

SB2638



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

SB2638

Introduced 1/29/2020, by Sen. William E. Brady

SYNOPSIS AS INTRODUCED:

115 ILCS 5/3

from Ch. 48, par. 1703

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning employee rights.

LRB101 16957 CMG 66357 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is
5 amended by changing Section 3 as follows:

6 (115 ILCS 5/3) (from Ch. 48, par. 1703)

7 Sec. 3. Employee rights.

8 (a) It shall be lawful for educational employees to
9 organize, form, join, or assist in employee organizations or
10 engage in lawful concerted activities for the ~~the~~ purpose of
11 collective bargaining or other mutual aid and protection or
12 bargain collectively through representatives of their own free
13 choice and, except as provided in Section 11, such employees
14 shall also have the right to refrain from any or all such
15 activities.

16 (b) Representatives selected by educational employees in a
17 unit appropriate for collective bargaining purposes shall be
18 the exclusive representative of all the employees in such unit
19 to bargain on wages, hours, terms and conditions of employment.
20 However, any individual employee or a group of employees may at
21 any time present grievances to their employer and have them
22 adjusted without the intervention of the bargaining
23 representative as long as the adjustment is not inconsistent

1 with the terms of a collective bargaining agreement then in
2 effect, provided that the bargaining representative has been
3 given an opportunity to be present at such adjustment.

4 (Source: P.A. 83-1014.)