1 AN ACT concerning regulation.

## 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The Collateral Recovery Act is amended by 5 changing Sections 45, 80, and 85 as follows:

6 (225 ILCS 422/45)

7 (Section scheduled to be repealed on January 1, 2022)

Sec. 45. Repossession agency employee requirements.

9 (a) All employees of a licensed repossession agency whose 10 duties include the actual repossession of collateral must apply 11 for a recovery permit. The holder of a repossession agency 12 license issued under this Act, known in this Section as the 13 "employer", may employ in the conduct of the business under the 14 following provisions:

15 (1) No person may be issued a recovery permit who meetsany of the following criteria:

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(A) Is younger than 21 years of age.

(B) <u>Has been convicted of a crime identified in</u>
paragraph (3) of subsection (a) of Section 80 of this
Act and the Commission determines the ability of the
person to engage in the position for which a permit is
sought is impaired as a result of the conviction. Has
been determined by the Commission to be unfit by reason

of conviction of an offense in this or another state, 1 other than a minor traffic offense, that the Commission 2 determines in accordance with Section 85 will impair 3 the ability of the person to engage in the position for 4 which a permit is sought. The Commission shall adopt 5 6 rules for making those determinations. 7 (C) Has had a license or recovery permit denied, suspended, or revoked under this Act. 8 9 (D) Has not successfully completed a certification 10 program approved by the Commission. 11 (2) No person may be employed by a repossession agency 12 under this Section until he or she has executed and 13 furnished to the Commission, on forms furnished by the 14 Commission, a verified statement to be known as an 15 "Employee's Statement" setting forth all of the following: 16 (A) The person's full name, age, and residence 17 address. (B) The business or occupation engaged in for the 5 18 19 years immediately before the date of the execution of 20 the statement, the place where the business or 21 occupation was engaged in, and the names of the 22 employers, if any. 23 (C) That the person has not had a license or 24 recovery permit denied, revoked, or suspended under 25 this Act. 26 (D) Any conviction of a felony, except as provided 1 for in Section 85.

2 (E) Any other information as may be required by any 3 rule of the Commission to show the good character, 4 competency, and integrity of the person executing the 5 statement.

(b) Each applicant for a recovery permit shall have his or 6 7 her fingerprints submitted to the Commission by a Live Scan 8 fingerprint vendor certified by the Illinois State Police under 9 Private Detective, Private Alarm, Private Security, the 10 Fingerprint Vendor, and Locksmith Act of 2004 in an electronic 11 format that complies with the form and manner for requesting 12 furnishing criminal history record information and as prescribed by the Illinois State Police. These fingerprints 13 14 shall be checked against the Illinois State Police and Federal 15 Bureau of Investigation criminal history record databases now 16 and hereafter filed. The Commission shall charge applicants a 17 fee for conducting the criminal history records check, which shall not exceed the actual cost of the records check. The 18 19 Illinois Commerce Commission Police shall furnish, pursuant to 20 positive identification, records of Illinois convictions to the Commission. The Commission, in its discretion, may allow an 21 22 applicant who does not have reasonable access to a designated 23 vendor to provide his or her fingerprints in an alternative 24 manner. The Commission, in its discretion, may also use other 25 procedures in performing or obtaining criminal history records 26 checks of applicants. Instead of submitting his or her

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1 fingerprints, an individual may submit proof that is 2 satisfactory to the Commission that an equivalent security 3 clearance has been conducted.

(c) Qualified applicants shall purchase a recovery permit 4 5 from the Commission and in a form that the Commission prescribes. The Commission shall notify the submitting person 6 within 10 days after receipt of the application of its intent 7 8 to issue or deny the recovery permit. The holder of a recovery 9 permit shall carry the recovery permit at all times while 10 actually engaged in the performance of the duties of his or her 11 employment. No recovery permit shall be effective unless 12 accompanied by a license issued by the Commission. Expiration 13 and requirements for renewal of recovery permits shall be established by rule of the Commission. Possession of a recovery 14 15 permit does not in any way imply that the holder of the 16 recovery permit is employed by any agency unless the recovery 17 permit is accompanied by the employee identification card required by subsection (e) of this Section. 18

19 (d) Each employer shall maintain a record of each employee 20 that is accessible to the duly authorized representatives of 21 the Commission. The record shall contain all of the following 22 information:

(1) A photograph taken within 10 days after the date
that the employee begins employment with the employer. The
photograph shall be replaced with a current photograph
every 3 calendar years.

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(2) The Employee's Statement specified in paragraph
 (2) of subsection (a) of this Section.

3 (3) All correspondence or documents relating to the 4 character and integrity of the employee received by the 5 employer from any official source or law enforcement 6 agency.

7 (4) In the case of former employees, the employee
8 identification card of that person issued under subsection
9 (e) of this Section.

10 (e) Everv employer shall furnish an employee identification card to each of his or her employees. This 11 12 subsection (e) shall not apply to office or clerical personnel. 13 This employee identification card shall contain a recent 14 photograph of the employee, the employee's name, the name and 15 agency license number of the employer, the employee's personal 16 description, the signature of the employer, the signature of 17 employee, the date of issuance, and an that employee identification card number. 18

19 (f) No employer may issue an employee identification card 20 to any person who is not employed by the employer in accordance with this Section or falsely state or represent that a person 21 22 is or has been in his or her employ. It is unlawful for an 23 applicant for registration to file with the Commission the fingerprints of a person other than himself or herself or to 24 fail to exercise due diligence in resubmitting replacement 25 26 fingerprints for those employees who have had original

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fingerprint submissions returned as unclassifiable. An agency shall inform the Commission within 15 days after contracting or employing a licensed repossession agency employee. The Commission shall develop a registration process by rule.

(g) Every employer shall obtain the identification card of every employee who terminates employment with the employer. An employer shall immediately report an identification card that is lost or stolen to the local police department having jurisdiction over the repossession agency location.

10 (h) No agency may employ any person to perform any activity 11 under this Act unless the person possesses a valid license or 12 recovery permit under this Act.

(i) If information is discovered affecting the registration of a person whose fingerprints were submitted under this Section, then the Commission shall so notify the agency that submitted the fingerprints on behalf of that person.

(j) A person employed under this Section shall have 15 business days within which to notify the Commission of any change in employer, but may continue working under any other recovery permits granted as an employee or independent contractor.

(k) This Section applies only to those employees of licensed repossession agencies whose duties include actual repossession of collateral.

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(l) An applicant who is 21 years of age or older seeking a

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religious exemption to the photograph requirement of this 1 2 Section shall furnish with his or her application an approved 3 copy of United States Department of the Treasury Internal Revenue Service Form 4029. Regardless of age, an applicant 4 5 seeking a religious exemption to this photograph requirement shall submit fingerprints in a form and manner prescribed by 6 7 the Commission with his or her application in lieu of a 8 photograph.

9 (Source: P.A. 100-286, eff. 1-1-18.)

10 (225 ILCS 422/80)

11 (Section scheduled to be repealed on January 1, 2022)

12 Sec. 80. Refusal, revocation, or suspension.

(a) The Commission may refuse to issue or renew or may revoke any license or recovery permit or may suspend, place on probation, fine, or take any disciplinary action that the Commission may deem proper, including fines not to exceed \$2,500 for each violation, with regard to any license holder or recovery permit holder <u>or applicant</u> for one or any combination of the following causes:

(1) Knowingly making any misrepresentation for the
 purpose of obtaining a license or recovery permit.

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(2) Violations of this Act or its rules.

(3) For <u>a license</u> <del>licensees</del> or permit <u>holder or</u>
 <u>applicant</u> <del>holders</del>, conviction of any crime under the laws
 of the United States or any state or territory thereof that

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is (i) a felony, (ii) a misdemeanor, an essential element 1 2 of which is dishonesty, or (iii) a crime that is related to 3 the practice of the profession. For license or permit holders or applicants, the provisions of Section 85 of this 4 5 Act apply. Commission may refuse to issue a license or permit based on restrictions set forth in paragraph (2) of 6 7 subsection (a) of Section 40 and subparagraph (B) <del>-of</del> 8 of subsection (a) Section (1)-of-45, paragraph-9 respectively, if the Commission determines in accordance 10 with Section 85 that such conviction will impair the 11 ability of the applicant to engage in the position for 12 which a license or permit is sought.

13 (4) Aiding or abetting another in violating any14 provision of this Act or its rules.

15 (5) Engaging in dishonorable, unethical, or
16 unprofessional conduct of a character likely to deceive,
17 defraud, or harm the public as defined by rule.

(6) Violation of any court order from any State or
 public agency engaged in the enforcement of payment of
 child support arrearages or for noncompliance with certain
 processes relating to paternity or support proceeding.

(7) Solicitation of professional services by usingfalse or misleading advertising.

24 (8) A finding that the license or recovery permit was25 obtained by fraudulent means.

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(9) Practicing or attempting to practice under a name

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1 2 other than the full name shown on the license or recovery permit or any other legally authorized name.

3 (b) The Commission may refuse to issue or may suspend the license or recovery permit of any person or entity who fails to 4 file a return, pay the tax, penalty, or interest shown in a 5 6 filed return, or pay any final assessment of tax, penalty, or 7 interest, as required by any tax Act administered by the Department of Revenue, until the time the requirements of the 8 9 satisfied. The Commission may take into tax Act are 10 consideration any pending tax disputes properly filed with the 11 Department of Revenue.

12 (Source: P.A. 100-286, eff. 1-1-18.)

13 (225 ILCS 422/85)

14 (Section scheduled to be repealed on January 1, 2022)

15 Sec. 85. Consideration of past crimes.

(a) The Commission shall not require the <u>license or permit</u>
<u>holder or applicant</u> applicant to report the following
information and shall not consider the following criminal
history records in connection with an application for a license
or permit under this Act:

(1) Juvenile adjudications of delinquent minors as
defined in Section 5-105 of the Juvenile Court Act of 1987,
subject to the restrictions set forth in Section 5-130 of
the Juvenile Court Act of 1987.

and

25 (2) Law enforcement records, court records,

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conviction records of an individual who was <u>18</u> <del>17</del> years old
 <u>or younger</u> at the time of the <u>conviction for the</u> offense
 and before January 1, 2014, unless the nature of the
 offense required the individual to be tried as an adult.

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(3) Records of arrest not followed by a conviction.

(4) Convictions overturned by a higher court.

7 (5) Convictions or arrests that have been sealed or
8 expunged.

9 (b) When considering the denial of a license or recovery 10 permit on the grounds of conviction of a crime, including those 11 set forth in paragraph (2) of subsection (a) of Section 40 and 12 subparagraph (B) of paragraph (1) of subsection (a) of Section 45, respectively, the Commission, in evaluating whether the 13 14 conviction will impair the license or permit holder's or 15 applicant's ability to engage in the position for which a 16 license or permit is sought and the license or permit holder's 17 or applicant's present eligibility for a license or recovery permit, shall consider each of the following criteria: 18

19 (1) The lack of direct relation of the offense for 20 which the <u>license or permit holder or</u> applicant was 21 previously convicted to the duties, functions, and 22 responsibilities of the position for which a license <u>or</u> 23 <u>permit</u> is sought.

(2) Circumstances relative to the offense, including
the <u>license or permit holder's or</u> applicant's age at the
time that the offense was committed.

1 (3) Evidence of any act committed subsequent to the act 2 or crime under consideration as grounds for denial, which 3 also could be considered as grounds for disciplinary action 4 under this Act.

5 (4) Whether 5 years since a conviction or 3 years since 6 <u>successful completion of the imposed sentence</u> <del>release from</del> 7 <del>confinement</del> for the conviction, whichever is later, have 8 passed without a subsequent conviction.

9 (5) Successful completion of sentence or for <u>license or</u> 10 <u>permit holders or</u> applicants serving a term of parole or 11 probation, a progress report provided by the <u>license or</u> 12 <u>permit holder's or</u> applicant's probation or parole officer 13 that documents the <u>license or permit holder's or</u> 14 applicant's compliance with conditions of supervision.

15 (6) If the <u>license or permit holder or</u> applicant was 16 previously licensed or employed in this State or other 17 states or jurisdictions, then the lack of prior misconduct 18 arising from or related to the licensed position or 19 position of employment.

20 (7) Evidence of rehabilitation or rehabilitative
21 effort during or after incarceration, or during or after a
22 term of supervision, including, but not limited to, a
23 certificate of good conduct under Section 5-5.5-25 of the
24 Unified Code of Corrections or a certificate of relief from
25 disabilities under Section 5-5.5-10 of the Unified Code of
26 Corrections.

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1 (8) Any other mitigating factors that contribute to the 2 <u>license or permit holder's or applicant's person's</u> 3 potential and current ability to perform the duties and 4 responsibilities of practices licensed or registered under 5 this Act.

(c) When considering the suspension or revocation of a 6 7 license or recovery permit on the grounds of conviction of a 8 crime, the Commission, in evaluating the rehabilitation of the 9 license or permit holder applicant, whether the conviction will 10 impair the license or permit holder's applicant's ability to 11 engage in the position for which a license or permit is sought, and the license or permit holder's applicant's present 12 eligibility for a license or recovery permit, shall consider 13 14 each of the following criteria:

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(1) The nature and severity of the act or offense.

16 (2) The license holder's or recovery permit holder's17 criminal record in its entirety.

18 (3) The amount of time that has lapsed since the19 commission of the act or offense.

(4) Whether the license holder or recovery permit
holder has complied with any terms of parole, probation,
restitution, or any other sanctions lawfully imposed
against him or her.

24 (5) If applicable, evidence of expungement25 proceedings.

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(6) Evidence, if any, of rehabilitation submitted by

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the license holder or recovery permit holder.

(d) If the Commission refuses to <u>issue or renew a license</u> or permit, or suspends, revokes, places on probation, or takes any disciplinary action that the Commission may deem proper gaainst a license or permit grant a license or permit to an applicant, then the Commission shall notify the <u>license or</u> permit holder or applicant of the <u>decision denial</u> in writing with the following included in the notice of <u>decision denial</u>:

9 10  (1) a statement about the decision to refuse to grant a license or permit;

(2) a list of the convictions that the Commission determined will impair the <u>license or permit holder's or</u> applicant's ability to engage in the position for which a license or permit is sought;

15 (3) a list of convictions that formed the sole or 16 partial basis for the <u>decision</u> <del>refusal to grant a license</del> 17 <del>or permit</del>; and

(4) a summary of the appeal process or the earliest
 reapplication for a license or permit is permissible the
 applicant may reapply for a license or permit, whichever is
 applicable.

(e) No later than May 1 of each year, the Commission must prepare, publicly announce, and publish a report of summary statistical information relating to new and renewal license or permit applications during the preceding calendar year. Each report shall show, at a minimum:

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(1) the number of applicants for a new or renewal
 license or permit under this Act within the previous
 calendar year;

4 (2) the number of applicants for a new or renewal
5 license or permit under this Act within the previous
6 calendar year who had <u>a</u> any criminal conviction <u>identified</u>
7 <u>in paragraph (3) of subsection (a) of Section 80;</u>

8 (3) the number of applicants for a new or renewal 9 license or permit under this Act in the previous calendar 10 year who were granted a license or permit;

(4) the number of applicants for a new or renewal license or permit with a criminal conviction <u>identified in</u> <u>paragraph (3) of subsection (a) of Section 80</u> who were granted a license or permit under this Act within the previous calendar year;

16 (5) the number of applicants for a new or renewal
17 license or permit under this Act within the previous
18 calendar year who were denied a license or permit;

(6) the number of applicants for a new or renewal license or permit with a criminal conviction <u>identified in</u> <u>paragraph (3) of subsection (a) of Section 80</u> who were denied a license or permit under this Act in the previous calendar year in whole or in part because of <u>the</u> <del>a</del> prior conviction;

(7) the number of licenses or permits issued with a
 <u>condition of</u> on probation without monitoring <u>imposed by the</u>

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<u>Commission</u> under this Act in the previous calendar year to
 applicants with a criminal conviction <u>identified in</u>
 paragraph (3) of subsection (a) of Section 80; and

4 (8) the number of licenses or permits issued with a 5 <u>condition of</u> on probation with monitoring <u>imposed by the</u> 6 <u>Commission</u> under this Act in the previous calendar year to 7 applicants with a criminal conviction <u>identified in</u> 8 paragraph (3) of subsection (a) of Section 80.

9 (Source: P.A. 100-286, eff. 1-1-18.)

Section 99. Effective date. This Act takes effect January 11 1, 2019.