration	\$322.1	\$0.0	\$50.1	\$372.2
Total Universities	\$5,552.3	\$2,313.5	\$2,559.1	\$10,424.9
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$65.9	\$0.0	\$0.0	\$65.9
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$2.2	\$0.0	\$0.0	\$2.2
State University Retirement System	\$0.0	\$0.0		\$0.0
Total	\$5,620.4	\$2,313.5	\$2,559.1	\$10,493.0

Table A-8
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2012

	Cana	I Indiana maidan	Other Non-	
	State	University Income	State	
	Appropriated Funds	Funds	Appropriated Funds	Total
	runus	rulius	runus	Total
Chicago State University	\$322.4	\$322.3	\$30.2	\$674.9
Eastern Illinois University	\$0.0	\$981.0	\$74.1	\$1,055.1
Governors State University	\$181.5	\$144.3	\$3.3	\$329.1
Illinois State University	\$0.0	\$685.3	\$76.7	\$762.0
Northeastern Illinois University	\$0.0	\$1,483.0	\$5.3	\$1,488.3
Northern Illinois University	\$727.2	\$710.8	\$159.6	\$1,597.6
Western Illinois University	\$1,420.3	\$0.0	\$154.2	\$1,574.5
Southern Illinois University	\$1,229. <u>1</u>	\$1,063. <u>4</u>	\$519. <u>0</u>	\$2,811.5
Carbondale	\$960.9	\$719.8	\$327.1	\$2,007.8
School of Medicine	\$152.1	\$247.8	\$126.5	\$526.4
Edwardsville	\$116.1	\$95.8	\$65.4	\$277.3
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	\$5,945. <u>2</u>	<u>\$0.0</u>	\$2,581.4	\$8,526.6
Chicago	\$2,203.5	\$0.0	\$1,313.6	\$3,517.1
Springfield	\$277.4	\$0.0	\$32.1	\$309.5
Urbana-Champaign	\$3,120.7	\$0.0	\$1,190.1	\$4,310.8
University Administration	\$343.6	\$0.0	\$45.6	\$389.2
Total Universities	\$9,825.7	\$5,390.1	\$3,603.8	\$18,819.6
Illinois Community College Board	\$19.1	\$0.0	\$0.0	\$19.1
Illinois Mathematics and Science Academy	\$66.0	\$0.0	\$0.0	\$66.0
State Universities Civil Service System	\$11.6	\$0.0	\$0.0	\$11.6
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$7.5	\$7.5
Total	\$9,922.4	\$5,390.1	\$3,611.3	\$18,923.8

Table A-9
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2011

	State	University	Other Non- State	
	Appropriated	Income	Appropriated	
	Funds	Funds	Funds	Total
Chicago State University	\$407.4	\$240.6	\$300.9	\$948.9
Eastern Illinois University	\$0.0	\$549.5	\$95.4	\$644.9
Governors State University	\$114.6	\$59.0	\$0.2	\$173.8
Illinois State University	\$145.9	\$364.4	\$197.7	\$708.0
Northeastern Illinois University	\$0.0	\$574.0	\$0.2	\$574.2
Northern Illinois University	\$599.6	\$595.2	\$169.8	\$1,364.6
Western Illinois University	\$1,308.2	\$0.0	\$154.9	\$1,463.1
Southern Illinois University	<u>\$772.6</u>	<u>\$504.5</u>	<u>\$295.2</u>	\$1,572.3
Carbondale	\$498.3	\$349.0	\$137.9	\$985.2
School of Medicine	\$161.4	\$29.4	\$144.3	\$335.1
Edwardsville	\$100.2	\$126.1	\$13.0	\$239.3
University Administration	\$12.7	\$0.0	\$0.0	\$12.7
University of Illinois	<u>\$8,511.9</u>	<u>\$0.0</u>	\$3,680.0	\$12,191.9
Chicago	\$2,639.8	\$0.0	\$1,645.8	\$4,285.6
Springfield	\$196.0	\$0.0	\$32.4	\$228.4
Urbana-Champaign	\$5,519.2	\$0.0	\$1,933.0	\$7,452.2
University Administration	\$156.9	\$0.0	\$68.8	\$225.7
Total Universities	\$11,860.2	\$2,887.2	\$4,894.3	\$19,641.7
Illinois Community College Board	\$7.4	\$0.0	\$0.0	\$7.4
Illinois Mathematics and Science Academy	\$5.0	\$0.0	\$0.0	\$5.0
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$50.1	\$50.1
Total	\$11,872.6	\$2,887.2	\$4,944.4	\$19,704.2

Table A-10
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
EXPENDITURES FOR ACCUMULATED SICK LEAVE
FISCAL YEAR 2010

	State	University	Other Non- State	
	Appropriated	Income	Appropriated	
	Funds	Funds	Funds	Total
Chicago State University	\$120.4	\$58.2	\$35.5	\$214.1
Eastern Illinois University	\$0.0	\$1,094.4	\$32.1	\$1,126.5
Governors State University	\$224.3	\$0.0	\$25.2	\$249.5
Illinois State University	\$265.1	\$492.8	\$177.2	\$935.1
Northeastern Illinois University	\$0.0	\$409.4	\$0.0	\$409.4
Northern Illinois University	\$529.3	\$409.7	\$71.9	\$1,010.9
Western Illinois University	\$811.5		\$67.3	\$878.8
Southern Illinois University	<u>\$531.3</u>	\$330.8	<u>\$246.7</u>	<u>\$1,108.8</u>
Carbondale	\$353.6	\$222.9	\$87.9	\$664.4
School of Medicine	\$81.4	\$17.5	\$128.0	\$226.9
Edwardsville	\$96.3	\$90.4	\$30.8	\$217.5
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	\$3,984.0	<u>\$0.0</u>	<u>\$1,797.8</u>	<u>\$5,781.8</u>
Chicago	\$1,109.9	\$0.0	\$966.4	\$2,076.3
Springfield	\$233.9	\$0.0	\$6.5	\$240.4
Urbana-Champaign	\$2,428.0	\$0.0	\$732.3	\$3,160.3
University Administration	\$212.2	\$0.0	\$92.6	\$304.8
Total Universities	\$6,465.9	\$2,795.3	\$2,453.7	\$11,714.9
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$14.2	\$0.0	\$0.0	\$14.2
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$14.1	\$14.1
Total	\$6,480.1	\$2,795.3	\$2,467.8	\$11,743.2

Table A-11
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2019

(in thousands of donas)	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$763.0	\$0.0	\$9.0	\$772.0
Eastern Illinois University	\$1,220.0	\$0.0	\$39.0	\$1,259.0
Governors State University	\$191.0	\$0.0	\$3.0	\$194.0
Illinois State University	\$2,220.3	\$0.0	\$251.4	\$2,471.7
Northeastern Illinois University	\$1,081.0	\$0.0	\$0.0	\$1,081.0
Northern Illinois University	\$1,530.3	\$0.0	\$342.8	\$1,873.1
Western Illinois University	\$1,027.1	\$0.0	\$44.9	\$1,072.0
a	0.044.0	40.0	<b>*251.</b>	00.510.5
Southern Illinois University	\$2,341.2	\$0.0	\$371.3	\$2,712.5
Carbondale	\$1,235.9	\$0.0	\$145.8	\$1,381.7
School of Medicine	\$397.2	\$0.0	\$194.4	\$591.6
Edwardsville	\$708.1	\$0.0	\$31.1	\$739.2
University Administration	\$0.0	\$0.0	\$0.0	\$0.0
University of Illinois	\$22,958.2	\$0.0	\$3,599.0	\$26,557.2
Chicago	\$7,285.4	\$0.0	\$2,088.6	\$9,374.0
Springfield	\$104.3	\$0.0	\$9.7	\$114.0
Urbana-Champaign	\$15,121.7	\$0.0	\$1,440.0	\$16,561.7
University Administration	\$446.8	\$0.0	\$60.7	\$507.5
Total Universities	\$33,332.1	\$0.0	\$4,660.4	\$37,992.5
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Student Assistance Commission	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$92.0	\$0.0	\$0.0	\$92.0
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$83.8	\$83.8
Total	\$33,424.1	\$0.0	\$4,744.2	\$38,168.3

Table A-12
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2018

(iii tilousalius of dollars)			0.1	
			Other Non-	
	State	University	State	
	Appropriated	Income	Appropriated	
	Funds	Funds	Funds	Total
Chicago State University	\$713.5	\$43.8	\$12.9	\$770.2
Eastern Illinois University	\$0.0	\$1,654.7	\$39.9	\$1,694.6
Governors State University	\$213.0	\$0.0	\$2.0	\$215.0
Illinois State University	\$0.0	\$2,477.3	\$307.3	\$2,784.6
Northeastern Illinois University	\$0.0	\$1,094.0	\$0.0	\$1,094.0
Northern Illinois University	\$1,435.1	\$487.6	\$343.6	\$2,266.3
Western Illinois University	\$1,624.6	\$0.0	\$117.7	\$1,742.3
Southern Illinois University	\$1,505.6	\$1,350.0	<u>\$555.8</u>	\$3,411.4
Carbondale	\$712.3	\$758.7	\$190.3	\$1,661.3
School of Medicine	\$400.5	\$110.1	\$308.0	\$818.6
Edwardsville	\$388.1	\$481.2	\$57.5	\$926.8
University Administration	\$4.7	\$0.0	\$0.0	\$4.7
·				
University of Illinois	\$25,182.4	\$0.0	\$3,990.1	\$29,172.5
Chicago	\$7,735.2	\$0.0	\$2,278.6	\$10,013.8
Springfield	\$224.9	\$0.0	\$10.2	\$235.1
Urbana-Champaign	\$16,782.2	\$0.0	\$1,629.6	\$18,411.8
University Administration	\$440.1	\$0.0	\$71.7	\$511.8
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Total Universities	\$30,674.2	\$7,107.4	\$5,369.3	\$43,150.9
	17	, , , , , , , , , , , , , , , , , , , ,	, - ,	, -,
Illinois Community College Board	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Student Assistance Commission	\$0.0	\$0.0	\$0.0	\$0.0
Illinois Mathematics and Science Academy	\$98.0	\$0.0	\$0.0	\$98.0
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$0.0	\$0.0	\$0.0	\$0.0
State University Retirement System	\$0.0	\$0.0	\$83.8	\$83.8
State Shirteness Remained System	Ψ0.0	Ψ0.0	Ψ02.0	Ψ02.0
Total	\$30,772.2	\$7,107.4	\$5,453.1	\$43,332.7

Table A-13
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2017

(in thousands of donars)	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$763.0	\$93.0	\$11.0	\$867.0
Eastern Illinois University	\$0.0	\$2,253.5	\$57.1	\$2,310.6
Governors State University	\$288.4	\$0.0	\$1.2	\$289.6
Illinois State University	\$0.0	\$2,714.5	\$326.2	\$3,040.7
Northeastern Illinois University	\$0.0	\$1,184.0	\$0.0	\$1,184.0
Northern Illinois University	\$653.7	\$1,637.9	\$454.3	\$2,745.9
Western Illinois University	\$2,255.1	\$0.0	\$135.6	\$2,390.7
Southern Illinois University	\$1,866.9	<u>\$1,485.8</u>	\$632.0	<u>\$3,984.7</u>
Carbondale	\$890.2	\$916.4	\$209.7	\$2,016.3
School of Medicine	\$464.0	\$113.4	\$299.1	\$876.5
Edwardsville	\$508.0	\$456.0	\$123.2	\$1,087.2
University Administration	\$4.7	\$0.0	\$0.0	\$4.7
<u>University of Illinois</u>	<u>\$27,792.2</u>	<u>\$0.0</u>	<u>\$4,498.7</u>	<u>\$32,290.9</u>
Chicago	\$8,383.3	\$0.0	\$2,609.3	\$10,992.6
Springfield	\$317.8	\$0.0	\$18.5	\$336.3
Urbana-Champaign	\$18,589.4	\$0.0	\$1,710.9	\$20,300.3
University Administration	\$501.7	\$0.0	\$160.0	\$661.7
Total Universities	\$33,619.3	\$9,368.7	\$6,116.1	\$49,104.1
Illinois Community College Board	\$14.0	\$0.0	\$0.0	\$14.0
Illinois Mathematics and Science Academy	\$117.0	\$0.0	\$0.0	\$117.0
State Universities Civil Service System	\$1.0	\$0.0	\$0.0	\$1.0
Board of Higher Education	\$3.2	\$0.0	\$0.0	\$3.2
State University Retirement System	\$0.0	\$0.0	\$104.6	\$104.6
Total	\$33,754.5	\$9,368.7	\$6,220.7	\$49,343.9

Table A-14
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2016

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$766.0	\$100.0	\$36.0	\$902.0
Eastern Illinois University	\$0.0	\$2,647.4	\$67.4	\$2,714.8
Governors State University	\$330.0	\$0.0	\$12.3	\$342.3
Illinois State University	\$0.0	\$2,995.8	\$363.8	\$3,359.6
Northeastern Illinois University	\$0.0	\$1,406.0	\$0.0	\$1,406.0
Northern Illinois University	\$396.5	\$2,051.6	\$596.7	\$3,044.8
Western Illinois University	\$2,975.5	\$0.0	\$143.1	\$3,118.6
Southern Illinois University	<u>\$777.4</u>	\$3,136.1	\$695. <u>4</u>	\$4,608.9
Carbondale	\$0.0	\$2,095.1	\$229.7	\$2,324.8
School of Medicine	\$583.7	\$94.4	\$359.0	\$1,037.1
Edwardsville	\$174.5	\$946.6	\$106.6	\$1,227.7
University Administration	\$19.2	\$0.0	\$0.1	\$19.3
University of Illinois	<u>\$30,424.9</u>	<u>\$0.0</u>	<u>\$5,046.3</u>	\$35,471.2
Chicago	\$9,297.8	\$0.0	\$2,785.7	\$12,083.5
Springfield	\$397.6	\$0.0	\$15.4	\$413.0
Urbana-Champaign	\$20,061.0	\$0.0	\$1,962.3	\$22,023.3
University Administration	\$668.5	\$0.0	\$282.9	\$951.4
Total Universities	\$35,670.3	\$12,336.9	\$6,961.0	\$54,968.2
Illinois Community College Board	\$12.5	\$0.0	\$0.0	\$12.5
Illinois Mathematics and Science Academy	\$140.0	\$0.0	\$0.0	\$140.0
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$3.2	\$0.0	\$0.0	\$3.2
State University Retirement System	\$0.0	\$0.0	\$114.1	\$114.1
Total	\$35,826.0	\$12,336.9	\$7,075.1	\$55,238.0

Table A-15
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2015

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$991.0	\$129.0	\$47.0	\$1,167.0
Eastern Illinois University	\$0.0	\$3,441.4	\$114.8	\$3,556.2
Governors State University	\$225.5	\$271.9	\$2.5	\$499.9
Illinois State University	\$0.0	\$3,514.3	\$494.2	\$4,008.5
Northeastern Illinois University	\$0.0	\$1,697.0	\$0.0	\$1,697.0
Northern Illinois University	\$1,597.0	\$1,480.2	\$522.8	\$3,600.0
Western Illinois University	\$3,527.9	\$0.0	\$231.8	\$3,759.7
Southern Illinois University	\$2,843.8	\$1,786.3	<u>\$762.4</u>	\$5,392.5
Carbondale	\$1,435.3	\$1,023.5	\$240.6	\$2,699.4
School of Medicine	\$768.6	\$113.2	\$356.8	\$1,238.6
Edwardsville	\$630.4	\$649.6	\$160.0	\$1,440.0
University Administration	\$9.5	\$0.0	\$5.0	\$14.5
University of Illinois	<u>\$32,823.1</u>	<u>\$0.0</u>	<u>\$7,314.7</u>	<u>\$40,137.8</u>
Chicago	\$9,594.6	\$0.0	\$3,847.9	\$13,442.5
Springfield	\$495.0	\$0.0	\$22.9	\$517.9
Urbana-Champaign	\$21,872.8	\$0.0	\$3,107.6	\$24,980.4
University Administration	\$860.7	\$0.0	\$336.3	\$1,197.0
Total Universities	\$42,008.3	\$12,320.1	\$9,490.2	\$63,818.6
Illinois Community College Board	\$13.9	\$0.0	\$0.0	\$13.9
Illinois Mathematics and Science Academy	\$203.0	\$0.0	\$0.0	\$203.0
State Universities Civil Service System	\$0.0	\$0.0	\$0.0	\$0.0
Board of Higher Education	\$3.2	\$0.0	\$0.0	\$3.2
State University Retirement System	\$0.0	\$0.0	\$108.3	\$108.3
Total	\$42,228.4	\$12,320.1	\$9,598.5	\$64,147.0

Table A-16
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2014

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$1,100.0	\$144.0	\$52.0	\$1,296.0
Eastern Illinois University	\$0.0	\$3,769.2	\$268.8	\$4,038.0
Governors State University	\$364.5	\$310.5	\$0.0	\$675.0
Illinois State University	\$0.0	\$3,884.8	\$537.1	\$4,421.9
Northeastern Illinois University	\$0.0	\$1,669.0	\$1.0	\$1,670.0
Northern Illinois University	\$1,788.6	\$1,915.2	\$546.4	\$4,250.2
Western Illinois University	\$3,899.3	\$0.0	\$293.7	\$4,193.0
Southern Illinois University	\$3,222.1	<u>\$2,125.4</u>	\$886.2	\$6,233. <u>7</u>
Carbondale	\$1,412.1	\$1,239.9	\$301.5	\$2,953.5
School of Medicine	\$1,002.1	\$116.8	\$417.1	\$1,536.0
Edwardsville	\$768.3	\$768.7	\$162.6	\$1,699.6
University Administration	\$39.6	\$0.0	\$5.0	\$44.6
<u>University of Illinois</u>	\$34,127.0	<u>\$0.0</u>	<u>\$8,106.4</u>	<u>\$42,233.4</u>
Chicago	\$9,927.3	\$0.0	\$4,390.1	\$14,317.4
Springfield	\$637.7	\$0.0	\$22.4	\$660.1
Urbana-Champaign	\$22,713.9	\$0.0	\$3,449.0	\$26,162.9
University Administration	\$848.1	\$0.0	\$244.9	\$1,093.0
Total Universities	\$44,501.5	\$13,818.1	\$10,691.6	\$69,011.2
Illinois Community College Board	\$13.0	\$0.0	\$0.0	\$13.0
Illinois Mathematics and Science Academy	\$276.0	\$0.0	\$0.0	\$276.0
State Universities Civil Service System	\$4.0	\$0.0	\$0.0	\$4.0
Board of Higher Education	\$23.3			\$23.3
State University Retirement System	\$0.0	\$0.0	\$108.3	\$108.3
Total	\$44,817.8	\$13,818.1	\$10,799.9	\$69,435.8

Table A-17
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2013

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$1,424.0	\$186.0	\$67.0	\$1,677.0
Eastern Illinois University	\$0.0	\$4,722.4	\$551.1	\$5,273.5
Governors State University	\$471.3	\$375.3	\$15.6	\$862.2
Illinois State University	\$0.0	\$4,550.2	\$639.3	\$5,189.5
Northeastern Illinois University	\$0.0	\$2,038.7	\$0.4	\$2,039.1
Northern Illinois University	\$2,417.9	\$2,588.9	\$591.4	\$5,598.2
Western Illinois University	\$4,457.0	\$0.0	\$367.2	\$4,824.2
Southern Illinois University	\$4,235. <u>5</u>	\$2,656.8	\$1,102. <u>6</u>	\$7,994.9
Carbondale	\$2,021.1	\$1,611.4	\$363.8	\$3,996.3
School of Medicine	\$1,181.7	\$128.4	\$562.7	\$1,872.8
Edwardsville	\$989.8	\$917.0	\$170.1	\$2,076.9
University Administration	\$42.9	\$0.0	\$6.0	\$48.9
University of Illinois	<u>\$37,578.6</u>	<u>\$0.0</u>	<u>\$9,127.2</u>	<u>\$46,705.8</u>
Chicago	\$11,365.4	\$0.0	\$4,912.0	\$16,277.4
Springfield	\$749.8	\$0.0	\$18.2	\$768.0
Urbana-Champaign	\$24,294.1	\$0.0	\$3,939.6	\$28,233.7
University Administration	\$1,169.3	\$0.0	\$257.4	\$1,426.7
Total Universities	\$50,584.3	\$17,118.3	\$12,461.8	\$80,164.4
Illinois Community College Board	\$17.0	\$0.0	\$0.0	\$17.0
Illinois Mathematics and Science Academy	\$309.0	\$0.0	\$0.0	\$309.0
State Universities Civil Service System	\$4.0	\$0.0	\$0.0	\$4.0
Board of Higher Education	\$36.9			\$36.9
State University Retirement System	\$0.0	\$0.0	\$115.6	\$115.6
Total	\$50,951.2	\$17,118.3	\$12,577.4	\$80,646.9

Table A-18
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2012

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$1,535.5	\$200.5	\$117.5	\$1,853.5
Eastern Illinois University	\$0.0	\$5,169.6	\$297.4	\$5,467.0
Governors State University	\$633.8	\$504.0	\$20.9	\$1,158.7
Illinois State University	\$0.0	\$4,992.6	\$855.6	\$5,848.2
Northeastern Illinois University	\$0.0	\$2,034.7	\$0.4	\$2,035.1
Northern Illinois University	\$2,769.4	\$2,706.9	\$641.1	\$6,117.4
Western Illinois University	\$4,589.9	\$0.0	\$357.0	\$4,946.9
Southern Illinois University	\$4,609.1	<u>\$2,691.4</u>	\$1,684.7	\$8,985.2
Carbondale	\$2,331.0	\$1,736.9	\$805.0	\$4,872.9
School of Medicine	\$1,172.0	\$114.2	\$603.8	\$1,890.0
Edwardsville	\$1,017.5	\$840.3	\$271.1	\$2,128.9
University Administration	\$88.6	\$0.0	\$4.8	\$93.4
<u>University of Illinois</u>	<u>\$40,687.7</u>	<u>\$0.0</u>	\$10,721.0	<u>\$51,408.7</u>
Chicago	\$12,567.1	\$0.0	\$5,737.5	\$18,304.6
Springfield	\$787.6	\$0.0	\$17.3	\$804.9
Urbana-Champaign	\$25,972.9	\$0.0	\$4,691.4	\$30,664.3
University Administration	\$1,360.1	\$0.0	\$274.8	\$1,634.9
Total Universities	\$54,825.4	\$18,299.7	\$14,695.6	\$87,820.7
Illinois Community College Board	\$17.3	\$0.0	\$0.0	\$17.3
Illinois Mathematics and Science Academy	\$369.0	\$0.0	\$0.0	\$369.0
State Universities Civil Service System	\$4.0	\$0.0	\$0.0	\$4.0
Board of Higher Education	\$36.3			\$36.3
State University Retirement System	\$0.0	\$0.0	\$115.0	\$115.0
Total	\$55,252.0	\$18,299.7	\$14,810.6	\$88,362.3

Table A-19
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2011

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$1,982.0	\$259.0	\$135.0	\$2,376.0
Eastern Illinois University	\$0.0	\$5,958.2	\$502.5	\$6,460.7
Governors State University	\$975.0	\$502.2	\$140.8	\$1,618.0
Illinois State University	\$1,891.7	\$3,713.1	\$1,020.7	\$6,625.5
Northeastern Illinois University	\$0.0	\$3,373.0	\$6.3	\$3,379.3
Northern Illinois University	\$3,392.6	\$3,367.9	\$842.3	\$7,602.8
Western Illinois University	\$5,936.6	\$0.0	\$533.2	\$6,469.8
Southern Illinois University	\$5,778.3	\$3,600.2	\$1,896.3	\$11,274.8
Carbondale	\$3,392.9	\$2,256.1	\$836.4	\$6,485.4
School of Medicine	\$1,340.6	\$142.7	\$634.2	\$2,117.5
Edwardsville	\$954.0	\$1,201.4	\$420.6	\$2,576.0
University Administration	\$90.8	\$0.0	\$5.1	\$95.9
University of Illinois	<u>\$45,512.8</u>	<u>\$0.0</u>	<u>\$12,519.5</u>	\$58,032.3
Chicago	\$14,585.6	\$0.0	\$6,744.0	\$21,329.6
Springfield	\$1,025.8	\$0.0	\$47.2	\$1,073.0
Urbana-Champaign	\$28,187.4	\$0.0	\$5,448.5	\$33,635.9
University Administration	\$1,714.0	\$0.0	\$279.8	\$1,993.8
Total Universities	\$65,469.0	\$20,773.6	\$17,596.6	\$103,839.2
Illinois Community College Board	\$40.2	\$0.0	\$0.0	\$40.2
Illinois Mathematics and Science Academy	\$416.0	\$0.0	\$0.0	\$416.0
State Universities Civil Service System	\$15.0	\$0.0	\$0.0	\$15.0
Board of Higher Education	\$35.5			\$35.5
State University Retirement System	\$0.0	\$0.0	\$169.9	\$169.9
Total	\$65,975.7	\$20,773.6	\$17,766.5	\$104,515.8

Table A-20
ILLINOIS HIGHER EDUCATION INSTITUTIONS AND AGENCIES
ACCUMULATED SICK LEAVE LIABILITIES
FISCAL YEAR 2010

	State Appropriated Funds	University Income Funds	Other Non- State Appropriated Funds	Total
Chicago State University	\$2,838.0	\$331.0	\$144.0	\$3,313.0
Eastern Illinois University	\$3,387.0	\$3,126.5	\$386.6	\$6,900.1
Governors State University	\$1,409.6	\$465.6	\$0.0	\$1,875.2
Illinois State University	\$1,977.5	\$3,974.3	\$1,165.4	\$7,117.2
Northeastern Illinois University		\$3,962.0	\$6.0	\$3,968.0
Northern Illinois University	\$4,371.7	\$3,384.2	\$951.3	\$8,707.2
Western Illinois University	\$7,129.8	\$0.0	\$701.5	\$7,831.3
Southern Illinois University	\$7,093.2	\$4,012.3	\$1,718.7	\$12,824.2
Carbondale	\$4,124.4	\$2,600.4	\$643.0	\$7,367.8
School of Medicine	\$1,537.9	\$159.8	\$758.5	\$2,456.2
Edwardsville	\$1,334.2	\$1,252.1	\$312.2	\$2,898.5
University Administration	\$96.7	\$0.0	\$5.0	\$101.7
University of Illinois	<u>\$54,049.7</u>	<u>\$0.0</u>	<u>\$14,453.2</u>	\$68,502.9
Chicago	\$16,855.4	\$0.0	\$7,519.6	\$24,375.0
Springfield	\$1,215.4	\$0.0	\$75.7	\$1,291.1
Urbana-Champaign	\$34,063.8	\$0.0	\$6,542.2	\$40,606.0
University Administration	\$1,915.1	\$0.0	\$315.7	\$2,230.8
Total Universities	\$82,256.5	\$19,255.9	\$19,526.7	\$121,039.1
Illinois Community College Board	\$45.0	\$0.0	\$0.0	\$45.0
Illinois Mathematics and Science Academy	\$435.0	\$0.0	\$0.0	\$435.0
State Universities Civil Service System	\$15.0	\$0.0	\$0.0	\$15.0
Board of Higher Education	\$35.5			\$35.5
State University Retirement System	\$0.0	\$0.0	\$169.9	\$169.9
Total	\$82,787.0	\$19,255.9	\$19,696.6	\$121,739.5