

1 AN ACT concerning criminal law.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Unified Code of Corrections is amended by  
5 changing Section 5-5.5-25 as follows:

6 (730 ILCS 5/5-5.5-25)

7 Sec. 5-5.5-25. Certificate of good conduct.

8 (a) A certificate of good conduct may be granted as  
9 provided in this Section to relieve an eligible offender of any  
10 employment, occupational licensing, or housing bar. The  
11 certificate may be limited to one or more disabilities or bars  
12 or may relieve the individual of all disabilities and bars.

13 Notwithstanding any other provision of law, a certificate  
14 of good conduct does not relieve an offender of any  
15 employment-related disability imposed by law by reason of his  
16 or her conviction of a crime that would prevent his or her  
17 employment by the Department of Corrections, Department of  
18 Juvenile Justice, or any other law enforcement agency in the  
19 State.

20 (a-6) A certificate of good conduct may be granted as  
21 provided in this Section to an eligible offender as defined in  
22 Section 5-5.5-5 of this Code who has demonstrated by clear and  
23 convincing evidence that he or she has been a law-abiding

1 citizen and is fully rehabilitated.

2 (b) (i) A certificate of good conduct may not, however, in  
3 any way prevent any judicial proceeding, administrative,  
4 licensing, or other body, board, or authority from considering  
5 the conviction specified in the certificate.

6 (ii) A certificate of good conduct shall not limit or  
7 prevent the introduction of evidence of a prior conviction for  
8 purposes of impeachment of a witness in a judicial or other  
9 proceeding where otherwise authorized by the applicable rules  
10 of evidence.

11 (iii) A certificate of good conduct does not limit any ~~the~~  
12 employer, landlord, judicial proceeding, administrative,  
13 licensing, or other body, board, or authority from accessing  
14 criminal background information; nor does it hide, alter, or  
15 expunge the record.

16 (c) An employer is not civilly or criminally liable for an  
17 act or omission by an employee who has been issued a  
18 certificate of good conduct, except for a willful or wanton act  
19 by the employer in hiring the employee who has been issued a  
20 certificate of good conduct.

21 (d) The existence of a certificate of good conduct does not  
22 preclude a landlord or an administrative, licensing, or other  
23 body, board, or authority from retaining full discretion to  
24 grant or deny the application for housing or licensure.

25 (Source: P.A. 96-852, eff. 1-1-10.)