

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Department of Transportation Law of the  
5 Civil Administrative Code of Illinois is amended by adding  
6 Section 2705-587 as follows:

7 (20 ILCS 2705/2705-587 new)

8 Sec. 2705-587. Diversity in Engineering scholarship  
9 program.

10 (a) The Diversity in Engineering scholarship program is  
11 created to assist in increasing the representation of targeted  
12 group members within civil engineer job classifications in  
13 which targeted group members are underutilized by the  
14 Department.

15 (b) For purposes of this Section:

16 "Targeted group member" means a person belonging to a  
17 class of race, color, or sex, whose percent of the  
18 workforce within the Department's professional  
19 classification which includes civil engineers is less than  
20 that class's percent of the statewide labor market for such  
21 job activities as recorded in the Department's annual  
22 affirmative action plan.

23 "Eligible student" means a targeted group member who:

1       (i) is an Illinois resident at the time of application for  
2       a scholarship under the Program established by this  
3       Section; (ii) is enrolled full-time at any Illinois college  
4       or university in any program leading toward a degree in  
5       civil engineering; (iii) agrees to conditions required by  
6       the Department, including the obligation to work for the  
7       Department after graduation if a position is offered for at  
8       least one year for each academic year the student receives  
9       a scholarship.

10       (c) The Department, subject to appropriation, shall award  
11       scholarships to up to 20 selected eligible students each year,  
12       unless no targeted group members are identified by the  
13       Department's affirmative action plan. Scholarships issued  
14       pursuant to this Section shall not exceed \$7,500 per academic  
15       year.

16       (d) The Department shall promulgate rules to implement and  
17       administer the scholarship program created by this Section.