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OFFICE OF THE GOVERNOR

207 STATE HOUSE Springfield, Illinois 62706

JB PRITZKER GOVERNOR

October 1, 2019

Illinois House of Representatives Office of the Clerk Illinois General Assembly 300 Capitol Building Springfield, IL 62706 Illinois Senate Office of the Secretary Illinois General Assembly 327 Capitol Building Springfield, IL 62706

Re: Gubernatorial Boards and Commissions Act Report

I. <u>Introduction</u>

Section 25 of the Gubernatorial Boards and Commissions Act¹ (the "<u>Act</u>") requires the Office of the Governor to file a report with the General Assembly detailing the following information:

- 1. The demographic information (ethnicity, gender, and disability status) of each appointment made by the Governor between July 1 of the prior year through June 30 of the reporting year. Such demographic information shall also include the voluntarily and publicly disclosed sexual orientation of each appointment;
- 2. The aggregate demographic information for those persons who applied for an appointment with the Governor's office, but were not appointed between July 1 of the prior year through June 30 of the reporting year. Such aggregate demographic information shall also include the voluntarily and publicly disclosed sexual orientation of those applicants; and
- 3. The demographic composition of the gubernatorial appointees on each board, commission, and task force as of June 30 of the reporting year. Such demographic composition information shall also include the voluntarily and publicly disclosed sexual orientation of each appointee.

¹ 15 ILCS 50/25 (2018).

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The Act was originally approved by then-Governor Quinn on August 26, 2014, with an effective date of January 1, 2015. On August 18, 2017, Governor Rauner approved an amendment to the Act, effective January 1, 2018, creating new requirements that the Office of the Governor must provide an opportunity to voluntarily disclose sexual orientation in its online application for appointments and must report that information.

II. Demographic Information of Each Appointment

From July 1, 2018 to June 30, 2019, the Governor's Office² made 386 total appointments to boards, commissions, and task forces. The demographic breakdown of the appointments is as follows:

Ethnicity ³	Number of FY 2019 Appointments	Percentage of FY 2019 Appointments
American Indian or Alaska Native	1	<1%
Asian	19	4.9%
Black or African- American	75	19.4%
Hispanic or Latino	33	8.5%
Native Hawaiian or other Pacific Islander	0	0%
White	261	67.6%
No Response/Other	3	<1%

Gender	Number of FY 2019 Appointments	Percentage of FY 2019 Appointments
Male	234	60.6%
Female	152	39.4%
No Response	0	0%

² The Rauner Administration made 190 appointments from July 1, 2018 to January 14, 2019 at 11:59am. The Pritzker Administration made 196 appointments from January 14, 2019 at 12noon until June 30, 2019.

³ Six FY 2019 appointees reported having more than one ethnicity. These individuals are counted in each reported category for purposes of this table.

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Disability Status	Number of FY 2019 Appointments	Percentage of FY 2019 Appointments
Yes	18	4.7%
No	269	69.7%
No Response/Provided 'NA'	99	25.6%

Sexual Orientation	Number of FY 2019 Appointments	Percentage of FY 2019 Appointments
Bisexual	0	0%
Gay or Lesbian	4	1.0%
Heterosexual	180	46.6%
Other	1	<1%
No Response/Provided 'NA'/ Decline to State	201	52.1%

Please note that the information in these tables relies on appointee self-reporting; it may be limited by what an appointee chooses to report. In compliance with the Act, the online application does not require an appointee to report sexual orientation.

III. Aggregate Demographic Information of Other Applicants

Besides applications from the appointees described in Section II, the Governor's Office received 1,138 applications from individuals wishing to be considered for appointment to a State board, commission, or task force during FY 2019. In compliance with the Act, the application is available online and includes "a data field where an applicant shall disclose his or her ethnicity, gender, or disability status for reporting purposes" and "a data field where an applicant may optionally disclose his or her sexual orientation for reporting purposes." We have compiled the demographic information from all applicants that have disclosed demographic information on their application during this period. The demographic breakdown of applicants who were not appointed in FY 2019 is as follows:

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Ethnicity	Number of FY 2019 Applicants	Percentage of FY 2019 Applicants
American Indian or Alaska Native	3	<1%
Asian	47	4.1%
Black or African- American	278	24.4%
Hispanic or Latino	82	7.2%
Native Hawaiian or other Pacific Islander	0	0%
White	709	62.3%
No Response/Other	19	1.7%

Gender	Number of FY 2019 Applicants	Percentage of FY 2019 Applicants
Male	721	63.3%
Female	417	36.6%

Disability Status	Number of FY 2019 Applicants	Percentage of FY 2019 Applicants
Yes	91	8.0%
No	1047	92.0%

Sexual Orientation	Number of FY 2019 Applicants	Percentage of FY 2019 Applicants
Bisexual	4	<1%
Gay or Lesbian	23	2.0%
Heterosexual	1012	88.9%
Other	20	1.8%
No Response/ Decline to State	79	6.9%

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IV. Demographic Composition of Gubernatorial Appointees

Based on the available appointments data kept by the Office of the Governor, including the results of surveys distributed by State agencies, the composition of gubernatorial appointees to boards, commissions, and task forces as of June 30, 2019 was as follows:

Ethnicity ⁴	Number of Appointees	Percentage of Appointees
American Indian or Alaska Native	8	0.5%
Asian	56	3.3%
Black or African- American	213	12.6%
Hispanic	116	6.8%
Native Hawaiian or other Pacific Islander	1	<1%
White	1228	72.4%
No Response/Not Available/Other	79	4.7%

Gender	Number of Appointees	Percentage of Appointees
Male	1036	61.1%
Female	651	38.4%
No Response/Not Available	9	0.5%

Disability Status	Number of Appointees	Percentage of Appointees
Yes	106	6.3%
No	1317	77.7%
No Response/Not Available	273	16.0%

⁴ Five appointees reported having more than one ethnicity. These individuals are counted in each reported category for purposes of this table.

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Sexual Orientation	Number of Applicants	Percentage of Applicants
Bisexual	0	0%
Gay or Lesbian	5	0.3%
Heterosexual	181	10.7%
Other	1	<1%
No Response/Not Available/ Decline to State	1509	89.0%

Again, please note that this information relies on applicant self-reporting and may be limited by what an appointee chooses to report. Certain board, commission, and task force members did not respond to the surveys. In addition, the online mechanism for voluntarily disclosing information about sexual orientation is still relatively new, and few appointees have chosen to provide that information. The Office of the Governor will continue to provide opportunities for applicants and appointees to boards, commissions, and task forces to report demographic information.