



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

HB2407

by Rep. Avery Bourne

#### SYNOPSIS AS INTRODUCED:

105 ILCS 5/21B-20  
105 ILCS 5/21B-50

Amends the School Code. With regard to the Alternative Educator Licensure Program for Teachers, provides that, beginning on January 1, 2022, the program shall be comprised of 3 phases (rather than 4 phases) by removing the second year of residency; makes conforming changes. Provides that an alternative provisional educator endorsement on an Educator License with Stipulations is valid for one year (rather than 2 years) of teaching in the public schools, but may be renewed for a second (rather than third) year if needed to complete the Alternative Educator Licensure Program for Teachers. Effective immediately.

LRB101 06767 AXK 51794 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Sections  
5 21B-20 and 21B-50 as follows:

6 (105 ILCS 5/21B-20)

7 Sec. 21B-20. Types of licenses. The State Board of  
8 Education shall implement a system of educator licensure,  
9 whereby individuals employed in school districts who are  
10 required to be licensed must have one of the following  
11 licenses: (i) a professional educator license; (ii) an educator  
12 license with stipulations; (iii) a substitute teaching  
13 license; or (iv) until June 30, 2023, a short-term substitute  
14 teaching license. References in law regarding individuals  
15 certified or certificated or required to be certified or  
16 certificated under Article 21 of this Code shall also include  
17 individuals licensed or required to be licensed under this  
18 Article. The first year of all licenses ends on June 30  
19 following one full year of the license being issued.

20 The State Board of Education, in consultation with the  
21 State Educator Preparation and Licensure Board, may adopt such  
22 rules as may be necessary to govern the requirements for  
23 licenses and endorsements under this Section.

1           (1) Professional Educator License. Persons who (i)  
2           have successfully completed an approved educator  
3           preparation program and are recommended for licensure by  
4           the Illinois institution offering the educator preparation  
5           program, (ii) have successfully completed the required  
6           testing under Section 21B-30 of this Code, (iii) have  
7           successfully completed coursework on the psychology of,  
8           the identification of, and the methods of instruction for  
9           the exceptional child, including without limitation  
10          children with learning disabilities, (iv) have  
11          successfully completed coursework in methods of reading  
12          and reading in the content area, and (v) have met all other  
13          criteria established by rule of the State Board of  
14          Education shall be issued a Professional Educator License.  
15          All Professional Educator Licenses are valid until June 30  
16          immediately following 5 years of the license being issued.  
17          The Professional Educator License shall be endorsed with  
18          specific areas and grade levels in which the individual is  
19          eligible to practice.

20                 Individuals can receive subsequent endorsements on the  
21                 Professional Educator License. Subsequent endorsements  
22                 shall require a minimum of 24 semester hours of coursework  
23                 in the endorsement area and passage of the applicable  
24                 content area test, unless otherwise specified by rule.

25           (2) Educator License with Stipulations. An Educator  
26           License with Stipulations shall be issued an endorsement

1 that limits the license holder to one particular position  
2 or does not require completion of an approved educator  
3 program or both.

4 An individual with an Educator License with  
5 Stipulations must not be employed by a school district or  
6 any other entity to replace any presently employed teacher  
7 who otherwise would not be replaced for any reason.

8 An Educator License with Stipulations may be issued  
9 with the following endorsements:

10 (A) (Blank). ~~A A provisional educator endorsement~~  
11 ~~for a service member or a spouse of a service member is~~  
12 ~~valid until June 30 immediately following 3 years of~~  
13 ~~the license being issued, provided that any remaining~~  
14 ~~testing and coursework deficiencies are met under this~~  
15 ~~Section. In this Section, "spouse of a service member"~~  
16 ~~means any person who, at the time of application under~~  
17 ~~this Section, is the spouse of an active duty member of~~  
18 ~~the United States Armed Forces or any reserve component~~  
19 ~~of the United States Armed Forces or the National Guard~~  
20 ~~of any state, commonwealth, or territory of the United~~  
21 ~~States or the District of Columbia.~~

22 ~~Except as otherwise provided under this~~  
23 ~~subparagraph, a~~

24 (B) Alternative provisional educator. An  
25 alternative provisional educator endorsement on an  
26 Educator License with Stipulations may be issued to an

1 applicant who, at the time of applying for the  
2 endorsement, has done all of the following:

3 (i) Graduated from a regionally accredited  
4 college or university with a minimum of a  
5 bachelor's degree.

6 (ii) Successfully completed the first phase of  
7 the Alternative Educator Licensure Program for  
8 Teachers, as described in Section 21B-50 of this  
9 Code.

10 (iii) Passed a test of basic skills and content  
11 area test, as required under Section 21B-30 of this  
12 Code.

13 The alternative provisional educator endorsement is  
14 valid for one year ~~2 years~~ of teaching and may be renewed  
15 for a second ~~third~~ year by an individual meeting the  
16 requirements set forth in Section 21B-50 of this Code.

17 (C) Alternative provisional superintendent. An  
18 alternative provisional superintendent endorsement on  
19 an Educator License with Stipulations entitles the  
20 holder to serve only as a superintendent or assistant  
21 superintendent in a school district's central office.  
22 This endorsement may only be issued to an applicant  
23 who, at the time of applying for the endorsement, has  
24 done all of the following:

25 (i) Graduated from a regionally accredited  
26 college or university with a minimum of a master's

1 degree in a management field other than education.

2 (ii) Been employed for a period of at least 5  
3 years in a management level position in a field  
4 other than education.

5 (iii) Successfully completed the first phase  
6 of an alternative route to superintendent  
7 endorsement program, as provided in Section 21B-55  
8 of this Code.

9 (iv) Passed a test of basic skills and content  
10 area tests required under Section 21B-30 of this  
11 Code.

12 The endorsement is valid for 2 fiscal years in  
13 order to complete one full year of serving as a  
14 superintendent or assistant superintendent.

15 (D) (Blank).

16 (E) Career and technical educator. A career and  
17 technical educator endorsement on an Educator License  
18 with Stipulations may be issued to an applicant who has  
19 a minimum of 60 semester hours of coursework from a  
20 regionally accredited institution of higher education  
21 or an accredited trade and technical institution and  
22 has a minimum of 2,000 hours of experience outside of  
23 education in each area to be taught.

24 The career and technical educator endorsement on  
25 an Educator License with Stipulations is valid until  
26 June 30 immediately following 5 years of the

1 endorsement being issued and may be renewed. For  
2 individuals who were issued the career and technical  
3 educator endorsement on an Educator License with  
4 Stipulations on or after January 1, 2015, the license  
5 may be renewed if the individual passes a test of basic  
6 skills or test of work proficiency, as required under  
7 Section 21B-30 of this Code.

8 An individual who holds a valid career and  
9 technical educator endorsement on an Educator License  
10 with Stipulations but does not hold a bachelor's degree  
11 may substitute teach in career and technical education  
12 classrooms.

13 (F) Part-time provisional career and technical  
14 educator or provisional career and technical educator.  
15 A part-time provisional career and technical educator  
16 endorsement or a provisional career and technical  
17 educator endorsement on an Educator License with  
18 Stipulations may be issued to an applicant who has a  
19 minimum of 8,000 hours of work experience in the skill  
20 for which the applicant is seeking the endorsement. It  
21 is the responsibility of each employing school board  
22 and regional office of education to provide  
23 verification, in writing, to the State Superintendent  
24 of Education at the time the application is submitted  
25 that no qualified teacher holding a Professional  
26 Educator License or an Educator License with

1 Stipulations with a career and technical educator  
2 endorsement is available and that actual circumstances  
3 require such issuance.

4 The provisional career and technical educator  
5 endorsement on an Educator License with Stipulations  
6 is valid until June 30 immediately following 5 years of  
7 the endorsement being issued and may be renewed for 5  
8 years. For individuals who were issued the provisional  
9 career and technical educator endorsement on an  
10 Educator License with Stipulations on or after January  
11 1, 2015, the license may be renewed if the individual  
12 passes a test of basic skills or test of work  
13 proficiency, as required under Section 21B-30 of this  
14 Code.

15 A part-time provisional career and technical  
16 educator endorsement on an Educator License with  
17 Stipulations may be issued for teaching no more than 2  
18 courses of study for grades 6 through 12. The part-time  
19 provisional career and technical educator endorsement  
20 on an Educator License with Stipulations is valid until  
21 June 30 immediately following 5 years of the  
22 endorsement being issued and may be renewed for 5 years  
23 if the individual makes application for renewal.

24 An individual who holds a provisional or part-time  
25 provisional career and technical educator endorsement  
26 on an Educator License with Stipulations but does not



1 hold a bachelor's degree may substitute teach in career  
2 and technical education classrooms.

3 (G) Transitional bilingual educator. A  
4 transitional bilingual educator endorsement on an  
5 Educator License with Stipulations may be issued for  
6 the purpose of providing instruction in accordance  
7 with Article 14C of this Code to an applicant who  
8 provides satisfactory evidence that he or she meets all  
9 of the following requirements:

10 (i) Possesses adequate speaking, reading, and  
11 writing ability in the language other than English  
12 in which transitional bilingual education is  
13 offered.

14 (ii) Has the ability to successfully  
15 communicate in English.

16 (iii) Either possessed, within 5 years  
17 previous to his or her applying for a transitional  
18 bilingual educator endorsement, a valid and  
19 comparable teaching certificate or comparable  
20 authorization issued by a foreign country or holds  
21 a degree from an institution of higher learning in  
22 a foreign country that the State Educator  
23 Preparation and Licensure Board determines to be  
24 the equivalent of a bachelor's degree from a  
25 regionally accredited institution of higher  
26 learning in the United States.

1           A transitional bilingual educator endorsement  
2 shall be valid for prekindergarten through grade 12, is  
3 valid until June 30 immediately following 5 years of  
4 the endorsement being issued, and shall not be renewed.

5           Persons holding a transitional bilingual educator  
6 endorsement shall not be employed to replace any  
7 presently employed teacher who otherwise would not be  
8 replaced for any reason.

9           (H) Language endorsement. In an effort to  
10 alleviate the shortage of teachers speaking a language  
11 other than English in the public schools, an individual  
12 who holds an Educator License with Stipulations may  
13 also apply for a language endorsement, provided that  
14 the applicant provides satisfactory evidence that he  
15 or she meets all of the following requirements:

16                 (i) Holds a transitional bilingual  
17 endorsement.

18                 (ii) Has demonstrated proficiency in the  
19 language for which the endorsement is to be issued  
20 by passing the applicable language content test  
21 required by the State Board of Education.

22                 (iii) Holds a bachelor's degree or higher from  
23 a regionally accredited institution of higher  
24 education or, for individuals educated in a  
25 country other than the United States, holds a  
26 degree from an institution of higher learning in a

1 foreign country that the State Educator  
2 Preparation and Licensure Board determines to be  
3 the equivalent of a bachelor's degree from a  
4 regionally accredited institution of higher  
5 learning in the United States.

6 (iv) Has passed a test of basic skills, as  
7 required under Section 21B-30 of this Code.

8 A language endorsement on an Educator License with  
9 Stipulations is valid for prekindergarten through  
10 grade 12 for the same validity period as the  
11 individual's transitional bilingual educator  
12 endorsement on the Educator License with Stipulations  
13 and shall not be renewed.

14 (I) Visiting international educator. A visiting  
15 international educator endorsement on an Educator  
16 License with Stipulations may be issued to an  
17 individual who is being recruited by a particular  
18 school district that conducts formal recruitment  
19 programs outside of the United States to secure the  
20 services of qualified teachers and who meets all of the  
21 following requirements:

22 (i) Holds the equivalent of a minimum of a  
23 bachelor's degree issued in the United States.

24 (ii) Has been prepared as a teacher at the  
25 grade level for which he or she will be employed.

26 (iii) Has adequate content knowledge in the

1 subject to be taught.

2 (iv) Has an adequate command of the English  
3 language.

4 A holder of a visiting international educator  
5 endorsement on an Educator License with Stipulations  
6 shall be permitted to teach in bilingual education  
7 programs in the language that was the medium of  
8 instruction in his or her teacher preparation program,  
9 provided that he or she passes the English Language  
10 Proficiency Examination or another test of writing  
11 skills in English identified by the State Board of  
12 Education, in consultation with the State Educator  
13 Preparation and Licensure Board.

14 A visiting international educator endorsement on  
15 an Educator License with Stipulations is valid for 3  
16 years and shall not be renewed.

17 (J) Paraprofessional educator. A paraprofessional  
18 educator endorsement on an Educator License with  
19 Stipulations may be issued to an applicant who holds a  
20 high school diploma or its recognized equivalent and  
21 either holds an associate's degree or a minimum of 60  
22 semester hours of credit from a regionally accredited  
23 institution of higher education or has passed a test of  
24 basic skills required under Section 21B-30 of this  
25 Code. The paraprofessional educator endorsement is  
26 valid until June 30 immediately following 5 years of

1 the endorsement being issued and may be renewed through  
2 application and payment of the appropriate fee, as  
3 required under Section 21B-40 of this Code. An  
4 individual who holds only a paraprofessional educator  
5 endorsement is not subject to additional requirements  
6 in order to renew the endorsement.

7 (K) Chief school business official. A chief school  
8 business official endorsement on an Educator License  
9 with Stipulations may be issued to an applicant who  
10 qualifies by having a master's degree or higher, 2  
11 years of full-time administrative experience in school  
12 business management or 2 years of university-approved  
13 practical experience, and a minimum of 24 semester  
14 hours of graduate credit in a program approved by the  
15 State Board of Education for the preparation of school  
16 business administrators and by passage of the  
17 applicable State tests, including a test of basic  
18 skills and applicable content area test.

19 The chief school business official endorsement may  
20 also be affixed to the Educator License with  
21 Stipulations of any holder who qualifies by having a  
22 master's degree in business administration, finance,  
23 accounting, or public administration and who completes  
24 an additional 6 semester hours of internship in school  
25 business management from a regionally accredited  
26 institution of higher education and passes the

1 applicable State tests, including a test of basic  
2 skills and applicable content area test. This  
3 endorsement shall be required for any individual  
4 employed as a chief school business official.

5 The chief school business official endorsement on  
6 an Educator License with Stipulations is valid until  
7 June 30 immediately following 5 years of the  
8 endorsement being issued and may be renewed if the  
9 license holder completes renewal requirements as  
10 required for individuals who hold a Professional  
11 Educator License endorsed for chief school business  
12 official under Section 21B-45 of this Code and such  
13 rules as may be adopted by the State Board of  
14 Education.

15 The State Board of Education shall adopt any rules  
16 necessary to implement Public Act 100-288.

17 (L) Provisional in-state educator. A provisional  
18 in-state educator endorsement on an Educator License  
19 with Stipulations may be issued to a candidate who has  
20 completed an Illinois-approved educator preparation  
21 program at an Illinois institution of higher education  
22 and who has not successfully completed an  
23 evidence-based assessment of teacher effectiveness but  
24 who meets all of the following requirements:

25 (i) Holds at least a bachelor's degree.

26 (ii) Has completed an approved educator

1 preparation program at an Illinois institution.

2 (iii) Has passed a test of basic skills and  
3 applicable content area test, as required by  
4 Section 21B-30 of this Code.

5 (iv) Has attempted an evidence-based  
6 assessment of teacher effectiveness and received a  
7 minimum score on that assessment, as established  
8 by the State Board of Education in consultation  
9 with the State Educator Preparation and Licensure  
10 Board.

11 A provisional in-state educator endorsement on an  
12 Educator License with Stipulations is valid for one  
13 full fiscal year after the date of issuance and may not  
14 be renewed.

15 (M) School support personnel intern. A school  
16 support personnel intern endorsement on an Educator  
17 License with Stipulations may be issued as specified by  
18 rule.

19 (N) Special education area. A special education  
20 area endorsement on an Educator License with  
21 Stipulations may be issued as defined and specified by  
22 rule.

23 (3) Substitute Teaching License. A Substitute Teaching  
24 License may be issued to qualified applicants for  
25 substitute teaching in all grades of the public schools,  
26 prekindergarten through grade 12. Substitute Teaching

1 Licenses are not eligible for endorsements. Applicants for  
2 a Substitute Teaching License must hold a bachelor's degree  
3 or higher from a regionally accredited institution of  
4 higher education.

5 Substitute Teaching Licenses are valid for 5 years.

6 Substitute Teaching Licenses are valid for substitute  
7 teaching in every county of this State. If an individual  
8 has had his or her Professional Educator License or  
9 Educator License with Stipulations suspended or revoked,  
10 then that individual is not eligible to obtain a Substitute  
11 Teaching License.

12 A substitute teacher may only teach in the place of a  
13 licensed teacher who is under contract with the employing  
14 board. If, however, there is no licensed teacher under  
15 contract because of an emergency situation, then a district  
16 may employ a substitute teacher for no longer than 30  
17 calendar days per each vacant position in the district if  
18 the district notifies the appropriate regional office of  
19 education within 5 business days after the employment of  
20 the substitute teacher in the emergency situation. An  
21 emergency situation is one in which an unforeseen vacancy  
22 has occurred and (i) a teacher is unable to fulfill his or  
23 her contractual duties or (ii) teacher capacity needs of  
24 the district exceed previous indications, and the district  
25 is actively engaged in advertising to hire a fully licensed  
26 teacher for the vacant position.



1           There is no limit on the number of days that a  
2           substitute teacher may teach in a single school district,  
3           provided that no substitute teacher may teach for longer  
4           than 90 school days for any one licensed teacher under  
5           contract in the same school year. A substitute teacher who  
6           holds a Professional Educator License or Educator License  
7           with Stipulations shall not teach for more than 120 school  
8           days for any one licensed teacher under contract in the  
9           same school year. The limitations in this paragraph (3) on  
10          the number of days a substitute teacher may be employed do  
11          not apply to any school district operating under Article 34  
12          of this Code.

13          A school district may not require an individual who  
14          holds a valid Professional Educator License or Educator  
15          License with Stipulations to seek or hold a Substitute  
16          Teaching License to teach as a substitute teacher.

17          (4) Short-Term Substitute Teaching License. Beginning  
18          on July 1, 2018 and until June 30, 2023, the State Board of  
19          Education may issue a Short-Term Substitute Teaching  
20          License. A Short-Term Substitute Teaching License may be  
21          issued to a qualified applicant for substitute teaching in  
22          all grades of the public schools, prekindergarten through  
23          grade 12. Short-Term Substitute Teaching Licenses are not  
24          eligible for endorsements. Applicants for a Short-Term  
25          Substitute Teaching License must hold an associate's  
26          degree or have completed at least 60 credit hours from a

1 regionally accredited institution of higher education.

2 Short-Term Substitute Teaching Licenses are valid for  
3 substitute teaching in every county of this State. If an  
4 individual has had his or her Professional Educator License  
5 or Educator License with Stipulations suspended or  
6 revoked, then that individual is not eligible to obtain a  
7 Short-Term Substitute Teaching License.

8 The provisions of Sections 10-21.9 and 34-18.5 of this  
9 Code apply to short-term substitute teachers.

10 An individual holding a Short-Term Substitute Teaching  
11 License may teach no more than 5 consecutive days per  
12 licensed teacher who is under contract. For teacher  
13 absences lasting 6 or more days per licensed teacher who is  
14 under contract, a school district may not hire an  
15 individual holding a Short-Term Substitute Teaching  
16 License. An individual holding a Short-Term Substitute  
17 Teaching License must complete the training program under  
18 Section 10-20.67 or 34-18.60 of this Code to be eligible to  
19 teach at a public school. This paragraph (4) is inoperative  
20 on and after July 1, 2023.

21 (Source: P.A. 99-35, eff. 1-1-16; 99-58, eff. 7-16-15; 99-143,  
22 eff. 7-27-15; 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; 100-8,  
23 eff. 7-1-17; 100-13, eff. 7-1-17; 100-288, eff. 8-24-17;  
24 100-596, eff. 7-1-18; 100-821, eff. 9-3-18; 100-863, eff.  
25 8-14-18; revised 10-1-18.)

1 (105 ILCS 5/21B-50)

2 Sec. 21B-50. Alternative educator licensure program.

3 (a) There is established an alternative educator licensure  
4 program, to be known as the Alternative Educator Licensure  
5 Program for Teachers.

6 (b) The Alternative Educator Licensure Program for  
7 Teachers may be offered by a recognized institution approved to  
8 offer educator preparation programs by the State Board of  
9 Education, in consultation with the State Educator Preparation  
10 and Licensure Board.

11 The program shall be comprised of 4 phases or, beginning on  
12 January 1, 2022, 3 phases, as follows:

13 (1) A course of study that at a minimum includes  
14 instructional planning; instructional strategies,  
15 including special education, reading, and English language  
16 learning; classroom management; and the assessment of  
17 students and use of data to drive instruction.

18 (2) A year of residency, which is a candidate's  
19 assignment to a full-time teaching position or as a  
20 co-teacher for one full school year. An individual must  
21 hold an Educator License with Stipulations with an  
22 alternative provisional educator endorsement in order to  
23 enter the residency and must complete additional program  
24 requirements that address required State and national  
25 standards, pass the assessment of professional teaching  
26 (no later than the end of the first semester of the second

1        year of residency before entering the second residency  
2        year, as required under phase (3) of this subsection (b),  
3        if applicable), and be recommended by the principal or  
4        qualified equivalent of a principal, as required under  
5        subsection (d) of this Section, and the program coordinator  
6        to continue with the second year of the residency, if  
7        applicable.

8            (3) Until January 1, 2022, a ~~A~~ second year of  
9        residency, which shall include the candidate's assignment  
10       to a full-time teaching position for one school year. The  
11       candidate must be assigned an experienced teacher to act as  
12       a mentor and coach the candidate through the second year of  
13       residency.

14           (4) A comprehensive assessment of the candidate's  
15       teaching effectiveness, as evaluated by the principal or  
16       qualified equivalent of a principal, as required under  
17       subsection (d) of this Section, and the program  
18       coordinator, at the end of the ~~second year of~~ residency. If  
19       there is disagreement between the 2 evaluators about the  
20       candidate's teaching effectiveness, the candidate may  
21       complete one additional year of residency teaching under a  
22       professional development plan developed by the principal  
23       or qualified equivalent and the preparation program. At the  
24       completion of the third year or second year, as applicable,  
25       a candidate must have positive evaluations and a  
26       recommendation for full licensure from both the principal

1 or qualified equivalent and the program coordinator or no  
2 Professional Educator License shall be issued.

3 Successful completion of the program shall be deemed to  
4 satisfy any other practice or student teaching and content  
5 matter requirements established by law.

6 (c) An alternative provisional educator endorsement on an  
7 Educator License with Stipulations is valid for one year ~~2~~  
8 ~~years~~ of teaching in the public schools, including without  
9 limitation a preschool educational program under Section  
10 2-3.71 of this Code or charter school, or in a State-recognized  
11 nonpublic school in which the chief administrator is required  
12 to have the licensure necessary to be a principal in a public  
13 school in this State and in which a majority of the teachers  
14 are required to have the licensure necessary to be instructors  
15 in a public school in this State, but may be renewed for a  
16 second ~~third~~ year if needed to complete the Alternative  
17 Educator Licensure Program for Teachers. The endorsement shall  
18 be issued only once to an individual who meets all of the  
19 following requirements:

20 (1) Has graduated from a regionally accredited college  
21 or university with a bachelor's degree or higher.

22 (2) Has a cumulative grade point average of 3.0 or  
23 greater on a 4.0 scale or its equivalent on another scale.

24 (3) Has completed a major in the content area if  
25 seeking a middle or secondary level endorsement or, if  
26 seeking an early childhood, elementary, or special

1 education endorsement, has completed a major in the content  
2 area of reading, English/language arts, mathematics, or  
3 one of the sciences. If the individual does not have a  
4 major in a content area for any level of teaching, he or  
5 she must submit transcripts to the State Board of Education  
6 to be reviewed for equivalency.

7 (4) Has successfully completed phase (1) of subsection  
8 (b) of this Section.

9 (5) Has passed a test of basic skills and content area  
10 test required for the specific endorsement for admission  
11 into the program, as required under Section 21B-30 of this  
12 Code.

13 A candidate possessing the alternative provisional  
14 educator endorsement may receive a salary, benefits, and any  
15 other terms of employment offered to teachers in the school who  
16 are members of an exclusive bargaining representative, if any,  
17 but a school is not required to provide these benefits during  
18 the years of residency if the candidate is serving only as a  
19 co-teacher. If the candidate is serving as the teacher of  
20 record, the candidate must receive a salary, benefits, and any  
21 other terms of employment. Residency experiences must not be  
22 counted towards tenure.

23 (d) The recognized institution offering the Alternative  
24 Educator Licensure Program for Teachers must partner with a  
25 school district, including without limitation a preschool  
26 educational program under Section 2-3.71 of this Code or

1 charter school, or a State-recognized, nonpublic school in this  
2 State in which the chief administrator is required to have the  
3 licensure necessary to be a principal in a public school in  
4 this State and in which a majority of the teachers are required  
5 to have the licensure necessary to be instructors in a public  
6 school in this State. A recognized institution that partners  
7 with a public school district administering a preschool  
8 educational program under Section 2-3.71 of this Code must  
9 require a principal to recommend or evaluate candidates in the  
10 program. A recognized institution that partners with an  
11 eligible entity administering a preschool educational program  
12 under Section 2-3.71 of this Code and that is not a public  
13 school district must require a principal or qualified  
14 equivalent of a principal to recommend or evaluate candidates  
15 in the program. The program presented for approval by the State  
16 Board of Education must demonstrate the supports that are to be  
17 provided to assist the provisional teacher during the ~~2-year~~  
18 residency period. These supports must provide additional  
19 contact hours with mentors during the first year of residency  
20 or during the one year of residency, as applicable.

21 (e) Upon completion of the 3 or 4 phases, as applicable,  
22 outlined in subsection (b) of this Section and all assessments  
23 required under Section 21B-30 of this Code, an individual shall  
24 receive a Professional Educator License.

25 (f) The State Board of Education, in consultation with the  
26 State Educator Preparation and Licensure Board, may adopt such

1 rules as may be necessary to establish and implement the  
2 Alternative Educator Licensure Program for Teachers.

3 (Source: P.A. 99-58, eff. 7-16-15; 100-596, eff. 7-1-18;  
4 100-822, eff. 1-1-19.)

5 Section 99. Effective date. This Act takes effect upon  
6 becoming law.