



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

HB2723

by Rep. Sara Feigenholtz

#### SYNOPSIS AS INTRODUCED:

325 ILCS 70/10  
325 ILCS 70/15

Amends the Strengthening the Child Welfare Workforce for Children and Families Act. Increases the membership of the Task Force on Strengthening the Child Welfare Workforce for Children and Families to include 2 persons who each serve as a chief executive officer or chief administrator of a private sector child welfare provider. Requires the Department of Children and Family Services (rather than the Children and Family Research Center of the University of Illinois at Urbana-Champaign) to provide administrative and other support to the Task Force. Requires the Department to engage the services of the Children and Family Research Center to aid in the collection, cataloguing, and analysis of child welfare data. Extends the deadline date by which the Task Force must submit certain reports to the Governor and the General Assembly concerning the State's child welfare workforce. Changes the date the Task Force is dissolved from January 1, 2021 to January 1, 2022. Changes the date the Act is repealed from January 1, 2021 to January 1, 2022. Effective immediately.

LRB101 07994 KTG 53051 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning children.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Strengthening the Child Welfare Workforce  
5 for Children and Families Act is amended by changing Sections  
6 10 and 15 as follows:

7 (325 ILCS 70/10)

8 (Section scheduled to be repealed on January 1, 2021)

9 Sec. 10. Task Force on Strengthening the Child Welfare  
10 Workforce for Children and Families.

11 (a) As used in this Act:

12 "Child welfare workers" or "staff" means child welfare  
13 caseworkers, child welfare specialists, and child welfare  
14 specialist supervisors.

15 "Child welfare services job" mean an employment position as  
16 a child welfare caseworker, child welfare specialist, or child  
17 welfare specialist supervisor.

18 (b) The Task Force on Strengthening the Child Welfare  
19 Workforce for Children and Families is created to do all of the  
20 following:

21 (1) Perform a policy and literature review regarding:

22 (i) compensation and caseload standards in the field of  
23 child welfare; (ii) staff turnover rates; and (iii) the

1 impact compensation, caseload, and staff turnover have on  
2 achieving safety and timely permanency for children.

3 (2) Survey employers in the public and private sector  
4 to determine:

5 (A) how many child welfare service jobs exist;

6 (B) the compensation paid to child welfare  
7 workers;

8 (C) how many child welfare service jobs are filled  
9 and how many are vacant;

10 (D) how many child welfare service jobs are filled  
11 by persons who have at least 18 months in the position;

12 (E) the rate of turnover for child welfare workers;  
13 and

14 (F) the causes of turnover for child welfare  
15 workers.

16 (3) Conduct a detailed time log analysis for child  
17 welfare workers to determine how much time is available to  
18 complete each administrative task and how much time is  
19 actually spent to complete each administrative task. The  
20 time log analysis shall expressly ask child welfare workers  
21 the following question for each administrative task, "Is  
22 this task duplicative of one that you have already  
23 completed?".

24 (4) Develop recommendations on how to (i) improve the  
25 recruitment and retention of child welfare workers; and  
26 (ii) reduce the turnover rates for child welfare workers.

- 1 (c) Members of the Task Force shall include:
- 2 (1) 2 members appointed by the Governor;
- 3 (2) 2 legislative members appointed by the Speaker of  
4 the House of Representatives, one of whom shall be  
5 designated as Co-Chairperson;
- 6 (3) 2 legislative members appointed by the Minority  
7 Leader of the House of Representatives, one of whom shall  
8 be designated as Co-Chairperson;
- 9 (4) 2 legislative members appointed by the President of  
10 the Senate, one of whom shall be designated as  
11 Co-Chairperson;
- 12 (5) 2 legislative members appointed by the Senate  
13 Minority Leader, one of whom shall be designated as  
14 Co-Chairperson;
- 15 (6) the Director of the Illinois Criminal Justice  
16 Information Authority, or his or her designee;
- 17 (7) the Director of Children and Family Services, or  
18 his or her designee;
- 19 (8) the Director of Commerce and Economic Opportunity,  
20 or his or her designee;
- 21 (9) the Principal Investigator for the Child  
22 Protection Training Academy at the University of Illinois;
- 23 (10) a person appointed by a labor union that  
24 represents State employees;
- 25 (11) a current private sector employee appointed by the  
26 Speaker of the House of Representatives; ~~and~~

1           (12) a person representing a non-profit, statewide  
2           organization that represents private sector child welfare  
3           providers; and -

4           (13) 2 persons who each serve as a chief executive  
5           officer or chief administrator of a private sector child  
6           welfare provider.

7           (d) The Department of Children and Family Services ~~Children~~  
8           ~~and Family Research Center of the University of Illinois at~~  
9           ~~Urbana-Champaign~~ shall provide administrative and other  
10          support to the Task Force.

11          (e) The Department of Children and Family Services shall  
12          engage the services of the Children and Family Research Center  
13          of the University of Illinois at Urbana-Champaign ~~The~~  
14          ~~Department of Children and Family Services shall engage the~~  
15          ~~services of a university-based consultant~~ to aid in the  
16          collection, cataloguing, and analysis of child welfare data.  
17          Services provided by the Children and Family Research Center as  
18          described in this subsection ~~and whose services~~ shall conclude  
19          when the Task Force submits its final report to the General  
20          Assembly and the Governor as required under subsection (h).

21          (f) The Task Force shall consider contracting with a  
22          qualified company, university, or other entity with  
23          demonstrated experience studying and improving human resources  
24          management.

25          (g) The Task Force shall meet no less than 6 times.

26          (h) The Task Force shall submit a preliminary report to the

1 General Assembly and the Governor no later than October 1, 2020  
2 ~~2019~~, and a final electronic report, along with recommendations  
3 and any proposed legislation, to the General Assembly and the  
4 Governor by January 1, 2021 ~~2020~~.

5 The reports to the General Assembly shall be filed with the  
6 Clerk of the House of Representatives and the Secretary of the  
7 Senate in electronic form only, in the manner that the Clerk  
8 and the Secretary shall direct.

9 (i) The Task Force is dissolved on January 1, 2022 ~~2021~~.

10 (Source: P.A. 100-879, eff. 8-14-18.)

11 (325 ILCS 70/15)

12 (Section scheduled to be repealed on January 1, 2021)

13 Sec. 15. Repeal. This Act is repealed on January 1, 2022  
14 ~~2021~~.

15 (Source: P.A. 100-879, eff. 8-14-18.)

16 Section 99. Effective date. This Act takes effect upon  
17 becoming law.