LRB093 09245 RLC 15282 a

- 1 AMENDMENT TO HOUSE BILL 3661
- 2 AMENDMENT NO. ____. Amend House Bill 3661 by replacing
- 3 everything after the enacting clause with the following:
- 4 "Section 3. The State Employees Group Insurance Act of
- 5 1971 is amended by changing Section 6.2 as follows:
- 6 (5 ILCS 375/6.2) (from Ch. 127, par. 526.2)
- 7 Sec. 6.2. When the Director, with the advice and consent
- 8 of the Commission, determines that it would be in the best
- 9 interests of the State and its employees, the program of
- 10 health benefits under this Act may be administered with the
- 11 State as a self-insurer in whole or in part. The State
- 12 assumes the risks of the program. The State may provide the
- 13 administrative services in connection with the self-insurance
- 14 health plan or purchase administrative services from an
- 15 administrative service organization. A plan of self-insurance
- 16 may combine forms of re-insurance or stop-loss insurance
- which limits the amount of State liability.
- 18 The program of health benefits shall provide a
- 19 continuation and conversion privilege for persons whose State
- 20 employment is terminated and a continuation privilege for
- 21 members' spouses and dependent children who are covered under
- 22 the provisions of the program, consistent with the

- 1 requirements of federal law and Sections 367.2, and 367e, and
- 2 <u>367e.1</u> of the Illinois Insurance Code.
- 3 (Source: P.A. 85-848.)
- 4 Section 5. The Illinois Insurance Code is amended by
- 5 changing Sections 245.25, 367.2, and 367e, by resectioning
- 6 Section 367e as Sections 367e and 367e.1, and by adding
- 7 Section 367.2-5 as follows:
- 8 (215 ILCS 5/245.25) (from Ch. 73, par. 857.25)
- 9 Sec. 245.25. Except for subparagraphs (1) (a), (1) (f),
- 10 (1) (g) and (3) of Section 226 of the Illinois Insurance
- 11 Code, in the case of a variable annuity contract and
- 12 subparagraphs (1) (b), (1) (f), (1) (g), (1) (h), (1) (i),
- and (1) (k) of Section 224, subparagraph (1) (c) of Section
- 14 225, and subparagraph (h) of Section 231 in the case of a
- variable life insurance policy, except for Sections 357.4,
- 357.5, and 367e, and 367e.1 in the case of a variable health
- 17 insurance policy, and except as otherwise provided in this
- 18 Article, all pertinent provisions of the Illinois Insurance
- 19 Code which are appropriate to those contracts apply to
- 20 separate accounts and contracts relating thereto. Any
- 21 individual variable life insurance contract, delivered or
- 22 issued for delivery in this State, must contain grace,
- 23 reinstatement and non-forfeiture provisions appropriate to
- 24 such a contract. Any individual variable annuity contract,
- 25 delivered or issued for delivery in this State, must contain
- 26 grace and reinstatement provisions appropriate to such a
- 27 contract. Any group variable life insurance contract,
- delivered or issued for delivery in this State, must contain
- 29 a grace provision appropriate to such a contract. A group
- 30 variable health insurance contract delivered or issued for
- 31 delivery in this State must contain a continuation of group
- 32 coverage provision appropriate to the contract. The reserve

- 1 liability for variable contracts must be established in
- 2 accordance with actuarial procedures that recognize the
- 3 variable nature of the benefits provided and any mortality
- 4 quarantees.
- 5 (Source: P.A. 90-381, eff. 8-14-97.)
- 6 (215 ILCS 5/367.2) (from Ch. 73, par. 979.2)
- 7 Sec. 367.2. Spousal continuation privilege; group
- 8 contracts.
- 9 A. No policy of group accident or health insurance, nor
- 10 any certificate thereunder shall be delivered or issued for
- 11 delivery in this State after December 1, 1985, unless the
- 12 policy provides for a continuation of the existing insurance
- benefits for an employee's spouse and dependent children who
- 14 are insured under the provisions of that group policy or
- 15 certificate thereunder, notwithstanding that the marriage is
- 16 dissolved by judgment or terminated by the death of the
- 17 employee spouse or, after the effective date of this
- 18 amendatory Act of the 93rd General Assembly 1991,
- 19 notwithstanding the retirement of the employee spouse
- 20 provided that the employee's spouse is at least 55 years of
- 21 age, in each case without any other eligibility requirements.
- 22 The provisions of this amendatory Act of <u>the 93rd General</u>
- 23 Assembly 1991 apply to every group policy of accident or
- 24 health insurance and every certificate issued thereunder
- 25 delivered or issued for delivery after the effective date of
- this amendatory Act of the 93rd General Assembly 1991.
- B. Within 30 days of the entry of judgment or the death
- or retirement of the employee spouse, the spouse of an
- 29 employee insured under the policy who seeks a continuation of
- 30 coverage thereunder shall give the employer $\underline{\text{or}}$ and the
- 31 insurer written notice of the dissolution of the marriage or
- 32 the death or retirement of the employee spouse. The
- 33 employer, within 15 days of receipt of the notice shall give

- 1 written notice of the dissolution of the employee's marriage
- 2 <u>or the death or retirement of the employee and that former</u>
- 3 <u>spouse's or retired employee's spouse's residence</u>, to the
- 4 insurance company issuing the policy.7-of-the-dissolution-of
- 5 the-employee's-marriage-or-the-death--or--retirement--of--the
- 6 employee-spouse-and-the-former-or-retired-employee's-spouse's
- 7 residence.
- 8 The employer shall immediately send a copy of the notice
- 9 to the former spouse of the employee or the spouse of the
- 10 retired employee at the retired employee's spouse's residence
- 11 or at the former spouse's residence. For purposes of this
- 12 Act, the term "former spouse" includes "widow" or "widower".
- C. Within 30 days after the date of receipt of a notice
- 14 from the employer, retired employee's spouse or former spouse
- or of the initiation of a new group policy, the insurance
- 16 company, by certified mail, return receipt requested, shall
- 17 notify the retired employee's spouse or former spouse at his
- or her residence that the policy may be continued $\underline{\text{for}}$ as--to
- 19 that retired employee's spouse or former spouse and covered
- 20 <u>dependents</u>, and the notice shall include:
- 21 (i) a form for election to continue the insurance
- 22 coverage;
- 23 (ii) the amount of periodic premiums to be charged
- for continuation coverage and the method and place of
- 25 payment; and
- 26 (iii) instructions for returning the election form
- by-certified-mail,-return-receipt--requested, within 30
- 28 days after the date <u>it is received from</u> of-the-mailing
- 29 receipt-of-the-instruction-by the insurance company.
- 30 Failure of the retired employee's spouse or former spouse
- 31 to exercise the election to continue insurance coverage by
- notifying the insurance company in writing by-certified-mail,
- 33 return--receipt--requested, within such 30 day period shall
- 34 terminate the continuation of benefits and the right to

- 1 continuation.
- 2 If the insurance company fails to notify the retired
- 3 employee's spouse or former spouse as provided for in
- 4 subsection C hereof, all premiums shall be waived from the
- 5 date the notice was required until notice is sent, and the
- 6 benefits shall continue under the terms and provisions of the
- 7 policy, from the date the notice was required until the
- 8 notice is sent, notwithstanding any other provision hereof,
- 9 except where the benefits in existence at the time the
- 10 company's notice was to be sent pursuant to subsection C are
- 11 terminated as to all employees.
- D. With respect to a former spouse who has not attained
- 13 the age of 55 at the time <u>continuation</u> coverage begins
- 14 hereunder, the monthly premium for continuation shall be
- 15 computed as follows:
- 16 (i) an amount, if any, that would be charged an
- 17 employee if the former spouse were a current employee of
- the employer, plus;
- 19 (ii) an amount, if any, that the employer would
- 20 contribute toward the premium if the former spouse were a
- 21 current employee.
- Failure to pay the initial monthly premium within 30 days
- 23 after the date of receipt of notice required in subsection C
- 24 of this Section terminates the continuation benefits and the
- 25 right to continuation benefits.
- The <u>continuation coverage for</u> right-granted-hereunder--to
- 27 former spouses who have not attained the age of 55 at the
- 28 time coverage begins hereunder shall terminate upon the
- 29 earliest to happen of the following:
- 30 (i) The failure to pay premiums when due, including
- any grace period allowed by the policy; or
- 32 (ii) When coverage would terminate under the terms
- of the existing policy if the employee and former spouse
- were still married to each other; however, the existing

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1	coverage shall not be modified or terminated during the
2	first 120 consecutive days subsequent to the employee
3	spouse's death or to the entry of the judgment dissolving
4	the marriage existing between the employee and the former
5	spouse unless the master policy in existence at the time
6	is modified or terminated as to all employees; or

- (iii) the date on which the former spouse first becomes, after the date of election, an insured employee under any other group health plan; or
- 10 (iv) the date on which the former spouse remarries;
 11 or
- 12 (v) the expiration of 2 years from the date
 13 <u>continuation</u> coverage began hereunder.
- Upon the termination of <u>continuation</u> coverage hereunder, the former spouse shall be entitled to convert the coverage to an individual policy.
- The continuation rights granted to former spouses who
 have not attained age 55 shall also include eligible
 dependents insured prior to the dissolution of marriage or
 the death of the employee.
 - E. With respect to a retired employee's spouse or former spouse who has attained the age of 55 at the time continuation coverage begins hereunder, the monthly premium for the continuation shall be computed as follows:
 - (i) an amount, if any, that would be charged an employee if the retired employee's spouse or former spouse were a current employee of the employer, plus;
 - (ii) an amount, if any, that the employer would contribute toward the premium if the retired employee's spouse or former spouse were a current employee.
- Beginning 2 years after coverage begins under this paragraph, the monthly premium shall be computed as follows:
- 33 (i) an amount, if any, that would be charged an 34 employee if the retired employee's spouse or former

1 spouse were a current employee of the employer, plus; 2 (ii) an amount, if any, that the employer would contribute toward the premium if the retired employee's 3 4 spouse or former spouse were a current employee. 5 (iii) an additional amount, not to exceed 20% of 6 (i) and (ii) above, for costs of administration. 7 Failure to pay the initial monthly premium within 30 days after the date of receipt of the notice required 8 9 subsection C of this Section terminates the continuation benefits and the right to continuation benefits. 10 11 The continuation coverage for right--granted--to retired 12 employees' spouses and former spouses who have attained the age of 55 at the time coverage begins hereunder shall 13 terminate upon the earliest to happen of the following: 14 15 (i) The failure to pay premiums when due, including 16 any grace period allowed by the policy; or (ii) When coverage would terminate, except due to 17 18 the retirement of an employee, under the terms of the 19 existing policy if the employee and former spouse were still married to each other; however, the existing 20 2.1 coverage shall not be modified or terminated during the 22 120 consecutive days subsequent to the employee 23 spouse's death or retirement to the entry of the judgment dissolving the marriage existing between the employee and 24 25 the former spouse unless the master policy in existence the time is modified or terminated as to all 26 at employees; or 27 (iii) the date on which the retired employee's 28 29 spouse or former spouse first becomes, after the date of 30 election, an insured employee under any other group

(iv) the date on which the former spouse remarries;

(v) the date that person reaches the qualifying age

health plan; or

or

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- 2 Program pursuant to Title XVIII of the federal Social
- 3 Security Act.
- 4 Upon the termination of continuation coverage hereunder,
- 5 the former spouse shall be entitled to convert the coverage
- 6 to an individual policy.
- 7 The continuation rights granted to former spouses who
- 8 <u>have attained age 55 shall also include eligible dependents</u>
- 9 <u>insured prior to the dissolution of marriage, the death of</u>
- the employee, or the retirement of the employee.
- 11 F. The renewal, amendment, or extension of any group
- 12 policy affected by this Section shall be deemed to be
- delivery or issuance for delivery of a new policy or contract
- of insurance in this State.
- G. If (i) the policy is <u>canceled</u> eancelled, and (ii)
- 16 another insurance company contracts to provide group health
- 17 and accident insurance to the employer, and (iii)
- 18 continuation coverage is in effect for the retired employee's
- 19 spouse or former spouse at the time of cancellation and (iv)
- 20 the employee is or would have been included under the new
- 21 group policy, then the new insurer must also offer
- 22 continuation coverage to the retired employee's spouse and to
- 23 an employee's former spouse under the same terms and
- 24 conditions as contained in this Section.
- 25 H. This Section shall not limit the right of the retired
- 26 <u>employee's spouse or</u> any former spouse to exercise the
- 27 privilege to convert to an individual policy as contained in
- 28 this Code.
- 29 I. No person who obtains coverage under this Section
- 30 shall be required to pay a rate greater than that applicable
- 31 to any employee or member covered under that group except as
- 32 provided in clause (iii) of the second paragraph of
- 33 subsection E.
- 34 (Source: P.A. 87-615.)

1 (215 ILCS 5/367.2-5 new)

2 <u>Sec. 367.2-5. Dependent child continuation privilege:</u>

- 3 group contracts.
- 4 (a) No policy of group accident or health insurance, nor
- 5 any certificate thereunder shall be amended, renewed,
- 6 <u>delivered</u>, or issued for delivery in this State after July 1,
- 7 2004, unless the policy provides for a continuation of the
- 8 <u>existing insurance benefits for an employee's dependent child</u>
- 9 who is insured under the provisions of that group policy or
- 10 certificate in the event of the death of the employee and the
- 11 <u>child is not eligible for coverage as a dependent under the</u>
- 12 provisions of Section 367.2 or the dependent child has
- 13 <u>attained the limiting age under the policy.</u>
- 14 (b) In the event of the death of the employee, if
- 15 <u>continuation coverage is desired, the dependent child or a</u>
- 16 responsible adult acting on behalf of the dependent child
- 17 <u>shall give the employer or the insurer written notice of the</u>
- 18 <u>death of employee within 30 days of the date the coverage</u>
- 19 <u>terminates. The employer, within 15 days of receipt of the</u>
- 20 <u>notice</u>, <u>shall give written notice to the insurance company</u>
- 21 <u>issuing the policy of the death of the employee and the</u>
- 22 <u>dependent child's residence. The employer shall immediately</u>
- 23 send a copy of the notice to the dependent child or
- responsible adult at the dependent child's residence.
- 25 (c) In the event of the dependent child attaining the
- 26 <u>limiting age under the policy, if continuation coverage is</u>
- 27 <u>desired</u>, the dependent child shall give the employer or the
- 28 <u>insurer written notice of the attainment of the limiting age</u>
- 29 <u>within 30 days of the date the coverage terminates. The</u>
- 30 <u>employer</u>, within 15 days of receipt of the notice, shall give
- 31 <u>written notice to the insurance company issuing the policy of</u>
- 32 the attainment of the limiting age by the dependent child and
- of the dependent child's residence.
- 34 (d) Within 30 days after the date of receipt of a notice

1	from	the	employer,	dependent	child,	or	responsible	adult

- 2 acting on behalf of the dependent child, or of the initiation
- 3 of a new group policy, the insurance company, by certified
- 4 <u>mail</u>, <u>return</u> <u>receipt</u> <u>requested</u>, <u>shall</u> <u>notify</u> the <u>dependent</u>
- 5 <u>child or responsible adult at the dependent child's residence</u>
- 6 that the policy may be continued for the dependent child.
- 7 The notice shall include:
- 8 <u>(1) a form for election to continue the insurance</u>
- 9 <u>coverage;</u>
- 10 (2) the amount of periodic premiums to be charged
- 11 <u>for continuation coverage and the method and place of</u>
- 12 <u>payment; and</u>
- 13 (3) instructions for returning the election form
- 14 <u>within 30 days after the date it is received from the</u>
- insurance company.
- 16 <u>Failure of the dependent child or the responsible adult</u>
- 17 <u>acting on behalf of the dependent child to exercise the</u>
- 18 <u>election to continue insurance coverage by notifying the</u>
- 19 <u>insurance company in writing within such 30 day period shall</u>
- 20 terminate the continuation of benefits and the right to
- 21 <u>continuation</u>.
- 22 <u>If the insurance company fails to notify the dependent</u>
- 23 <u>child or responsible adult acting on behalf of the dependent</u>
- 24 <u>child as provided for in this subsection (d), all premiums</u>
- 25 <u>shall be waived from the date the notice was required until</u>
- 26 <u>notice was sent, and the benefits shall continue under the</u>
- 27 <u>terms and provisions of the policy, from the date the notice</u>
- 28 was required until the notice was sent, notwithstanding any
- 29 <u>other provision hereof, except where the benefits in</u>
- 30 <u>existence</u> at the time the company's notice was to be sent
- 31 <u>pursuant to this subsection (d) are terminated as to all</u>
- 32 <u>employees.</u>
- 33 (e) The monthly premium for continuation shall be
- 34 <u>computed as follows:</u>

1	(1) an amount if any that would be abarred an
1	(1) an amount, if any, that would be charged an
2	employee if the dependent child were a current employee
3	of the employer, plus;
4	(2) an amount, if any, that the employer would
5	contribute toward the premium if the dependent child were
6	a current employee.
7	Failure to pay the initial monthly premium within 30 days
8	after the date of receipt of notice required in subsection
9	(d) of this Section terminates the continuation benefits and
10	the right to continuation benefits.
11	Continuation coverage provided under this Act shall
12	terminate upon the earliest to happen of the following:
13	(1) the failure to pay premiums when due, including
14	any grace period allowed by the policy;
15	(2) when coverage would terminate under the terms
16	of the existing policy if the dependent child was still
17	an eligible dependent of the employee;
18	(3) the date on which the dependent child first
19	becomes, after the date of election, an insured employee
20	under any other group health plan; or
21	(4) the expiration of 2 years from the date
22	continuation coverage began.
23	Upon the termination of continuation coverage, the
24	dependent child shall be entitled to convert the coverage to
25	an individual policy.
26	(f) The renewal, amendment, or extension of any group
27	policy affected by this Section shall be deemed to be
28	delivery or issuance for delivery of a new policy or contract
29	of insurance in this State.
30	(g) If (1) the policy is cancelled, and (2) another
31	insurance company contracts to provide group health and
32	accident insurance to the employer, and (3) continuation
33	coverage is in effect for the dependent child at the time of
34	cancellation, and (4) the employee is or would have been

- 1 <u>included under the new group policy, then the new insurer</u>
- 2 <u>must also offer continuation coverage to the dependent child</u>
- 3 <u>under the same terms and conditions as contained in this</u>
- 4 <u>Section.</u>
- 5 (h) This Section shall not limit the right of any
- 6 <u>dependent child to exercise the privilege to convert to an</u>
- 7 <u>individual policy as contained in this Code</u>.
- 8 (i) No person who obtains coverage under this Section
- 9 <u>shall</u> be required to pay a rate greater than that applicable
- to any employee or member covered under that group.
- 11 (215 ILCS 5/367e) (from Ch. 73, par. 979e)
- 12 Sec. 367e. Continuation of Group Hospital, Surgical and
- 13 Major Medical Coverage After Termination of Employment or
- 14 Membership.

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- 15 A group policy delivered, issued for delivery, renewed or
- amended in this state which insures employees or members for
- 17 hospital, surgical or major medical insurance on an expense
- incurred or service basis, other than for specific diseases
- or for accidental injuries only, shall provide that employees
- 20 or members whose insurance under the group policy would
- 21 otherwise terminate because of termination of employment or
- 22 membership <u>or because of a reduction in hours below the</u>
- 24 continue their hospital, surgical and major medical insurance

minimum required by the group plan shall be entitled to

under that group policy, for themselves and their eligible

- dependents, subject to all of the group policy's terms and
- 27 conditions applicable to those forms of insurance and to the
- 28 following conditions:
- 29 1. Continuation shall only be available to an employee
- 30 or member who has been continuously insured under the group
- 31 policy (and for similar benefits under any group policy which
- 32 it replaced) during the entire 3 months period ending with
- 33 such termination or reduction in hours below the minimum

required by the group plan.

- 2 2. Continuation shall not be available for any person
- 3 who is covered by Medicare, except for those individuals who
- 4 have been covered under a group Medicare supplement policy.
- 5 Neither shall continuation be available for any person who is
- 6 covered by any other insured or uninsured plan which provides
- 7 hospital, surgical or medical coverage for individuals in a
- 8 group and under which the person was not covered immediately
- 9 prior to such termination or reduction in hours below the
- 10 <u>minimum required by the group plan</u> or who exercises his
- 11 conversion privilege under the group policy.
- 12 3. Continuation need not include dental, vision care,
- 13 prescription drug benefits, disability income, specified
- 14 disease, or similar supplementary benefits which are provided
- under the group policy in addition to its hospital, surgical
- or major medical benefits.
- 4. Upon termination or reduction in hours below the
- 18 <u>minimum required by the group plan</u> written notice of
- 19 continuation shall be presented to the employee or member by
- 20 the employer or mailed by the employer to the last known
- 21 address of the employee. An employee or member who wishes
- 22 continuation of coverage must request such continuation in
- writing within the ten-day period following the later of: (i)
- 24 the date of such termination or reduction in hours below the
- 25 <u>minimum required by the group plan</u>, or (ii) the date the
- 26 employee is given written notice of the right of continuation
- 27 by either the employer or the group policyholder. In no
- event, however, may the employee or member elect continuation
- 29 more than 60 days after the date of such termination or
- 30 reduction in hours below the minimum required by the group
- 31 <u>plan</u>. Written notice of continuation presented to the
- 32 employee or member by the policyholder, or mailed by the
- 33 policyholder to the last known address of the employee, shall
- 34 constitute the giving of notice for the purpose of this

- 1 provision.
- 2 5. An employee or member electing continuation must pay
- 3 to the group policyholder or his employer, on a monthly basis
- 4 in advance, the total amount of premium required by the
- 5 insurer, including that portion of the premium contributed by
- 6 the policyholder or employer, if any, but not more than the
- 7 group rate for the insurance being continued with appropriate
- 8 reduction in premium for any supplementary benefits which
- 9 have been discontinued under paragraph (3) of this Section.
- 10 The premium rate required by the insurer shall be the
- 11 applicable premium required on the due date of each payment.
- 12 6. Continuation of insurance under the group policy for
- 13 any person shall terminate when he becomes eligible for
- 14 Medicare or is covered by any other insured or uninsured plan
- 15 which provides hospital, surgical or medical coverage for
- 16 individuals in a group and under which the person was not
- 17 covered immediately prior to such termination or reduction in
- 18 <u>hours below the minimum required by the group plan</u> as
- 19 provided in condition 2 above or, if earlier, at the first to
- 20 occur of the following:
- 21 (a) The date 9 months after the date the employee's
- or member's insurance under the policy would otherwise
- 23 have terminated because of termination of employment or
- 24 membership or reduction in hours below the minimum
- 25 <u>required by the group plan</u>.
- 26 (b) If the employee or member fails to make timely
- 27 payment of a required contribution, the end of the period
- for which contributions were made.
- 29 (c) The date on which the group policy is
- terminated or, in the case of an employee, the date his
- 31 employer terminates participation under the group policy.
- However, if this (c) applies and the coverage ceasing by
- reason of such termination is replaced by similar
- 34 coverage under another group policy, the following shall

- 1 apply:
- 2 (i) The employee or member shall have the
- 3 right to become covered under that other group
- 4 policy, for the balance of the period that he would
- 5 have remained covered under the prior group policy
- 6 in accordance with condition 6 had a termination
- 7 described in this (c) not occurred.
- 8 (ii) The prior group policy shall continue to
- 9 provide benefits to the extent of its accrued
- 10 liabilities and extensions of benefits as if the
- 11 replacement had not occurred.
- 7. A notification of the continuation privilege shall be
- included in each certificate of coverage.
- 8. Continuation shall not be available for any employee
- 15 who was discharged because of the commission of a felony in
- 16 connection with his work, or because of theft in connection
- 17 with his work, for which the employer was in no way
- 18 responsible; provided the employee admitted his commission of
- 19 the felony or theft or such act has resulted in a conviction
- or order of supervision by a court of competent jurisdiction.
- 21 The requirements of this amendatory Act of 1983 shall
- 22 apply to any group policy as defined in this Section,
- 23 delivered or issued for delivery on or after 180 days
- following the effective date of this amendatory Act of 1983.
- 25 The requirements of this amendatory Act of 1985 shall
- 26 apply to any group policy as defined in this Section,
- 27 delivered, issued for delivery, renewed or amended on or
- 28 after 180 days following the effective date of this
- amendatory Act of 1985.
- 30 (Source: P.A. 85-210; 86-1475.)
- 31 (215 ILCS 5/367e.1 new)
- 32 <u>Sec. 367e.1.</u> Group Accident and Health Insurance
- 33 Conversion Privilege.

policy), subject to the following conditions:

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(1) Written application for the converted policy shall be made and the first premium paid to the insurer not later than the latter of (i) thirty-one days after such termination or (ii) 15 days after the employee or member has been given written notice of the existence of the conversion privilege, but in no event later than 60 days after such termination.

Written notice presented to the employee or member by the policyholder, or mailed by the policyholder to the last known address of the employee or member, shall constitute the giving of notice for the purpose of this provision.

- (2) The converted policy shall be issued without evidence of insurability.
- (3) The initial premium for the converted policy shall be determined in accordance with the insurer's table of premium rates applicable to the age and class of risk of each person to be covered under the converted

policy and to the type and amount of the insurance provided. Conditions pertaining to health shall not be an acceptable basis of classification for the purposes of this subsection. The frequency of premium payment shall be the frequency customarily required by the insurer for the policy form and plan selected, provided that the insurer shall not require premium payments less frequently than quarterly without the consent of the insured.

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- (4) The effective date of the converted policy shall be the day following the termination of insurance under the group policy.
- (5) The converted policy shall cover the employee or member and his dependents who were covered by the group policy on the date of termination of insurance. At the option of the insurer, a separate converted policy may be issued to cover any dependent.
- The insurer shall not be required to issue converted policy covering any person if such person is or could be covered by Medicare (Title XVIII of the United States Social Security Act as added by the Social Security Amendments of 1965 or as later amended or superseded). Furthermore, the insurer shall not be required to issue a converted policy covering any person if (i) such person is covered for similar benefits by another hospital, surgical, medical, or major medical expense insurance policy or hospital or medical service subscriber contract or medical practice prepayment plan or by any other plan or program; or (ii) such person is eligible for similar benefits (whether or not covered therefor) under any arrangement of coverage for individuals in a group, whether on an insured or uninsured basis; or (iii) similar benefits are provided for or available to such person, pursuant to or in

accordance with the requirements of any statute, and the benefits provided or available under the sources referred to in (i), (ii), (iii) above for such person together with the converted policy would result in overinsurance according to the insurer's standards.

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- (7) In the event that coverage would be continued under the group policy on an employee following his retirement prior to the time he is or could be covered by Medicare, he may elect, in lieu of such continuation of such group insurance, to have the same conversion rights as would apply had his insurance terminated at retirement by reason of termination of employment or membership.
- (8) Subject to the conditions set forth above, the conversion privilege shall also be available (i) to the surviving spouse, if any, at the death of the employee or member, with respect to the spouse and such children whose coverage under the group policy terminates by reason of such death, otherwise to each surviving child whose coverage under the group policy terminates by reason of such death, or, if the group policy provides for continuation of dependents' coverage following the employee's or member's death, at the end of continuation; (ii) to the spouse of the employee or member upon termination of coverage of the spouse, while the employee or member remains insured under the group policy, by reason of ceasing to be a qualified family member under the group policy, with respect to the spouse and such children whose coverage under the group policy terminates at the same time; or (iii) to a child solely with respect to himself upon termination of his coverage by reason of ceasing to be a qualified family member under the group policy, if a conversion privilege is not otherwise provided above with respect to such termination.

- 1 (9) A notification of the conversion privilege 2 shall be included in each certificate.
- 3 (10) The insurer may elect to provide group 4 insurance coverage in lieu of the issuance of a converted 5 policy.

- (B) A converted policy issued upon the exercise of the conversion privilege required by subsection (A) of this Section shall conform to the following minimum standards:
 - (1) If the group policy provided hospital, surgical, or medical expense insurance, or a combination thereof, the converted policy shall provide benefits on an expense-incurred basis equal to the lesser of (i) the hospital room and board, miscellaneous hospital, surgical and medical benefits provided under the group policy; and (ii) the corresponding benefits described below:
 - (a) Hospital room and board benefits in an amount per day elected by the group policyholder, but in no event less than 60% of the then average semi-private hospital room and board charge in the State, such benefits to be payable for a maximum of not less than 70 days for any period of hospital confinement, as defined in the converted policy.
 - (b) Miscellaneous hospital benefits for any one period of hospital confinement in an amount up to twenty times the hospital room and board daily benefit provided under the converted policy.
 - (c) Surgical benefits according to a surgical schedule providing a benefit amount elected by the group policy holder, but in no event less than 60% of the then average surgical charge in the State and with a maximum amount appropriate thereto. The maximum surgical benefit shall be applicable to all surgical operations of an individual resulting from or contributed to by the same and all related causes

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occurring in one period of disability. Two or more surgical procedures performed in the course of a single operation through the same incision, or in the same natural body orifice, may be treated as one surgical procedure with the payment determined by the scheduled benefit for the most expensive procedure performed. The surgical schedule shall be consistent with the schedule of operations customarily offered by the insurer under group or individual health insurance policies.

- (d) Non-surgical medical attendance benefits for in-hospital services in an amount elected by the group policyholder, but in no event less than 60% of the then average in-hospital physician's visit charge in the State, such benefits may be limited to one visit per day of hospitalization and a maximum number of visits numbering not less than seventy for any period of hospital confinement as defined in the converted policy.
- (2) If the group policy provided major medical insurance, the insurer may offer the insurance described in (1) above only, major medical insurance only, or a combination of the insurance described in (1) above and major medical insurance. If the insurer elects to provide major medical insurance, the converted policy shall provide:
 - (a) A maximum benefit at least equal to (i) or(ii) below:
 - (i) A maximum payment of twenty-five thousand dollars for all covered medical expenses incurred during the covered person's lifetime with an annual restoration of the lesser of, while coverage is in force, one thousand dollars and the amount counted against

the maximum benefit which was not previously restored; or

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- (ii) A maximum payment of twenty-five thousand dollars for each unrelated injury or illness.
- (b) Payment of benefits for covered medical expenses, in excess of the deductible, at a rate not less than 80% except as otherwise permitted below.
- (c) A deductible for each benefit period which, at the option of the insurer, shall be (i) the greater of \$500 and the benefits deductible; (ii) the sum of the benefits deductible and \$100; or (iii) the corresponding deductible in the group policy. The term "benefit period," as used herein, means, when the maximum payment is determined by (a) (i) above, either a calendar year or a period of twelve consecutive months; and, when the maximum payment is determined by (a) (ii) above, a period of twenty-four consecutive months. The term "benefits deductible," as used herein, means the value of any benefits provided on an expense-incurred basis which are provided with respect to covered medical expenses by any other hospital, surgical, or medical insurance policy or hospital or medical service subscriber contract of medical practice or other prepayment plan, or any other plans or program whether on an insured or uninsured basis, or of any similar benefits which are provided or made available pursuant to or in accordance with the requirements of any statute and, if, pursuant to the provisions of this subsection, the converted policy provides both the coverage described in (1) above and major medical insurance, the value of the coverage described in (1) above. The insurer may

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require that the deductible be satisfied during a period of not less than three months. If the maximum payment is determined by (a) (i) above, and if no benefits become payable during the preceding benefit period due to the cash deductible not being satisfied; credit shall be given, in the succeeding benefit period, to any expense applied toward the cash deductible of the preceding benefit period and incurred during the last three months of such preceding benefit period, subject to any requirement that the deductible be satisfied during a specified period of time.

(d) The term "covered medical expenses," as used above, may be limited (i) in the case of hospital room and board benefits, maximum surgical schedule, and non-surgical medical attendance benefits to amounts not less than the amounts provided in (1) (a), (1) (c) and (1) (d) above; (ii) in the case of mental and nervous condition treatments while the patient is not a hospital in-patient, to co-insurance of 50%, a maximum \$500 per calendar year benefit of or consecutive month periods subject to the inclusion by the insurer of reasonable limits on the number of visits and the maximum permissible expense per visit.

(3) The converted policy may contain any exclusion, reduction, or limitation contained in the group policy and any exclusion, reduction, or limitation customarily used in individual accident and health policies delivered or issued for delivery in this state. It is not required that the converted policy contain all of the covered medical expenses or the same level of benefits as provided in the group policy.

(4) The insurer may, at its option, also offer alternative plans for group accident and health conversion.

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- (5) The converted policy may only exclude a pre-existing condition excluded by the group policy. Any hospital, surgical, medical or major medical benefits payable under the converted policy may be reduced by the amount of any such benefits payable under the group policy after the termination of the individual's insurance thereunder and, during the first policy year of such converted policy, the benefits payable under the converted policy may be so reduced so that they are not in excess of the benefits that would have been payable had the individual's insurance under the group policy remained in force and effect.
 - (6) The converted policy may provide for the termination of coverage thereunder of any person when he is or could be covered by Medicare (Title XVIII of the United States Social Security Act as added by the Social Security Amendments of 1965 or as later amended or superseded).
 - (7) The converted policy may provide that the may request information from the converted policyholder, in advance of any premium due date of the converted policy, to determine whether any person covered thereunder (i) is covered for similar benefits by another hospital, surgical, medical, or major medical expense insurance policy or hospital or medical service subscriber contract or medical practice or other prepayment plan or by any other plan or program; or (ii) is eligible for similar benefits (whether or not covered therefor) under any arrangement of coverage for individuals in a group, whether on an insured or uninsured basis; or (iii) has similar benefits provided

for or available to such person, pursuant to or in accordance with the requirements of any statute. converted policy may also provide that the insurer need not renew the converted policy or the coverage of person insured thereunder if either the benefits provided or available under the sources referred to in (i), (ii), (iii) above for such person, together with the converted policy, would result in overinsurance according to the insurer's standards, or if the converted policyholder refuses to provide the requested information.

- (8) The converted policy shall not contain any provision allowing the insurer to non-renew due to a change in the health of an insured.
- (9) The converted policy may contain any provisions permitted herein and may also include any other provisions not expressly prohibited by law. Any provisions required or permitted herein may be made a part of the converted policy by means of an endorsement or rider.
- (10) In the conversion of group health insurance in accordance with the provisions of subsection (A) above, the insurer may, at its option, accomplish the conversion by issuing one or more converted policies.
- (11) With respect to any person who was covered by the group policy, the period specified in the Time Limit on Certain Defenses provisions of the converted policy shall commence with the date the person's insurance became effective under the group policy.
- (12) If the insurer elects to provide group insurance coverage in lieu of a converted policy, the benefit levels required for a converted policy must be applicable to such group insurance coverage.
- 33 (C) The requirements of this Section shall apply to any 34 group policy of accident and health insurance delivered,

- 1 issued for delivery, renewed or amended on or after 180 days
- 2 following the effective date of this Section.
- 3 (Source: P.A. 85-210; 86-1475.)
- 4 Section 7. The Comprehensive Health Insurance Plan Act
- is amended by changing Section 2 as follows:
- 6 (215 ILCS 105/2) (from Ch. 73, par. 1302)
- 7 Sec. 2. Definitions. As used in this Act, unless the
- 8 context otherwise requires:
- 9 "Plan administrator" means the insurer or third party
- 10 administrator designated under Section 5 of this Act.
- "Benefits plan" means the coverage to be offered by the
- 12 Plan to eligible persons and federally eligible individuals
- 13 pursuant to this Act.
- 14 "Board" means the Illinois Comprehensive Health Insurance
- 15 Board.
- "Church plan" has the same meaning given that term in the
- 17 federal Health Insurance Portability and Accountability Act
- 18 of 1996.
- 19 "Continuation coverage" means continuation of coverage
- 20 under a group health plan or other health insurance coverage
- 21 for former employees or dependents of former employees that
- 22 would otherwise have terminated under the terms of that
- 23 coverage pursuant to any continuation provisions under
- 24 federal or State law, including the Consolidated Omnibus
- 25 Budget Reconciliation Act of 1985 (COBRA), as amended,
- 26 Sections 367.2, and 367e, and 367e.1 of the Illinois
- 27 Insurance Code, or any other similar requirement in another
- 28 State.
- "Covered person" means a person who is and continues to
- 30 remain eligible for Plan coverage and is covered under one of
- 31 the benefit plans offered by the Plan.
- "Creditable coverage" means, with respect to a federally

- 1 eligible individual, coverage of the individual under any of
- 2 the following:

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- 3 (A) A group health plan.
- 4 (B) Health insurance coverage (including group bealth insurance coverage).
- 6 (C) Medicare.
- 7 (D) Medical assistance.
- 8 (E) Chapter 55 of title 10, United States Code.
- 9 (F) A medical care program of the Indian Health

 10 Service or of a tribal organization.
- 11 (G) A state health benefits risk pool.
- 12 (H) A health plan offered under Chapter 89 of title 13 5, United States Code.
 - (I) A public health plan (as defined in regulations consistent with Section 104 of the Health Care Portability and Accountability Act of 1996 that may be promulgated by the Secretary of the U.S. Department of Health and Human Services).
 - (J) A health benefit plan under Section 5(e) of the Peace Corps Act (22 U.S.C. 2504(e)).
 - (K) Any other qualifying coverage required by the federal Health Insurance Portability and Accountability Act of 1996, as it may be amended, or regulations under that Act.

not 25 "Creditable coverage" does include coverage consisting solely of coverage of excepted benefits, as 26 defined in Section 2791(c) of title XXVII of the Public 27 Health Service Act (42 U.S.C. 300 gg-91), nor does it include 28 29 any period of coverage under any of items (A) through 30 that occurred before a break of more than 90 days during all of which the individual was not covered under any of items 31 32 (A) through (K) above. Any period that an individual is in a waiting period for any coverage under a group health plan (or 33 34 for group health insurance coverage) or is in an affiliation

- 1 period under the terms of health insurance coverage offered
- 2 by a health maintenance organization shall not be taken into
- 3 account in determining if there has been a break of more than
- 4 90 days in any creditable coverage.
- 5 "Department" means the Illinois Department of Insurance.
- 6 "Dependent" means an Illinois resident: who is a spouse;
- 7 or who is claimed as a dependent by the principal insured for
- 8 purposes of filing a federal income tax return and resides in
- 9 the principal insured's household, and is a resident
- 10 unmarried child under the age of 19 years; or who is an
- 11 unmarried child who also is a full-time student under the age
- 12 of 23 years and who is financially dependent upon the
- 13 principal insured; or who is a child of any age and who is
- 14 disabled and financially dependent upon the principal
- 15 insured.
- 16 "Direct Illinois premiums" means, for Illinois business,
- 17 an insurer's direct premium income for the kinds of business
- described in clause (b) of Class 1 or clause (a) of Class 2
- 19 of Section 4 of the Illinois Insurance Code, and direct
- 20 premium income of a health maintenance organization or a
- 21 voluntary health services plan, except it shall not include
- 22 credit health insurance as defined in Article IX 1/2 of the
- 23 Illinois Insurance Code.
- 24 "Director" means the Director of the Illinois Department
- of Insurance.
- 26 "Eligible person" means a resident of this State who
- 27 qualifies for Plan coverage under Section 7 of this Act.
- "Employee" means a resident of this State who is employed
- 29 by an employer or has entered into the employment of or works
- 30 under contract or service of an employer including the
- 31 officers, managers and employees of subsidiary or affiliated
- 32 corporations and the individual proprietors, partners and
- 33 employees of affiliated individuals and firms when the
- 34 business of the subsidiary or affiliated corporations, firms

- 2 stock ownership, contract, or otherwise.
- 3 "Employer" means any individual, partnership,
- 4 association, corporation, business trust, or any person or
- 5 group of persons acting directly or indirectly in the
- 6 interest of an employer in relation to an employee, for which
- one or more persons is gainfully employed.
- 8 "Family" coverage means the coverage provided by the Plan
- 9 for the covered person and his or her eligible dependents who
- 10 also are covered persons.
- 11 "Federally eligible individual" means an individual
- 12 resident of this State:

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(1)(A) for whom, as of the date on which the 13 individual seeks Plan coverage under Section 15 of this 14 15 Act, the aggregate of the periods of creditable coverage 16 is 18 or more months, and (B) whose most recent prior 17 creditable coverage was under group health insurance coverage offered by a health insurance issuer, a group 18 health plan, a governmental plan, or a church plan (or 19 health insurance coverage offered in connection with any 20 21 such plans) or any other type of creditable coverage that 22 may be required by the federal Health 23 Portability and Accountability Act of 1996, as it may be

amended, or the regulations under that Act;

- (2) who is not eligible for coverage under (A) a group health plan, (B) part A or part B of Medicare due to age, or (C) medical assistance, and does not have other health insurance coverage;
- (3) with respect to whom the most recent coverage within the coverage period described in paragraph (1)(A) of this definition was not terminated based upon a factor relating to nonpayment of premiums or fraud;
- 33 (4) if the individual had been offered the option 34 of continuation coverage under a COBRA continuation

individual

elected

- provision or under a similar State program, who elected such coverage; and
- z such coverage, and

if

4 continuation coverage, has exhausted such continuation

the

- 5 coverage under such provision or program.
- 6 "Group health insurance coverage" means, in connection
- 7 with a group health plan, health insurance coverage offered
- 8 in connection with that plan.

(5) who,

- 9 "Group health plan" has the same meaning given that term
- 10 in the federal Health Insurance Portability and
- 11 Accountability Act of 1996.
- "Governmental plan" has the same meaning given that term
- 13 in the federal Health Insurance Portability and
- 14 Accountability Act of 1996.
- 15 "Health insurance coverage" means benefits consisting of
- 16 medical care (provided directly, through insurance or
- 17 reimbursement, or otherwise and including items and services
- 18 paid for as medical care) under any hospital and medical
- 19 expense-incurred policy, certificate, or contract provided by
- 20 an insurer, non-profit health care service plan contract,
- 21 health maintenance organization or other subscriber contract,
- or any other health care plan or arrangement that pays for or
- 23 furnishes medical or health care services whether by
- 24 insurance or otherwise. Health insurance coverage shall not
- 25 include short term, accident only, disability income,
- 26 hospital confinement or fixed indemnity, dental only, vision
- 27 only, limited benefit, or credit insurance, coverage issued
- as a supplement to liability insurance, insurance arising out
- 29 of a workers' compensation or similar law, automobile
- 30 medical-payment insurance, or insurance under which benefits
- 31 are payable with or without regard to fault and which is
- 32 statutorily required to be contained in any liability
- insurance policy or equivalent self-insurance.
- "Health insurance issuer" means an insurance company,

- 1 insurance service, or insurance organization (including a
- 2 health maintenance organization and a voluntary health
- 3 services plan) that is authorized to transact health
- 4 insurance business in this State. Such term does not include
- 5 a group health plan.
- 6 "Health Maintenance Organization" means an organization
- 7 as defined in the Health Maintenance Organization Act.
- 8 "Hospice" means a program as defined in and licensed
- 9 under the Hospice Program Licensing Act.
- 10 "Hospital" means a duly licensed institution as defined
- in the Hospital Licensing Act, an institution that meets all
- 12 comparable conditions and requirements in effect in the state
- in which it is located, or the University of Illinois
- 14 Hospital as defined in the University of Illinois Hospital
- 15 Act.
- 16 "Individual health insurance coverage" means health
- insurance coverage offered to individuals in the individual
- 18 market, but does not include short-term, limited-duration
- 19 insurance.
- "Insured" means any individual resident of this State who
- 21 is eligible to receive benefits from any insurer (including
- 22 health insurance coverage offered in connection with a group
- 23 health plan) or health insurance issuer as defined in this
- 24 Section.
- 25 "Insurer" means any insurance company authorized to
- 26 transact health insurance business in this State and any
- 27 corporation that provides medical services and is organized
- 28 under the Voluntary Health Services Plans Act or the Health
- 29 Maintenance Organization Act.
- 30 "Medical assistance" means the State medical assistance
- or medical assistance no grant (MANG) programs provided under
- 32 Title XIX of the Social Security Act and Articles V (Medical
- 33 Assistance) and VI (General Assistance) of the Illinois
- 34 Public Aid Code (or any successor program) or under any

1 similar program of health care benefits in a state other than

- 2 Illinois.
- 3 "Medically necessary" means that a service, drug, or
- 4 supply is necessary and appropriate for the diagnosis or
- 5 treatment of an illness or injury in accord with generally
- 6 accepted standards of medical practice at the time the
- 7 service, drug, or supply is provided. When specifically
- 8 applied to a confinement it further means that the diagnosis
- 9 or treatment of the covered person's medical symptoms or
- 10 condition cannot be safely provided to that person as an
- 11 outpatient. A service, drug, or supply shall not be medically
- 12 necessary if it: (i) is investigational, experimental, or for
- 13 research purposes; or (ii) is provided solely for the
- 14 convenience of the patient, the patient's family, physician,
- 15 hospital, or any other provider; or (iii) exceeds in scope,
- duration, or intensity that level of care that is needed to
- 17 provide safe, adequate, and appropriate diagnosis or
- 18 treatment; or (iv) could have been omitted without adversely
- 19 affecting the covered person's condition or the quality of
- 20 medical care; or (v) involves the use of a medical device,
- 21 drug, or substance not formally approved by the United States
- 22 Food and Drug Administration.
- 23 "Medical care" means the ordinary and usual professional
- 24 services rendered by a physician or other specified provider
- 25 during a professional visit for treatment of an illness or
- 26 injury.
- "Medicare" means coverage under both Part A and Part B of
- Title XVIII of the Social Security Act, 42 U.S.C. Sec. 1395,
- 29 et seq.
- 30 "Minimum premium plan" means an arrangement whereby a
- 31 specified amount of health care claims is self-funded, but
- 32 the insurance company assumes the risk that claims will
- 33 exceed that amount.
- 34 "Participating transplant center" means a hospital

- designated by the Board as a preferred or exclusive provider
- of services for one or more specified human organ or tissue
- 3 transplants for which the hospital has signed an agreement
- 4 with the Board to accept a transplant payment allowance for
- 5 all expenses related to the transplant during a transplant
- 6 benefit period.
- 7 "Physician" means a person licensed to practice medicine
- 8 pursuant to the Medical Practice Act of 1987.
- 9 "Plan" means the Comprehensive Health Insurance Plan
- 10 established by this Act.
- "Plan of operation" means the plan of operation of the
- 12 Plan, including articles, bylaws and operating rules, adopted
- 13 by the board pursuant to this Act.
- "Provider" means any hospital, skilled nursing facility,
- hospice, home health agency, physician, registered pharmacist
- 16 acting within the scope of that registration, or any other
- 17 person or entity licensed in Illinois to furnish medical
- 18 care.
- "Qualified high risk pool" has the same meaning given
- 20 that term in the federal Health Insurance Portability and
- 21 Accountability Act of 1996.
- 22 "Resident" means a person who is and continues to be
- 23 legally domiciled and physically residing on a permanent and
- 24 full-time basis in a place of permanent habitation in this
- 25 State that remains that person's principal residence and from
- 26 which that person is absent only for temporary or transitory
- 27 purpose.
- 28 "Skilled nursing facility" means a facility or that
- 29 portion of a facility that is licensed by the Illinois
- 30 Department of Public Health under the Nursing Home Care Act
- 31 or a comparable licensing authority in another state to
- 32 provide skilled nursing care.
- "Stop-loss coverage" means an arrangement whereby an
- insurer insures against the risk that any one claim will

- 1 exceed a specific dollar amount or that the entire loss of a
- 2 self-insurance plan will exceed a specific amount.
- 3 "Third party administrator" means an administrator as
- 4 defined in Section 511.101 of the Illinois Insurance Code who
- is licensed under Article XXXI 1/4 of that Code.
- 6 (Source: P.A. 91-357, eff. 7-29-99; 91-735, eff. 6-2-00;
- 7 92-153, eff. 7-25-01.)
- 8 Section 10. The Health Maintenance Organization Act is
- 9 amended by changing Sections 4-9.2 and 5-3 as follows:
- 10 (215 ILCS 125/4-9.2) (from Ch. 111 1/2, par. 1409.2-2)
- 11 Sec. 4-9.2. Continuation of group HMO coverage after
- 12 termination of employee or membership. A group contract
- delivered, issued for delivery, renewed, or amended in this
- 14 State that covers employees or members for health care
- 15 services shall provide that employees or members whose
- 16 coverage under the group contract would otherwise terminate
- 17 because of termination of employment or membership or because
- 18 of a reduction in hours below the minimum required by the
- 19 group contract shall be entitled to continue their coverage
- 20 under that group contract, for themselves and their eligible
- 21 dependents, subject to all of the group contract's terms and
- 22 conditions applicable to those forms of coverage and to the
- 23 following conditions:
- 24 (1) Continuation shall only be available to an
- 25 employee or member who has been continuously covered
- under the group contract (and for similar benefits under
- any group contract that it replaced) during the entire 3
- 28 month period ending with the termination of employment or
- 29 membership <u>or reduction in hours below the minimum</u>
- required by the group contract.
- 31 (2) Continuation shall not be available for any
- 32 enrollee who is covered by Medicare, except for those

individuals who have been covered under a group Medicare supplement policy. Continuation shall not be available for any enrollee who is covered by any other insured or uninsured plan that provides hospital, surgical, or medical coverage for individuals in a group and under which the enrollee was not covered immediately before termination or reduction in hours below the minimum required by the group contract or who exercises his or her conversion privilege under the group policy.

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- (3) Continuation need not include dental, vision care, prescription drug, or similar supplementary benefits that are provided under the group contract in addition to its basic health care services.
- (4) Upon termination or reduction in hours below the minimum required by the group contract, written notice of continuation shall be presented to the employee or member by the employer or mailed by the employer to the last known address of the employee. An employee or member who wishes continuation of coverage must request continuation in writing within the 10 day period following the later of (i) the date of termination or reduction in hours below the minimum required by the group contract or (ii) the date the employee is given written notice of the right of continuation by either the employer or the group policyholder. In no event, however, shall the employee or member elect continuation more than 60 days after the date of termination or reduction in hours below the minimum required by the group contract. Written notice of continuation presented to the employee or member by the policyholder, or mailed by the policyholder to the last known address of the employee, shall constitute the giving of notice for the purpose of this paragraph.
 - (5) An employee or member electing continuation

must pay to the group policyholder or his employer, on a monthly basis in advance, the total amount of premium required by the HMO, including that portion of the premium contributed by the policyholder or employer, if any, but not more than the group rate for the coverage being continued with appropriate reduction in premium for any supplementary benefits that have been discontinued under paragraph (3) of this Section. The premium rate required by the HMO shall be the applicable premium required on the due date of each payment.

- (6) Continuation of coverage under the group contract for any person shall terminate when the person becomes eligible for Medicare or is covered by any other insured or uninsured plan that provides hospital, surgical, or medical coverage for individuals in a group and under which the person was not covered immediately before termination or reduction in hours below the minimum required by the group contract as provided in paragraph (2) of this Section or, if earlier, at the first to occur of the following:
 - (a) The expiration of 9 months after the employee's or member's coverage because of termination of employment or membership or reduction in hours below the minimum required by the group contract.
 - (b) If the employee or member fails to make timely payment of a required contribution, the end of the period for which contributions were made.
 - (c) The date on which the group contract is terminated or, in the case of an employee, the date his or her employer terminates participation under the group contract. If, however, this paragraph applies and the coverage ceasing by reason of termination is replaced by similar coverage under

another group contract, then (i) the employee or member shall have the right to become covered under the replacement group contract for the balance of the period that he or she would have remained covered under the prior group contract in accordance with paragraph (6) had a termination described in this item (c) not occurred and (ii) the prior group contract shall continue to provide benefits to the extent of its accrued liabilities and extensions of benefits as if the replacement had not occurred.

- (7) A notification of the continuation privilege shall be included in each evidence of coverage.
- (8) Continuation shall not be available for any employee who was discharged because of the commission of a felony in connection with his or her work, or because of theft in connection with his or her work, for which the employer was in no way responsible if the employee (i) admitted to committing the felony or theft or (ii) was convicted or placed under supervision by a court of competent jurisdiction.

The requirements of this amendatory Act of 1992 shall apply to any group contract, as defined in this Section, delivered or issued for delivery on or after 180 days following the effective date of this amendatory Act of 1992.

(Source: P.A. 87-1090.)

- 27 (215 ILCS 125/5-3) (from Ch. 111 1/2, par. 1411.2)
- Sec. 5-3. Insurance Code provisions.
- 29 (a) Health Maintenance Organizations shall be subject to
- 30 the provisions of Sections 133, 134, 137, 140, 141.1, 141.2,
- 31 141.3, 143, 143c, 147, 148, 149, 151, 152, 153, 154, 154.5,
- 32 154.6, 154.7, 154.8, 155.04, 355.2, 356m, 356v, 356w, 356x,
- 33 356y, 356z.2, <u>367.2</u>, <u>367.2–5</u>, 367i, 368a, 401, 401.1, 402,

- 1 403, 403A, 408, 408.2, 409, 412, 444, and 444.1, paragraph
- 2 (c) of subsection (2) of Section 367, and Articles IIA, VIII
- 3 1/2, XII, XII 1/2, XIII, XIII 1/2, XXV, and XXVI of the
- 4 Illinois Insurance Code.
- 5 (b) For purposes of the Illinois Insurance Code, except
- 6 for Sections 444 and 444.1 and Articles XIII and XIII 1/2,
- 7 Health Maintenance Organizations in the following categories
- 8 are deemed to be "domestic companies":
- 9 (1) a corporation authorized under the Dental 10 Service Plan Act or the Voluntary Health Services Plans
- 11 Act;

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- 12 (2) a corporation organized under the laws of this
 13 State; or
- (3) a corporation organized under the laws of another state, 30% or more of the enrollees of which are residents of this State, except a corporation subject to substantially the same requirements in its state of organization as is a "domestic company" under Article VIII 1/2 of the Illinois Insurance Code.
 - (c) In considering the merger, consolidation, or other acquisition of control of a Health Maintenance Organization pursuant to Article VIII 1/2 of the Illinois Insurance Code,
 - (1) the Director shall give primary consideration to the continuation of benefits to enrollees and the financial conditions of the acquired Health Maintenance Organization after the merger, consolidation, or other acquisition of control takes effect;
 - (2)(i) the criteria specified in subsection (1)(b) of Section 131.8 of the Illinois Insurance Code shall not apply and (ii) the Director, in making his determination with respect to the merger, consolidation, or other acquisition of control, need not take into account the effect on competition of the merger, consolidation, or other acquisition of control;

1 (3) the Director shall have the power to require 2 the following information: (A) certification by an independent actuary of 3 4 adequacy of the reserves of the Health the Maintenance Organization sought to be acquired; 5 (B) pro forma financial statements reflecting 6 7 the combined balance sheets of the acquiring company 8 and the Health Maintenance Organization sought to be 9 acquired as of the end of the preceding year and as of a date 90 days prior to the acquisition, as well 10 11 pro forma financial statements reflecting as projected combined operation for a period of 2 12 13 years; (C) a pro forma business plan detailing an 14 15 acquiring party's plans with respect 16 operation of the Health Maintenance Organization sought to be acquired for a period of not less than 17 3 years; and 18 19 (D) such other information as the Director shall require. 20 The provisions of Article VIII 1/2 of the Illinois 2.1 22 Insurance Code and this Section 5-3 shall apply to the sale 23 by any health maintenance organization of greater than 10% of its enrollee population (including without limitation the 24 25 health maintenance organization's right, title, and interest in and to its health care certificates). 26 (e) In considering any management contract or service 27 agreement subject to Section 141.1 of the Illinois Insurance 28 Code, the Director (i) shall, in addition to the criteria 29 30 specified in Section 141.2 of the Illinois Insurance Code, take into account the effect of the management contract or 31 32 service agreement on the continuation of benefits to

enrollees and the financial condition of

maintenance organization to be managed or serviced, and (ii)

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need not take into account the effect of the management contract or service agreement on competition.

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- (f) Except for small employer groups as defined in the Small Employer Rating, Renewability and Portability Health Insurance Act and except for medicare supplement policies as defined in Section 363 of the Illinois Insurance Code, a Health Maintenance Organization may by contract agree with a group or other enrollment unit to effect refunds or charge additional premiums under the following terms and conditions:
 - (i) the amount of, and other terms and conditions with respect to, the refund or additional premium are set forth in the group or enrollment unit contract agreed in advance of the period for which a refund is to be paid or additional premium is to be charged (which period shall not be less than one year); and
 - (ii) the amount of the refund or additional premium shall not exceed 20% of the Health Maintenance Organization's profitable or unprofitable experience with respect to the group or other enrollment unit for the period (and, for purposes of a refund or additional premium, the profitable or unprofitable experience shall be calculated taking into account a pro rata share of the Health Maintenance Organization's administrative marketing expenses, but shall not include any refund to be made or additional premium to be paid pursuant to this subsection (f)). The Health Maintenance Organization and the group or enrollment unit may agree that profitable or unprofitable experience may be calculated taking into account the refund period and the immediately preceding 2 plan years.

The Health Maintenance Organization shall include a statement in the evidence of coverage issued to each enrollee describing the possibility of a refund or additional premium, and upon request of any group or enrollment unit, provide to

- 1 the group or enrollment unit a description of the method used
- 2 to calculate (1) the Health Maintenance Organization's
- 3 profitable experience with respect to the group or enrollment
- 4 unit and the resulting refund to the group or enrollment unit
- or (2) the Health Maintenance Organization's unprofitable
- 6 experience with respect to the group or enrollment unit and
- 7 the resulting additional premium to be paid by the group or
- 8 enrollment unit.
- 9 In no event shall the Illinois Health Maintenance
- 10 Organization Guaranty Association be liable to pay any
- 11 contractual obligation of an insolvent organization to pay
- 12 any refund authorized under this Section.
- 13 (Source: P.A. 91-357, eff. 7-29-99; 91-406, eff. 1-1-00;
- 14 91-549, eff. 8-14-99; 91-605, eff. 12-14-99; 91-788, eff.
- 15 6-9-00; 92-764, eff. 1-1-03.)
- 16 Section 15. The Voluntary Health Services Plans Act is
- amended by changing Section 15.5 as follows:
- 18 (215 ILCS 165/15.5) (from Ch. 32, par. 609.5)
- 19 Sec. 15.5. Conversion Privilege-Group Type Contracts.
- 20 (1) Every service plan contract of a health service plan
- 21 corporation which provides that the continued coverage of a
- 22 beneficiary is contingent upon the continued employment or
- 23 membership of the subscriber with a particular employer,
- 24 union, or association shall further provide for the right of
- 25 said person to make application for an individual service
- 26 plan contract under the circumstances and in accordance with
- 27 the requirements set forth in <u>Sections</u> Section 367e <u>and</u>
- 28 <u>367e.1</u> of the "Illinois Insurance Code". The application of
- 29 <u>Sections</u> Section 367e and 367e.1 of the Code shall not be
- 30 construed in such a manner as to require a health service
- 31 plan corporation to furnish a service or kind of benefit not
- 32 customarily provided by such corporation and which is

- 1 inconsistent with the provision of this Act.
- 2 (2) The requirements of this Section shall apply to all
- 3 such contracts delivered, issued for delivery, renewed or
- 4 amended on or after 180 days following the effective date of
- 5 this Section.
- 6 (Source: P.A. 82-498.)".