

# SB1422



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

SB1422

Introduced 2/13/2019, by Sen. Laura M. Murphy

#### SYNOPSIS AS INTRODUCED:

820 ILCS 305/8.1 new

Amends the Workers' Compensation Act in relation to repetitive injuries. Provides that an accidental injury that results from repetitive or cumulative trauma and occurs within 6 months after the employee begins employment shall not be considered by a workers' compensation insurer in setting rates. Provides for contribution by prior employers with respect to awards for repetitive or cumulative injuries.

LRB101 08589 JLS 53668 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Workers' Compensation Act is amended by  
5 adding Section 8.1 as follows:

6 (820 ILCS 305/8.1 new)

7 Sec. 8.1. Repetitive and cumulative injuries; right of  
8 contribution.

9 (a) Any accidental injury which results from repetitive or  
10 cumulative trauma and occurs within 6 months after the employee  
11 begins his or her employment shall not be considered by a  
12 workers' compensation insurer in setting the premium rate for  
13 the employer.

14 (b) If an award is made for benefits in connection with  
15 repetitive or cumulative injury resulting from employment with  
16 more than one employer, the employer liable for award or its  
17 insurer is entitled to contributions or reimbursement from each  
18 of the employee's prior employers which are subject to this Act  
19 or their insurers for the prior employer's pro rata share of  
20 responsibility as determined by the Commission. The right to  
21 contribution or reimbursement under this Section shall not  
22 delay, diminish, restrict, or alter in any way the benefits to  
23 which the employee or his or her dependents are entitled under

1 this Act. At any time within one year after the Commission or  
2 the Arbitrator has made an award for benefits in connection  
3 with repetitive or cumulative injury, the employer liable under  
4 the award or its insurer may institute proceedings before the  
5 Commission for the purpose of determining the right of  
6 contribution or reimbursement. The proceeding shall not delay,  
7 diminish, restrict, or alter in any way the benefits to which  
8 the employee or his or her dependents are entitled under this  
9 Act, but shall be limited to a determination of the respective  
10 contribution or reimbursement rights and the responsibilities  
11 of all the employers joined in the proceeding. The employee has  
12 the duty of rendering reasonable cooperation in any of such  
13 proceeding.

14 (c) No contribution or reimbursement may be sought for any  
15 payment of benefits more than 2 years after the employer  
16 seeking contribution or reimbursement has made the payment.

17 (d) This Section shall apply only to injuries occurring on  
18 or after the effective date of this amendatory Act of the 101st  
19 General Assembly.

20 (e) The Commission shall adopt emergency rules under  
21 Section 5-45 of the Illinois Administrative Procedure Act to  
22 implement the provisions of this Section.