



93RD GENERAL ASSEMBLY
State of Illinois
2003 and 2004
SB2157

Introduced 1/14/2004, by William R. Haine

SYNOPSIS AS INTRODUCED:

40 ILCS 5/15-113.4

from Ch. 108 1/2, par. 15-113.4

Amends the State Universities Article of the Illinois Pension Code. Provides that an employee is entitled to receive service credit for up to 2 years (now up to one year) of unused sick leave. Effective immediately.

LRB093 15942 LRD 41565 b

FISCAL NOTE ACT
MAY APPLY

PENSION IMPACT
NOTE ACT MAY
APPLY

1 AN ACT concerning public employee benefits.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Pension Code is amended by changing
5 Section 15-113.4 as follows:

6 (40 ILCS 5/15-113.4) (from Ch. 108 1/2, par. 15-113.4)

7 Sec. 15-113.4. Service for unused sick leave. "Service for
8 unused sick leave": A participant who is an employee under this
9 System or one of the other systems subject to Article 20 of
10 this Code within 60 days immediately preceding the date on
11 which his or her retirement annuity begins, is entitled to
12 credit for service for that portion of unused sick leave earned
13 in the course of employment with an employer and credited on
14 the date of termination of employment by an employer for which
15 payment is not received, in accordance with the following
16 schedule: 30 through 90 full calendar days and 20 through 59
17 full work days of unused sick leave, 1/4 of a year of service;
18 91 through 180 full calendar days and 60 through 119 full work
19 days, 1/2 of a year of service; 181 through 270 full calendar
20 days and 120 through 179 full work days, 3/4 of a year of
21 service; 271 through 360 full calendar days and 180 through 240
22 full work days, one year of service; 361 through 450 full
23 calendar days and 241 through 300 full work days of unused sick
24 leave, 1.25 years of service; 451 through 540 full calendar
25 days and 301 through 360 full work days, 1.5 years of service;
26 541 through 630 full calendar days and 361 through 420 full
27 work days, 1.75 years of service; 631 through 720 full calendar
28 days and 421 through 480 full work days, 2 years of service.
29 Only uncompensated, unused sick leave earned in accordance with
30 an employer's sick leave accrual policy generally applicable to
31 employees or a class of employees shall be taken into account
32 in calculating service credit under this Section. Any

1 uncompensated, unused sick leave granted by an employer to
2 facilitate the hiring, retirement, termination, or other
3 special circumstances of an employee shall not be taken into
4 account in calculating service credit under this Section. If a
5 participant transfers from one employer to another, the unused
6 sick leave credited by the previous employer shall be
7 considered in determining service to be credited under this
8 Section, even if the participant terminated service prior to
9 the effective date of P.A. 86-272 (August 23, 1989); if
10 necessary, the retirement annuity shall be recalculated to
11 reflect such sick leave credit. Each employer shall certify to
12 the board the number of days of unused sick leave accrued to
13 the participant's credit on the date that the participant's
14 status as an employee terminated. This period of unused sick
15 leave shall not be considered in determining the date the
16 retirement annuity begins.

17 (Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97.)

18 Section 99. Effective date. This Act takes effect upon
19 becoming law.