



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

HB5463

by Rep. Will Guzzardi

#### SYNOPSIS AS INTRODUCED:

110 ILCS 205/17 new  
110 ILCS 805/2-27 new  
30 ILCS 805/8.44 new

Amends the Board of Higher Education Act and the Public Community College Act. Provides that the Board of Higher Education and the Illinois Community College Board shall require each board of trustees of public universities and community colleges in this State to establish a minimum salary for instructors that is not less than \$1,333.33 per credit hour taught. Allows the minimum salary to be subject to an increase based upon a cost of living adjustment. Requires an annual report concerning compliance with minimum salary requirements. Provides that nothing in the provisions shall prevent the paying of instructors at a higher rate than the required minimum salary. Defines "public university board of trustees". Amends the State Mandates Act to require implementation without reimbursement.

LRB101 19154 CMG 68617 b

FISCAL NOTE ACT  
MAY APPLY

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Board of Higher Education Act is amended by  
5 adding Section 17 as follows:

6 (110 ILCS 205/17 new)

7 Sec. 17. Public university minimum salary.

8 (a) For the purposes of this Section, "public university  
9 board of trustees" means the Board of Trustees of the  
10 University of Illinois, the Board of Trustees of Southern  
11 Illinois University, the Board of Trustees of Chicago State  
12 University, the Board of Trustees of Eastern Illinois  
13 University, the Board of Trustees of Governors State  
14 University, the Board of Trustees of Illinois State University,  
15 the Board of Trustees of Northeastern Illinois University, the  
16 Board of Trustees of Northern Illinois University, the Board of  
17 Trustees of Western Illinois University, and any other board of  
18 trustees of a public university now or hereafter established or  
19 authorized by the General Assembly.

20 (b) The Board of Higher Education shall require each public  
21 university board of trustees in this State to establish a  
22 minimum salary for instructors at public institutions of higher  
23 education that is not less than \$1,333.33 per credit hour

1 taught. The minimum salary set under this Section may, from  
2 time to time, be subject to an increase based upon a cost of  
3 living adjustment.

4 (c) Each public university board of trustees shall annually  
5 report to the Board its compliance with the minimum salary  
6 requirements of this Section, including a detailed listing of  
7 the salary of each instructor employed by that public  
8 institution of higher education.

9 (d) Nothing in this Section shall prevent a public  
10 university board of trustees from paying instructors employed  
11 by those public institutions of higher education at a higher  
12 rate than the minimum salary established under this Section.

13 Section 10. The Public Community College Act is amended by  
14 adding Section 2-27 as follows:

15 (110 ILCS 805/2-27 new)

16 Sec. 2-27. Community college minimum salary.

17 (a) The Illinois Community College Board shall require each  
18 board of trustees of a public community college district in  
19 this State to establish a minimum salary for instructors at  
20 community colleges that is not less than \$1,333.33 per credit  
21 hour taught. The minimum salary set under this Section may,  
22 from time to time, be subject to an increase based upon a cost  
23 of living adjustment.

24 (b) Each Board shall annually report to the State Board its

1 compliance with the minimum salary requirements of this  
2 Section, including a detailed listing of the salary of each  
3 instructor employed by that community college.

4 (c) Nothing in this Section shall prevent a Board from  
5 paying instructors employed by those community colleges at a  
6 higher rate than the minimum salary established under this  
7 Section.

8 Section 90. The State Mandates Act is amended by adding  
9 Section 8.44 as follows:

10 (30 ILCS 805/8.44 new)

11 Sec. 8.44. Exempt mandate. Notwithstanding Sections 6 and 8  
12 of this Act, no reimbursement by the State is required for the  
13 implementation of any mandate created by this amendatory Act of  
14 the 101st General Assembly.