



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

SB1748

Introduced 2/15/2019, by Sen. Dan McConchie

SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-20.69 new
105 ILCS 5/34-18.61 new

Amends the School Code. Provides that an applicant for employment with a school district must obtain school board approval at a public hearing prior to being hired if he or she is the relative of a person already employed by the school district and that person would have supervisory authority over the applicant; defines "relative". Provides that if a school board member is a relative of an applicant, he or she may not participate in any employment decisions concerning the applicant, including, but not limited to, decisions regarding hiring, employment status, reappointment, placement, evaluations, salary and salary increases, promotion, tenure, and awards. Effective immediately.

LRB101 09274 AXK 54368 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections
5 10-20.69 and 34-18.61 as follows:

6 (105 ILCS 5/10-20.69 new)

7 Sec. 10-20.69. Hiring employees; nepotism.

8 (a) In this Section, "relative" means a spouse or a child,
9 parent, grandparent, sibling, cousin, or spouse of any of those
10 persons.

11 (b) An applicant for employment with a school district must
12 obtain school board approval at a public hearing prior to being
13 hired if he or she is the relative of a person already employed
14 by the school district and that person would have supervisory
15 authority over the applicant. This subsection applies only to
16 applicants hired on or after the effective date of this
17 amendatory Act of the 101st General Assembly.

18 (c) If a school board member is a relative of an applicant
19 for employment with the school district, the board member may
20 not participate in any employment decisions concerning the
21 applicant, including, but not limited to, decisions regarding
22 hiring, employment status, reappointment, placement,
23 evaluations, salary and salary increases, promotion, tenure,

1 and awards.

2 (105 ILCS 5/34-18.61 new)

3 Sec. 34-18.61. Hiring employees; nepotism.

4 (a) In this Section, "relative" means a spouse or a child,
5 parent, grandparent, sibling, cousin, or spouse of any of those
6 persons.

7 (b) An applicant for employment with the school district
8 must obtain school board approval at a public hearing prior to
9 being hired if he or she is the relative of a person already
10 employed by the school district and that person would have
11 supervisory authority over the applicant. This subsection
12 applies only to applicants hired on or after the effective date
13 of this amendatory Act of the 101st General Assembly.

14 (c) If a board member is a relative of an applicant for
15 employment with the school district, the board member may not
16 participate in any employment decisions concerning the
17 applicant, including, but not limited to, decisions regarding
18 hiring, employment status, reappointment, placement,
19 evaluations, salary and salary increases, promotion, tenure,
20 and awards.

21 Section 99. Effective date. This Act takes effect upon
22 becoming law.