



## 99TH GENERAL ASSEMBLY

### State of Illinois

2015 and 2016

HB6152

Introduced 2/11/2016, by Rep. Sheri L Jesiel

#### SYNOPSIS AS INTRODUCED:

40 ILCS 5/2-105.3 new	
40 ILCS 5/2-124	from Ch. 108 1/2, par. 2-124
40 ILCS 5/2-134	from Ch. 108 1/2, par. 2-134
40 ILCS 5/2-167 new	
40 ILCS 5/2-105.1 rep.	

Amends the General Assembly Article of the Illinois Pension Code. Requires the General Assembly Retirement System to establish a self-directed retirement plan. Provides that for persons who become a participant on or after the effective date of the amendatory Act, participation in the System shall be limited to participation in the self-directed retirement plan. Allows a Tier 1 or Tier 2 participant to make an irrevocable election to participate in the self-directed retirement plan instead of the defined benefit plan. Makes changes to the pensionable salary for active participants. Provides that upon a participant's first day of participation in the self-directed retirement plan, the participant becomes vested in his or her contributions to the self-directed retirement plan, the employer's contributions to the self-directed retirement plan, and the investment returns attributable to those contributions credited to his or her account. Provides a new funding formula for State contributions, with a 100% funding goal through 2046 (determined using the entry age normal actuarial cost method) and a 100% funding goal thereafter.

LRB099 15452 RPS 39737 b

FISCAL NOTE ACT  
MAY APPLY

PENSION IMPACT  
NOTE ACT MAY  
APPLY

1 AN ACT concerning public employee benefits.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Pension Code is amended by changing  
5 Sections 2-124 and 2-134 and by adding Sections 2-167 and  
6 2-105.3 as follows:

7 (40 ILCS 5/2-105.3 new)

8 Sec. 2-105.3. Tier 1 participant; Tier 2 participant; Tier  
9 3 participant.

10 "Tier 1 participant": A participant who first became a  
11 participant before January 1, 2011.

12 In the case of a Tier 1 participant who elects to  
13 participate in the self-directed retirement plan under Section  
14 2-167, that participant shall be deemed a Tier 1 participant  
15 only with respect to service performed or established before  
16 the effective date of that election.

17 "Tier 2 participant": A participant who first became a  
18 participant on or after January 1, 2011 and before the  
19 effective date of this amendatory Act of the 99th General  
20 Assembly.

21 In the case of a Tier 2 participant who elects to  
22 participate in the self-directed retirement plan under Section  
23 2-167, that participant shall be deemed a Tier 2 participant

1 only with respect to service performed or established before  
2 the effective date of that election.

3 "Tier 3 participant": A participant who first becomes a  
4 participant on or after the effective date of this amendatory  
5 Act of the 99th General Assembly; or a Tier 1 or Tier 2  
6 participant who elects to participate in the self-directed  
7 retirement under Section 2-167 of this Code, but only with  
8 respect to service performed or established on or after the  
9 effective date of that election.

10 (40 ILCS 5/2-124) (from Ch. 108 1/2, par. 2-124)

11 (Text of Section WITHOUT the changes made by P.A. 98-599,  
12 which has been held unconstitutional)

13 Sec. 2-124. Contributions by State.

14 (a) The State shall make contributions to the System by  
15 appropriations of amounts which, together with the  
16 contributions of participants, interest earned on investments,  
17 and other income will meet the cost of maintaining and  
18 administering the System on a 100% ~~90%~~ funded basis in  
19 accordance with actuarial recommendations.

20 (b) The Board shall determine the amount of State  
21 contributions required for each fiscal year on the basis of the  
22 actuarial tables and other assumptions adopted by the Board and  
23 the prescribed rate of interest, using the formula in  
24 subsection (c).

25 (c) For State fiscal years 2017 through 2046, the minimum

1 contribution to the System to be made by the State for each  
2 fiscal year shall be an amount determined by the System to be  
3 sufficient to bring the total assets of the System up to 100%  
4 of the total actuarial liabilities of the System by the end of  
5 State fiscal year 2046. In making these determinations, the  
6 required State contribution shall be calculated each year as a  
7 level dollar amount over the years remaining to and including  
8 fiscal year 2046 and shall be determined under the entry age  
9 normal actuarial cost method. For State fiscal years 2012  
10 through 2016 ~~2045~~, the minimum contribution to the System to be  
11 made by the State for each fiscal year shall be an amount  
12 determined by the System to be sufficient to bring the total  
13 assets of the System up to 90% of the total actuarial  
14 liabilities of the System by the end of State fiscal year 2045.  
15 In making these determinations, the required State  
16 contribution shall be calculated each year as a level  
17 percentage of payroll over the years remaining to and including  
18 fiscal year 2045 and shall be determined under the projected  
19 unit credit actuarial cost method.

20 For State fiscal years 1996 through 2005, the State  
21 contribution to the System, as a percentage of the applicable  
22 employee payroll, shall be increased in equal annual increments  
23 so that by State fiscal year 2011, the State is contributing at  
24 the rate required under this Section.

25 Notwithstanding any other provision of this Article, the  
26 total required State contribution for State fiscal year 2006 is

1 \$4,157,000.

2 Notwithstanding any other provision of this Article, the  
3 total required State contribution for State fiscal year 2007 is  
4 \$5,220,300.

5 For each of State fiscal years 2008 through 2009, the State  
6 contribution to the System, as a percentage of the applicable  
7 employee payroll, shall be increased in equal annual increments  
8 from the required State contribution for State fiscal year  
9 2007, so that by State fiscal year 2011, the State is  
10 contributing at the rate otherwise required under this Section.

11 Notwithstanding any other provision of this Article, the  
12 total required State contribution for State fiscal year 2010 is  
13 \$10,454,000 and shall be made from the proceeds of bonds sold  
14 in fiscal year 2010 pursuant to Section 7.2 of the General  
15 Obligation Bond Act, less (i) the pro rata share of bond sale  
16 expenses determined by the System's share of total bond  
17 proceeds, (ii) any amounts received from the General Revenue  
18 Fund in fiscal year 2010, and (iii) any reduction in bond  
19 proceeds due to the issuance of discounted bonds, if  
20 applicable.

21 Notwithstanding any other provision of this Article, the  
22 total required State contribution for State fiscal year 2011 is  
23 the amount recertified by the System on or before April 1, 2011  
24 pursuant to Section 2-134 and shall be made from the proceeds  
25 of bonds sold in fiscal year 2011 pursuant to Section 7.2 of  
26 the General Obligation Bond Act, less (i) the pro rata share of

1 bond sale expenses determined by the System's share of total  
2 bond proceeds, (ii) any amounts received from the General  
3 Revenue Fund in fiscal year 2011, and (iii) any reduction in  
4 bond proceeds due to the issuance of discounted bonds, if  
5 applicable.

6 Beginning in State fiscal year 2047, the minimum State  
7 contribution for each fiscal year shall be the amount needed to  
8 maintain the total assets of the System at 100% of the total  
9 actuarial liabilities of the System.

10 ~~Beginning in State fiscal year 2046, the minimum State~~  
11 ~~contribution for each fiscal year shall be the amount needed to~~  
12 ~~maintain the total assets of the System at 90% of the total~~  
13 ~~actuarial liabilities of the System.~~

14 Amounts received by the System pursuant to Section 25 of  
15 the Budget Stabilization Act or Section 8.12 of the State  
16 Finance Act in any fiscal year do not reduce and do not  
17 constitute payment of any portion of the minimum State  
18 contribution required under this Article in that fiscal year.  
19 Such amounts shall not reduce, and shall not be included in the  
20 calculation of, the required State contributions under this  
21 Article in any future year until the System has reached a  
22 funding ratio of at least 90%. A reference in this Article to  
23 the "required State contribution" or any substantially similar  
24 term does not include or apply to any amounts payable to the  
25 System under Section 25 of the Budget Stabilization Act.

26 Notwithstanding any other provision of this Section, the

1 required State contribution for State fiscal year 2005 and for  
2 fiscal year 2008 and each fiscal year thereafter, as calculated  
3 under this Section and certified under Section 2-134, shall not  
4 exceed an amount equal to (i) the amount of the required State  
5 contribution that would have been calculated under this Section  
6 for that fiscal year if the System had not received any  
7 payments under subsection (d) of Section 7.2 of the General  
8 Obligation Bond Act, minus (ii) the portion of the State's  
9 total debt service payments for that fiscal year on the bonds  
10 issued in fiscal year 2003 for the purposes of that Section  
11 7.2, as determined and certified by the Comptroller, that is  
12 the same as the System's portion of the total moneys  
13 distributed under subsection (d) of Section 7.2 of the General  
14 Obligation Bond Act. In determining this maximum for State  
15 fiscal years 2008 through 2010, however, the amount referred to  
16 in item (i) shall be increased, as a percentage of the  
17 applicable employee payroll, in equal increments calculated  
18 from the sum of the required State contribution for State  
19 fiscal year 2007 plus the applicable portion of the State's  
20 total debt service payments for fiscal year 2007 on the bonds  
21 issued in fiscal year 2003 for the purposes of Section 7.2 of  
22 the General Obligation Bond Act, so that, by State fiscal year  
23 2011, the State is contributing at the rate otherwise required  
24 under this Section.

25 (d) For purposes of determining the required State  
26 contribution to the System, the value of the System's assets

1 shall be equal to the actuarial value of the System's assets,  
2 which shall be calculated as follows:

3 As of June 30, 2008, the actuarial value of the System's  
4 assets shall be equal to the market value of the assets as of  
5 that date. In determining the actuarial value of the System's  
6 assets for fiscal years after June 30, 2008, any actuarial  
7 gains or losses from investment return incurred in a fiscal  
8 year shall be recognized in equal annual amounts over the  
9 5-year period following that fiscal year.

10 (e) For purposes of determining the required State  
11 contribution to the system for a particular year, the actuarial  
12 value of assets shall be assumed to earn a rate of return equal  
13 to the system's actuarially assumed rate of return.

14 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11;  
15 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff.  
16 7-13-12.)

17 (40 ILCS 5/2-134) (from Ch. 108 1/2, par. 2-134)

18 (Text of Section WITHOUT the changes made by P.A. 98-599,  
19 which has been held unconstitutional)

20 Sec. 2-134. To certify required State contributions and  
21 submit vouchers.

22 (a) The Board shall certify to the Governor on or before  
23 December 15 of each year until December 15, 2011 the amount of  
24 the required State contribution to the System for the next  
25 fiscal year and shall specifically identify the System's



1 projected State normal cost for that fiscal year. The  
2 certification shall include a copy of the actuarial  
3 recommendations upon which it is based and shall specifically  
4 identify the System's projected State normal cost for that  
5 fiscal year.

6 On or before November 1 of each year, beginning November 1,  
7 2012, the Board shall submit to the State Actuary, the  
8 Governor, and the General Assembly a proposed certification of  
9 the amount of the required State contribution to the System for  
10 the next fiscal year, along with all of the actuarial  
11 assumptions, calculations, and data upon which that proposed  
12 certification is based. On or before January 1 of each year  
13 beginning January 1, 2013, the State Actuary shall issue a  
14 preliminary report concerning the proposed certification and  
15 identifying, if necessary, recommended changes in actuarial  
16 assumptions that the Board must consider before finalizing its  
17 certification of the required State contributions. On or before  
18 January 15, 2013 and every January 15 thereafter, the Board  
19 shall certify to the Governor and the General Assembly the  
20 amount of the required State contribution for the next fiscal  
21 year. The Board's certification must note any deviations from  
22 the State Actuary's recommended changes, the reason or reasons  
23 for not following the State Actuary's recommended changes, and  
24 the fiscal impact of not following the State Actuary's  
25 recommended changes on the required State contribution.

26 On or before May 1, 2004, the Board shall recalculate and

1 recertify to the Governor the amount of the required State  
2 contribution to the System for State fiscal year 2005, taking  
3 into account the amounts appropriated to and received by the  
4 System under subsection (d) of Section 7.2 of the General  
5 Obligation Bond Act.

6 On or before July 1, 2005, the Board shall recalculate and  
7 recertify to the Governor the amount of the required State  
8 contribution to the System for State fiscal year 2006, taking  
9 into account the changes in required State contributions made  
10 by this amendatory Act of the 94th General Assembly.

11 On or before April 1, 2011, the Board shall recalculate and  
12 recertify to the Governor the amount of the required State  
13 contribution to the System for State fiscal year 2011, applying  
14 the changes made by Public Act 96-889 to the System's assets  
15 and liabilities as of June 30, 2009 as though Public Act 96-889  
16 was approved on that date.

17 (a-5) As soon as practical after the effective date of this  
18 amendatory Act of the 99th General Assembly, the State Actuary  
19 and the Board shall recalculate and recertify to the Governor  
20 and the General Assembly the amount of the State contribution  
21 to the System for State fiscal year 2017, taking into account  
22 the changes in required State contributions made by this  
23 amendatory Act of the 99th General Assembly.

24 (b) Beginning in State fiscal year 1996, on or as soon as  
25 possible after the 15th day of each month the Board shall  
26 submit vouchers for payment of State contributions to the

1 System, in a total monthly amount of one-twelfth of the  
2 required annual State contribution certified under subsection  
3 (a). From the effective date of this amendatory Act of the 93rd  
4 General Assembly through June 30, 2004, the Board shall not  
5 submit vouchers for the remainder of fiscal year 2004 in excess  
6 of the fiscal year 2004 certified contribution amount  
7 determined under this Section after taking into consideration  
8 the transfer to the System under subsection (d) of Section  
9 6z-61 of the State Finance Act. These vouchers shall be paid by  
10 the State Comptroller and Treasurer by warrants drawn on the  
11 funds appropriated to the System for that fiscal year. If in  
12 any month the amount remaining unexpended from all other  
13 appropriations to the System for the applicable fiscal year  
14 (including the appropriations to the System under Section 8.12  
15 of the State Finance Act and Section 1 of the State Pension  
16 Funds Continuing Appropriation Act) is less than the amount  
17 lawfully vouchered under this Section, the difference shall be  
18 paid from the General Revenue Fund under the continuing  
19 appropriation authority provided in Section 1.1 of the State  
20 Pension Funds Continuing Appropriation Act.

21 (c) The full amount of any annual appropriation for the  
22 System for State fiscal year 1995 shall be transferred and made  
23 available to the System at the beginning of that fiscal year at  
24 the request of the Board. Any excess funds remaining at the end  
25 of any fiscal year from appropriations shall be retained by the  
26 System as a general reserve to meet the System's accrued

1 liabilities.

2 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;  
3 97-694, eff. 6-18-12.)

4 (40 ILCS 5/2-167 new)

5 Sec. 2-167. Self-directed retirement plan.

6 (a) For the purposes of this Section:

7 "Active participant" means a participant who is in  
8 active service in the System.

9 "Consumer price index-u" means the index published by  
10 the Bureau of Labor Statistics of the United States  
11 Department of Labor that measures the average change in  
12 prices of goods and services purchased by all urban  
13 consumers, United States city average, all items, 1982-84 =  
14 100.

15 "Defined benefit plan" means the retirement plan  
16 available under this Article to Tier 1 or Tier 2  
17 participants who have not made the election authorized  
18 under this Section.

19 "Employer" means the State.

20 "Pensionable salary" means the amount of salary used by  
21 the System to calculate the amount of an individual's  
22 retirement annuity.

23 (b) On and after the effective date of this amendatory Act  
24 of the 99th General Assembly, a Tier 3 participant's  
25 participation in the System shall be limited to participation

1 in the self-directed retirement plan established under  
2 subsection (d) of this Section.

3 An active Tier 1 or Tier 2 participant of this System may  
4 elect to cease accruing benefits in the defined benefit plan  
5 and begin accruing benefits for future service in the  
6 self-directed retirement plan established under subsection  
7 (d). The election to participate in the self-directed  
8 retirement plan is voluntary and irrevocable.

9 For an active Tier 1 or Tier 2 participant who elects to  
10 participate in the self-directed retirement plan, all service  
11 credit under the System (including service under any  
12 participating system if the participant elects to use the  
13 reciprocal provisions of Article 20) shall be considered for  
14 purposes of vesting in the benefits provided prior to the  
15 effective date of this Section, but only service earned and  
16 contributions made before that effective date shall be  
17 considered in determining the amount of those benefits. In lieu  
18 of receiving any such benefits, an active Tier 1 or Tier 2  
19 participant who elects to participate in the self-directed  
20 retirement plan may elect to have an account balance  
21 established in his or her self-directed retirement plan account  
22 in an amount equal to the amount of the contribution refund  
23 that the participant would be eligible to receive if he or she  
24 withdrew from service on the effective date of this Section and  
25 elected a refund of contributions, except that this  
26 hypothetical refund shall include interest at the effective

1 rate for the respective years. The System shall make these  
2 transfers of assets to the self-directed plan as tax-free  
3 transfers in accordance with Internal Revenue Service  
4 guidelines.

5 (c) The pensionable salary of an active participant shall  
6 be equal to the average final monthly salary of the  
7 participant. For a participant who first becomes a participant  
8 of this System on or after the effective date of this  
9 amendatory Act of the 99th General Assembly, the average final  
10 monthly salary determined by dividing the total salary of the  
11 participant during the 96 consecutive months of service within  
12 the last 120 months of service in which the total compensation  
13 was the highest by the number of months of service in that  
14 period; however, the highest salary for annuity purposes may  
15 not exceed \$106,800, except that that amount shall annually  
16 thereafter be increased by the lesser of (i) 3% of that amount,  
17 including all previous adjustments, or (ii) the annual  
18 unadjusted percentage increase (but not less than zero) in the  
19 consumer price index-u for the 12 months ending with the  
20 September preceding each November 1. The new amount resulting  
21 from each annual adjustment shall be determined by the Public  
22 Pension Division of the Department of Insurance and made  
23 available to the Board by November 1 of each year.

24 (d) As soon as practicable after the effective date of this  
25 amendatory Act of the 99th General Assembly, the System shall  
26 establish a self-directed retirement plan that allows Tier 3

1 participants the opportunity to accumulate assets for  
2 retirement through a combination of employee and employer  
3 contributions that may be invested in mutual funds, collective  
4 investment funds, or other investment products and used to  
5 purchase annuity contracts, either fixed or variable or a  
6 combination thereof. The plan must be qualified under the  
7 Internal Revenue Code of 1986.

8 At any time after withdrawal from service, a participant in  
9 the self-directed plan shall be entitled to a benefit that is  
10 based on the account values attributable to his or her  
11 participant contributions and the employer contributions, as  
12 well as any investment returns attributable to those  
13 contributions. Upon a participant's first day of participation  
14 in the self-directed retirement plan, the participant becomes  
15 vested in his or her contributions to the self-directed  
16 retirement plan, the employer's contributions to the  
17 self-directed retirement plan, and the investment returns  
18 attributable to those contributions credited to his or her  
19 account.

20 (e) All persons who begin to participate in this System on  
21 or after the effective date of this amendatory Act of the 99th  
22 General Assembly and any active Tier 1 or Tier 2 participant  
23 who makes the election provided in subsection (b) shall  
24 participate in the self-directed retirement plan established  
25 under subsection (d) and, in lieu of the contributions  
26 otherwise provided for in this Article, shall contribute 8% of

1 salary to the plan. The employer of each of those participants  
2 shall contribute 7% of salary to that plan on behalf of the  
3 participant.

4 (f) The provisions of this amendatory Act of the 99th  
5 General Assembly apply notwithstanding any other law,  
6 including Section 1-160 of this Code. If there is a conflict  
7 between the provisions of this amendatory Act of the 99th  
8 General Assembly and any other law, the provisions of this  
9 Section shall control.

10 (40 ILCS 5/2-105.1 rep.)

11 Section 10. The Illinois Pension Code is amended by  
12 repealing Section 2-105.1.