1 AN ACT concerning government.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Illinois State Police Law of the Civil
Administrative Code of Illinois is amended by changing Section
2605-51 as follows:

7 (20 ILCS 2605/2605-51)

8 Sec. 2605-51. Division of the Academy and Training.

9 (a) The Division of the Academy and Training shall 10 exercise, but not be limited to, the following functions:

11 (1) Oversee and operate the Illinois State Police12 Training Academy.

13 (2) Train and prepare new officers for a career in law
 14 enforcement, with innovative, quality training and
 15 educational practices.

16 (3) Offer continuing training and educational programs17 for Illinois State Police employees.

18 (4) Oversee the Illinois State Police's recruitment19 initiatives.

20 (5) Oversee and operate the Illinois State Police's
 21 quartermaster.

22 (6) Duties assigned to the Illinois State Police in
23 Article 5, Chapter 11 of the Illinois Vehicle Code

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concerning testing and training officers on the detection of impaired driving.

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(7) Duties assigned to the Illinois State Police in Article 108B of the Code of Criminal Procedure. 4

5 (a-5) Successful completion of the Illinois State Police pursuant 6 Academy satisfies the minimum standards to subsections (a), (b), and (d) of Section 7 of the Illinois 7 8 Police Training Act and exempts State police officers from the 9 Illinois Law Enforcement Training Standards Board's State Examination 10 Comprehensive and Equivalency Examination. 11 Satisfactory completion shall be evidenced by a commission or 12 certificate issued to the officer.

13 The Division of the Academy and Training shall (b) exercise the rights, powers, and duties vested in the former 14 15 Division of State Troopers by Section 17 of the Illinois State 16 Police Act.

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(c) Specialized training.

(1) Training; cultural diversity. The Division of the 18 19 Academy and Training shall provide training and continuing 20 education to State police officers concerning cultural diversity, including sensitivity toward racial and ethnic 21 22 differences. This training and continuing education shall 23 include, but not be limited to, an emphasis on the fact that the primary purpose of enforcement of the Illinois 24 25 Vehicle Code is safety and equal and uniform enforcement 26 under the law.

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(2) Training; death and homicide investigations. The 1 2 Division of the Academy and Training shall provide 3 training in death and homicide investigation for State police officers. Only State police officers 4 who 5 successfully complete the training may be assigned as lead homicide 6 investigators in death and investigations. 7 Satisfactory completion of the training shall be evidenced 8 by a certificate issued to the officer by the Division of 9 the Academy and Training. The Director shall develop a 10 process for waiver applications for officers whose prior 11 training and experience as homicide investigators may 12 qualify them for a waiver. The Director may issue a 13 waiver, at his or her discretion, based solely on the 14 prior training and experience of an officer as a homicide 15 investigator.

16 (A) The Division shall require all homicide
17 investigator training to include instruction on
18 victim-centered, trauma-informed investigation. This
19 training must be implemented by July 1, 2023.

20 (B) The Division shall cooperate with the Division 21 of Criminal Investigation to develop а model 22 curriculum on victim-centered, trauma-informed 23 investigation. This curriculum must be implemented by 24 July 1, 2023.

(3) Training; police dog training standards. All
 police dogs used by the Illinois State Police for drug

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1 enforcement purposes pursuant to the Cannabis Control Act, 2 the Illinois Controlled Substances Act, and the 3 Methamphetamine Control and Community Protection Act shall trained by programs that meet the certification 4 be 5 requirements set by the Director or the Director's 6 designee. Satisfactory completion of the training shall be 7 evidenced by a certificate issued by the Division of the 8 Academy and Training.

9 Training; post-traumatic stress disorder. (4) The 10 Division of the Academy and Training shall conduct or 11 approve a training program in post-traumatic stress 12 disorder for State police officers. The purpose of that training shall be to equip State police officers to 13 14 identify the symptoms of post-traumatic stress disorder 15 and to respond appropriately to individuals exhibiting 16 those symptoms.

17 (5) Training; opioid antagonists. The Division of the Academy and Training shall conduct or approve a training 18 program for State police officers in the administration of 19 20 opioid antagonists as defined in paragraph (1) of subsection (e) of Section 5-23 of the Substance Use 21 22 Disorder Act that is in accordance with that Section. As 23 used in this Section, "State police officers" includes 24 full-time or part-time State police officers, 25 investigators, and any other employee of the Illinois 26 State Police exercising the powers of a peace officer.

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1 (6) Training; sexual assault and sexual abuse. 2 (A) Every 3 years, the Division of the Academy and 3 Training shall present in-service training on sexual assault and sexual abuse response and report writing 4 5 training requirements, including, but not limited to, the following: 6 7 (i) recognizing the symptoms of trauma; 8 (ii) understanding the role trauma has played 9 in a victim's life; 10 (iii) responding to the needs and concerns of 11 a victim; 12 (iv) delivering services in a compassionate, 13 sensitive, and nonjudgmental manner; 14 (v) interviewing techniques in accordance with 15 the curriculum standards in this paragraph (6); 16 (vi) understanding cultural perceptions and 17 common myths of sexual assault and sexual abuse; 18 and (vii) report writing techniques in accordance 19 20 with the curriculum standards in this paragraph (6). 21 22 (B) This training must also be presented in all 23 full and part-time basic law enforcement academies. 24 (C) Instructors providing this training shall have 25 successfully completed training on evidence-based, 26 trauma-informed, victim-centered responses to cases of

1 2 sexual assault and sexual abuse and have experience responding to sexual assault and sexual abuse cases.

3 (D) The Illinois State Police shall adopt rules, 4 in consultation with the Office of the Attorney 5 General and the Illinois Law Enforcement Training 6 Standards Board, to determine the specific training 7 requirements for these courses, including, but not 8 limited to, the following:

9 (i) evidence-based curriculum standards for 10 report writing and immediate response to sexual 11 assault and sexual abuse, including 12 trauma-informed, victim-centered interview 13 techniques, which have been demonstrated to minimize retraumatization, for all State police 14 15 officers; and

(ii) evidence-based curriculum standards for
trauma-informed, victim-centered investigation
and interviewing techniques, which have been
demonstrated to minimize retraumatization, for
cases of sexual assault and sexual abuse for all
State police officers who conduct sexual assault
and sexual abuse investigations.

(7) Training; human trafficking. The Division of the
Academy and Training shall conduct or approve a training
program in the detection and investigation of all forms of
human trafficking, including, but not limited to,

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involuntary servitude under subsection (b) of Section 10-9
of the Criminal Code of 2012, involuntary sexual servitude
of a minor under subsection (c) of Section 10-9 of the
Criminal Code of 2012, and trafficking in persons under
subsection (d) of Section 10-9 of the Criminal Code of
2012. This program shall be made available to all cadets
and State police officers.

8 (8) Training; hate crimes. The Division of the Academy 9 and Training shall provide training for State police 10 officers in identifying, responding to, and reporting all 11 hate crimes.

12 (9) Training; autism spectrum disorders. The Division of the Academy and Training shall provide training for 13 14 State police officers on the nature of autism spectrum 15 disorders and in identifying and appropriately responding 16 to individuals with autism spectrum disorders. The 17 Illinois State Police shall review the training curriculum 18 and may consult with the Department of Public Health or 19 the Department of Human Services to update the training curriculum as needed. This training shall be made 20 21 available to all cadets and State police officers.

(d) The Division of the Academy and Training shall
administer and conduct a program consistent with 18 U.S.C.
926B and 926C for qualified active and retired Illinois State
Police officers.

26 (Source: P.A. 102-538, eff. 8-20-21; 102-756, eff. 5-10-22;

- 8 - LRB103 38101 AWJ 68233 b SB3201 Enrolled 102-813, eff. 5-13-22; 103-34, eff. 1-1-24.) 1 Section 10. The Illinois Police Training Act is amended by 2 3 changing Section 7 and by adding Section 10.25 as follows: (50 ILCS 705/7) 4 5 Sec. 7. Rules and standards for schools. The Board shall 6 adopt rules and minimum standards for such schools which shall 7 include, but not be limited to, the following: 8 a. The curriculum for probationary law enforcement 9 officers which shall be offered by all certified schools include, but not be limited to, courses of shall

10 11 procedural justice, arrest and use and control tactics, 12 search and seizure, including temporary questioning, civil 13 rights, human rights, human relations, cultural 14 competency, including implicit bias and racial and ethnic sensitivity, criminal law, law of criminal procedure, 15 of 16 constitutional and proper use law enforcement 17 authority, crisis intervention training, vehicle and traffic law including uniform and non-discriminatory 18 enforcement of the Illinois Vehicle Code, traffic control 19 20 and crash investigation, techniques of obtaining physical 21 evidence, court testimonies, statements, reports, firearms 22 training, training in the use of electronic control 23 devices, including the psychological and physiological 24 effects of the use of those devices on humans, first aid SB3201 Enrolled - 9 - LRB103 38101 AWJ 68233 b

1 first-aid (including cardiopulmonary resuscitation), 2 training in the administration of opioid antagonists as 3 defined in paragraph (1) of subsection (e) of Section 5-23 of the Substance Use Disorder Act, handling of juvenile 4 5 offenders, recognition of mental conditions and crises, including, but not limited to, the disease of addiction, 6 7 which require immediate assistance and response and 8 methods to safequard and provide assistance to a person in 9 need of mental treatment, recognition of abuse, neglect, 10 financial exploitation, and self-neglect of adults with 11 disabilities and older adults, as defined in Section 2 of 12 the Adult Protective Services Act, crimes against the 13 elderly, law of evidence, the hazards of high-speed police 14 vehicle chases with an emphasis on alternatives to the 15 high-speed chase, and physical training. The curriculum specific training 16 shall include in techniques for 17 immediate response to and investigation of cases of domestic violence and of sexual assault of adults and 18 19 children, including cultural perceptions and common myths 20 of sexual assault and sexual abuse as well as interview 21 techniques that are age sensitive and are trauma informed, 22 victim centered, and victim sensitive. The curriculum 23 shall include training in techniques designed to promote 24 effective communication at the initial contact with crime 25 victims and ways to comprehensively explain to victims and 26 witnesses their rights under the Rights of Crime Victims

and Witnesses Act and the Crime Victims Compensation Act. 1 2 The curriculum shall also include training in effective 3 recognition of and responses to stress, trauma, and post-traumatic stress experienced by law enforcement 4 5 officers that is consistent with Section 25 of the 6 Illinois Mental Health First Aid Training Act in a peer 7 setting, including recognizing signs and symptoms of 8 work-related cumulative stress, issues that may lead to 9 suicide, and solutions for intervention with peer support 10 resources. The curriculum shall include a block of 11 instruction addressing the mandatory reporting 12 under the Abused Neglected requirements and Child Reporting Act. The curriculum shall also include a block 13 14 of instruction aimed at identifying and interacting with 15 persons with autism and other developmental or physical 16 disabilities, reducing barriers to reporting crimes 17 against persons with autism, and addressing the unique challenges presented by cases involving victims 18 or 19 witnesses with autism and other developmental 20 disabilities. The curriculum shall include training in the detection and investigation of 21 all forms of human 22 trafficking. The curriculum shall also include instruction 23 trauma-informed responses designed to ensure the in physical safety and well-being of a child of an arrested 24 25 parent or immediate family member; this instruction must 26 include, but is not limited to: (1) understanding the

trauma experienced by the child while maintaining the 1 2 integrity of the arrest and safety of officers, suspects, 3 and other involved individuals; (2) de-escalation tactics that would include the use of force when reasonably 4 5 necessary; and (3) inquiring whether a child will require supervision and care. The curriculum for probationary law 6 7 enforcement officers shall include: (1) at least 12 hours of hands-on, scenario-based role-playing; (2) at least 6 8 9 hours of instruction on use of force techniques, including 10 the use of de-escalation techniques to prevent or reduce 11 the need for force whenever safe and feasible; (3) 12 specific training on officer safety techniques, including cover, concealment, and time; and (4) at least 6 hours of 13 14 training focused on high-risk traffic stops. The 15 curriculum for permanent law enforcement officers shall 16 include, but not be limited to: (1)refresher and 17 in-service training in any of the courses listed above in this subparagraph, (2) advanced courses in any of the 18 19 subjects listed above in this subparagraph, (3) training for supervisory personnel, and (4) specialized training in 20 21 subjects and fields to be selected by the board. The 22 training in the use of electronic control devices shall be 23 conducted for probationary law enforcement officers, 24 including University police officers. The curriculum shall 25 also include training on the use of a firearms restraining 26 order by providing instruction on the process used to file

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1 a firearms restraining order and how to identify 2 situations in which a firearms restraining order is 3 appropriate.

b. Minimum courses of study, attendance requirements
and equipment requirements.

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c. Minimum requirements for instructors.

7 Minimum basic training requirements, which a d. 8 probationary law enforcement officer must satisfactorily 9 complete before being eligible for permanent employment as 10 a local law enforcement officer for a participating local 11 governmental State governmental agency. Those or 12 shall include training in first requirements aid 13 (including cardiopulmonary resuscitation).

14 Minimum basic training requirements, which e. a 15 probationary county corrections officer must. 16 satisfactorily complete before being eliqible for 17 permanent employment as a county corrections officer for a participating local governmental agency. 18

19 f. Minimum basic training requirements which а 20 probationary court security officer must satisfactorily 21 complete before being eligible for permanent employment as 22 a court security officer for a participating local 23 governmental agency. The Board shall establish those training requirements which it considers appropriate for 24 25 court security officers and shall certify schools to 26 conduct that training.

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A person hired to serve as a court security officer 1 must obtain from the Board a certificate (i) attesting to 2 3 officer's successful completion of the the training course; (ii) attesting to the officer's satisfactory 4 5 completion of a training program of similar content and 6 number of hours that has been found acceptable by the 7 Board under the provisions of this Act; or (iii) attesting to the Board's determination that the training course is 8 9 unnecessary because of the person's extensive prior law 10 enforcement experience.

Individuals who currently serve as court security officers shall be deemed qualified to continue to serve in that capacity so long as they are certified as provided by this Act within 24 months of June 1, 1997 (the effective date of Public Act 89-685). Failure to be so certified, absent a waiver from the Board, shall cause the officer to forfeit his or her position.

All individuals hired as court security officers on or after June 1, 1997 (the effective date of Public Act 89-685) shall be certified within 12 months of the date of their hire, unless a waiver has been obtained by the Board, or they shall forfeit their positions.

The Sheriff's Merit Commission, if one exists, or the Sheriff's Office if there is no Sheriff's Merit Commission, shall maintain a list of all individuals who have filed applications to become court security officers SB3201 Enrolled - 14 - LRB103 38101 AWJ 68233 b

and who meet the eligibility requirements established under this Act. Either the Sheriff's Merit Commission, or the Sheriff's Office if no Sheriff's Merit Commission exists, shall establish a schedule of reasonable intervals for verification of the applicants' qualifications under this Act and as established by the Board.

g. Minimum in-service training requirements, which a 7 law enforcement officer must satisfactorily complete every 8 9 3 years. Those requirements shall include constitutional 10 and proper use of law enforcement authority  $\underline{i}_{\tau}$  procedural 11 justice: rights: human rights: reporting child 12 and neglect; autism-informed law enforcement abuse responses, techniques, and procedures;  $\tau$  and cultural 13 competency, including implicit bias and racial and ethnic 14 15 sensitivity. These trainings shall consist of at least 30 16 hours of training every 3 years.

h. Minimum in-service training requirements, which a law enforcement officer must satisfactorily complete at least annually. Those requirements shall include law updates, emergency medical response training and certification, crisis intervention training, and officer wellness and mental health.

23 i. Minimum in-service training requirements as set24 forth in Section 10.6.

Notwithstanding any provision of law to the contrary, the changes made to this Section by Public Act 101-652, Public Act

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1	102-28, and Public Act 102-694 take effect July 1, 2022.
2	(Source: P.A. 102-28, eff. 6-25-21; 102-345, eff. 6-1-22;
3	102-558, eff. 8-20-21; 102-694, eff. 1-7-22; 102-982, eff.
4	7-1-23; 103-154, eff. 6-30-23.)
5	(50 ILCS 705/10.25 new)
6	Sec. 10.25. Training; autism-informed response training
7	course.
8	(a) The Board shall develop or approve a course to assist
9	law enforcement officers in identifying and appropriately
10	responding to individuals with autism spectrum disorders.
11	(b) The Board shall conduct or approve the autism-informed
12	response training course no later than 2 years after the
13	effective date of this amendatory Act of the 103rd General
14	Assembly. The Board may consult with the Department of Public
15	Health or Department of Human Services to develop and update
16	the curriculum as needed. The course must include instruction
17	in autism-informed responses, procedures, and techniques,
18	which may include, but are not limited to:
19	(1) recognizing the signs and symptoms of an autism
20	spectrum disorder;
21	(2) responding to the needs of a victim with an autism
22	spectrum disorder;
23	(3) interview and interrogation techniques for an
24	individual with an autism spectrum disorder; and
25	(4) techniques for differentiating an individual with

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1 an autism spectrum disorder from a person who is being 2 belligerent and uncooperative. 3 The Board must, within a reasonable amount of time, update this course, from time to time, to conform with national 4 5 trends and best practices. 6 (c) The Board is encouraged to adopt model policies to 7 assist law enforcement agencies in appropriately responding to individuals with autism spectrum disorders. 8