



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB0175

by Rep. Mary E. Flowers

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b.21 new

Amends the Personnel Code. Provides that State agencies, when hiring for full-time, temporary positions with an expected tenure of 12 to 24 months for the position, shall give preference to a qualified applicant who is from a low-income household or has been unemployed for 6 months or more. Provides that State agencies, when hiring for internships, student assistant positions, and summer positions, shall give preference to a qualified applicant who resides in a low-income household, is up to 21 years old, and is currently attending high school.

LRB101 04696 TAE 49705 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by adding Section
5 8b.21 as follows:

6 (20 ILCS 415/8b.21 new)

7 Sec. 8b.21. Preference for low-income households and the
8 long-term unemployed.

9 (a) State agencies, when hiring for full-time, temporary
10 positions with an expected tenure of 12 to 24 months for the
11 position, shall give preference to a qualified applicant who is
12 from a low-income household or has been unemployed for 6 months
13 or more. Any application for these full-time, temporary
14 positions with a State agency shall allow the applicant to
15 identify that the applicant is eligible for a preference under
16 this Section, but the application shall not require the
17 applicant to identify the specific category that entitles him
18 or her for eligibility.

19 (b) State agencies, when hiring for internships, student
20 assistant positions, and summer positions shall give
21 preference to a qualified applicant who resides in a low-income
22 household. The preference shall be granted to applicants who
23 are up to 21 years of age and currently attending high school.

1 Any application for an internship and student assistant
2 position with a State agency shall allow the applicant to
3 identify that the applicant is eligible for a preference under
4 this Section, but the application shall not require the
5 applicant to identify the specific category that entitles him
6 or her for eligibility.

7 (c) For the purpose of this Section, the following
8 definitions shall apply:

9 "Low-income household" has the meaning given to
10 "low-income" in Section 11.05 of the Lead Poisoning Prevention
11 Act.

12 "Preference" means priority over similarly qualified
13 applicants for placement in the position.