



SR0386

LRB101 11717 MST 60006 r

1 SENATE RESOLUTION

2 WHEREAS, The State of Illinois is committed to the
3 well-being of every child within the State; and

4 WHEREAS, Achieving this goal means recognizing the root
5 causes of racism and discrimination and working to eliminate
6 the disparities that exist along racial, ethnic, and inclusion
7 lines; and

8 WHEREAS, Voices for Illinois Children has adopted a
9 resolution stating its commitment in its work to the principles
10 outlined in this resolution; and

11 WHEREAS, Voices for Illinois children urges other Illinois
12 non-profits, businesses, and units of government to employ the
13 same principles in their work; therefore, be it

14 RESOLVED, BY THE SENATE OF THE ONE HUNDRED FIRST GENERAL
15 ASSEMBLY OF THE STATE OF ILLINOIS, that we pledge to see the
16 State of Illinois in all its activities;

17 (1) Become a racially, ethnically, and inclusive
18 entity that will employ a racial, ethnic, and inclusion
19 (REI) lens in all its policies, programs, employment
20 practices, staff and leadership professional development,
21 and operations;

1 (2) Identify and work with a diverse group of
2 organizations and individuals affected by historical and
3 current policies resulting in discrimination and exclusion
4 to explore alternatives that will reduce inequities;

5 (3) Use and advocate for disaggregated data to
6 illustrate current and past systemic discriminatory
7 practices, existing disparities for Illinois children and
8 their families, and progress in eliminating such
9 disparities;

10 (4) Advocate for the changes necessary to reduce
11 inequities; and

12 (5) Implement evaluation measures to ensure the
13 incorporation of a REI lens; and be it further

14 RESOLVED, That a suitable copy of this resolution be
15 presented to Voices for Illinois Children.