



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB4980

Introduced 2/18/2020, by Rep. Katie Stuart

SYNOPSIS AS INTRODUCED:

- 110 ILCS 305/120 new
- 110 ILCS 520/100 new
- 110 ILCS 660/5-210 new
- 110 ILCS 665/10-210 new
- 110 ILCS 670/15-210 new
- 110 ILCS 675/20-215 new
- 110 ILCS 680/25-210 new
- 110 ILCS 685/30-220 new
- 110 ILCS 690/35-215 new
- 110 ILCS 805/3-29.14 new

Amends various Acts relating to the governance of public universities and community colleges in Illinois. Requires the governing board of each public university and community college district to provide, in buildings located on the institution's campus that have public access, at least one lactation room or other secure area for a lactating student to express breast milk, breastfeed an infant child, or address other needs related to breastfeeding, in private. Provides that an existing room or area may be used to satisfy the requirements. Effective January 1, 2021.

LRB101 15682 CMG 65037 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Act is amended by
5 adding Section 120 as follows:

6 (110 ILCS 305/120 new)

7 Sec. 120. Lactation rooms on campus. The Board of Trustees
8 must provide, in buildings located on the university campus
9 that have public access, at least one lactation room or other
10 secure area for a lactating student to express breast milk,
11 breastfeed an infant child, or address other needs related to
12 breastfeeding, in private. The accommodations under this
13 Section must include, but are not limited to, access to a
14 private and secure room or other area that is located outside
15 the confines of a restroom with, at a minimum, a chair, a
16 table, access to an electrical outlet for a breast pump or any
17 other equipment used to express breast milk, and a sink with
18 running water where possible. An existing room or area may be
19 used to satisfy the requirements of this Section.

20 Section 10. The Southern Illinois University Management
21 Act is amended by adding Section 100 as follows:

1 (110 ILCS 520/100 new)

2 Sec. 100. Lactation rooms on campus. The Board must
3 provide, in buildings located on the university campus that
4 have public access, at least one lactation room or other secure
5 area for a lactating student to express breast milk, breastfeed
6 an infant child, or address other needs related to
7 breastfeeding, in private. The accommodations under this
8 Section must include, but are not limited to, access to a
9 private and secure room or other area that is located outside
10 the confines of a restroom with, at a minimum, a chair, a
11 table, access to an electrical outlet for a breast pump or any
12 other equipment used to express breast milk, and a sink with
13 running water where possible. An existing room or area may be
14 used to satisfy the requirements of this Section.

15 Section 15. The Chicago State University Law is amended by
16 adding Section 5-210 as follows:

17 (110 ILCS 660/5-210 new)

18 Sec. 5-210. Lactation rooms on campus. The Board must
19 provide, in buildings located on the university campus that
20 have public access, at least one lactation room or other secure
21 area for a lactating student to express breast milk, breastfeed
22 an infant child, or address other needs related to
23 breastfeeding, in private. The accommodations under this
24 Section must include, but are not limited to, access to a

1 private and secure room or other area that is located outside
2 the confines of a restroom with, at a minimum, a chair, a
3 table, access to an electrical outlet for a breast pump or any
4 other equipment used to express breast milk, and a sink with
5 running water where possible. An existing room or area may be
6 used to satisfy the requirements of this Section.

7 Section 20. The Eastern Illinois University Law is amended
8 by adding Section 10-210 as follows:

9 (110 ILCS 665/10-210 new)

10 Sec. 10-210. Lactation rooms on campus. The Board must
11 provide, in buildings located on the university campus that
12 have public access, at least one lactation room or other secure
13 area for a lactating student to express breast milk, breastfeed
14 an infant child, or address other needs related to
15 breastfeeding, in private. The accommodations under this
16 Section must include, but are not limited to, access to a
17 private and secure room or other area that is located outside
18 the confines of a restroom with, at a minimum, a chair, a
19 table, access to an electrical outlet for a breast pump or any
20 other equipment used to express breast milk, and a sink with
21 running water where possible. An existing room or area may be
22 used to satisfy the requirements of this Section.

23 Section 25. The Governors State University Law is amended

1 by adding Section 15-210 as follows:

2 (110 ILCS 670/15-210 new)

3 Sec. 15-210. Lactation rooms on campus. The Board must
4 provide, in buildings located on the university campus that
5 have public access, at least one lactation room or other secure
6 area for a lactating student to express breast milk, breastfeed
7 an infant child, or address other needs related to
8 breastfeeding, in private. The accommodations under this
9 Section must include, but are not limited to, access to a
10 private and secure room or other area that is located outside
11 the confines of a restroom with, at a minimum, a chair, a
12 table, access to an electrical outlet for a breast pump or any
13 other equipment used to express breast milk, and a sink with
14 running water where possible. An existing room or area may be
15 used to satisfy the requirements of this Section.

16 Section 30. The Illinois State University Law is amended by
17 adding Section 20-215 as follows:

18 (110 ILCS 675/20-215 new)

19 Sec. 20-215. Lactation rooms on campus. The Board must
20 provide, in buildings located on the university campus that
21 have public access, at least one lactation room or other secure
22 area for a lactating student to express breast milk, breastfeed
23 an infant child, or address other needs related to

1 breastfeeding, in private. The accommodations under this
2 Section must include, but are not limited to, access to a
3 private and secure room or other area that is located outside
4 the confines of a restroom with, at a minimum, a chair, a
5 table, access to an electrical outlet for a breast pump or any
6 other equipment used to express breast milk, and a sink with
7 running water where possible. An existing room or area may be
8 used to satisfy the requirements of this Section.

9 Section 35. The Northeastern Illinois University Law is
10 amended by adding Section 25-210 as follows:

11 (110 ILCS 680/25-210 new)

12 Sec. 25-210. Lactation rooms on campus. The Board must
13 provide, in buildings located on the university campus that
14 have public access, at least one lactation room or other secure
15 area for a lactating student to express breast milk, breastfeed
16 an infant child, or address other needs related to
17 breastfeeding, in private. The accommodations under this
18 Section must include, but are not limited to, access to a
19 private and secure room or other area that is located outside
20 the confines of a restroom with, at a minimum, a chair, a
21 table, access to an electrical outlet for a breast pump or any
22 other equipment used to express breast milk, and a sink with
23 running water where possible. An existing room or area may be
24 used to satisfy the requirements of this Section.

1 Section 40. The Northern Illinois University Law is amended
2 by adding Section 30-220 as follows:

3 (110 ILCS 685/30-220 new)

4 Sec. 30-220. Lactation rooms on campus. The Board must
5 provide, in buildings located on the university campus that
6 have public access, at least one lactation room or other secure
7 area for a lactating student to express breast milk, breastfeed
8 an infant child, or address other needs related to
9 breastfeeding, in private. The accommodations under this
10 Section must include, but are not limited to, access to a
11 private and secure room or other area that is located outside
12 the confines of a restroom with, at a minimum, a chair, a
13 table, access to an electrical outlet for a breast pump or any
14 other equipment used to express breast milk, and a sink with
15 running water where possible. An existing room or area may be
16 used to satisfy the requirements of this Section.

17 Section 45. The Western Illinois University Law is amended
18 by adding Section 35-215 as follows:

19 (110 ILCS 690/35-215 new)

20 Sec. 35-215. Lactation rooms on campus. The Board must
21 provide, in buildings located on the university campus that
22 have public access, at least one lactation room or other secure

1 area for a lactating student to express breast milk, breastfeed
2 an infant child, or address other needs related to
3 breastfeeding, in private. The accommodations under this
4 Section must include, but are not limited to, access to a
5 private and secure room or other area that is located outside
6 the confines of a restroom with, at a minimum, a chair, a
7 table, access to an electrical outlet for a breast pump or any
8 other equipment used to express breast milk, and a sink with
9 running water where possible. An existing room or area may be
10 used to satisfy the requirements of this Section.

11 Section 50. The Public Community College Act is amended by
12 adding Section 3-29.14 as follows:

13 (110 ILCS 805/3-29.14 new)

14 Sec. 3-29.14. Lactation rooms on campus. The board must
15 provide, in buildings located on the college campus that have
16 public access, at least one lactation room or other secure area
17 for a lactating student to express breast milk, breastfeed an
18 infant child, or address other needs related to breastfeeding,
19 in private. The accommodations under this Section must include,
20 but are not limited to, access to a private and secure room or
21 other area that is located outside the confines of a restroom
22 with, at a minimum, a chair, a table, access to an electrical
23 outlet for a breast pump or any other equipment used to express
24 breast milk, and a sink with running water where possible. An

1 existing room or area may be used to satisfy the requirements
2 of this Section.

3 Section 99. Effective date. This Act takes effect January
4 1, 2021.