



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

SB2517

Introduced 2/6/2018, by Sen. Dan McConchie

SYNOPSIS AS INTRODUCED:

40 ILCS 5/16-106.4a new
40 ILCS 5/16-106.4b new
40 ILCS 5/16-158
30 ILCS 805/8.42 new

from Ch. 108 1/2, par. 16-158

Amends the Downstate Teacher Article of the Illinois Pension Code. Provides that beginning in fiscal year 2020 and each year thereafter, the System shall calculate the projected amount of the increase in the employer normal cost of benefits, expressed as a percentage of salary and reflecting separate amounts for Tier 1 and Tier 2 benefits, resulting from any increase in salary over the preceding school year, expressed as a percentage of salary. Provides that except for a teacher who first becomes a teacher on or after the implementation date of certain benefits, if the amount of a teacher's salary for any school year beginning on or after July 1, 2019 exceeds the member's annual full-time salary rate with the same employer for the previous school year, then the teacher's employer shall pay to the System the projected amount of the increase in the employer normal cost of benefits, as determined by the System and reflecting whether the teacher will receive Tier 1 or Tier 2 benefits, resulting from the increase in the member's salary over the previous school year. Excludes earnings increases paid to members under contracts or collective bargaining agreements entered into, amended, or renewed before the effective date of the amendatory Act. Excludes earning increases paid to members who first become members on or after the implementation date of certain benefits. Defines "Tier 1 benefits" and "Tier 2 benefits". Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB100 16911 RPS 32052 b

FISCAL NOTE ACT
MAY APPLY

PENSION IMPACT
NOTE ACT MAY
APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

1 AN ACT concerning public employee benefits.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Pension Code is amended by adding
5 Sections 16-106.4a and 16-106.4b and by changing Section 16-158
6 as follows:

7 (40 ILCS 5/16-106.4a new)

8 Sec. 16-106.4a. Tier 1 benefits. "Tier 1 benefits": The
9 benefits applicable to a member under this Article who first
10 became a member or participant before January 1, 2011 under any
11 reciprocal retirement system or pension fund established under
12 this Code other than a retirement system or pension fund
13 established under Article 2, 3, 4, 5, 6, or 18 of this Code.

14 (40 ILCS 5/16-106.4b new)

15 Sec. 16-106.4b. Tier 2 benefits. "Tier 2 benefits": The
16 benefits applicable to a member of the System (i) who first
17 becomes a member under this Article on or after January 1, 2011
18 and before the implementation date, as defined under Section
19 1-161 and determined by the Board, and who is not eligible for
20 Tier 1 benefits or (ii) who made the election under subsection
21 (b) of Section 1-161.

1 (40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)

2 Sec. 16-158. Contributions by State and other employing
3 units.

4 (a) The State shall make contributions to the System by
5 means of appropriations from the Common School Fund and other
6 State funds of amounts which, together with other employer
7 contributions, employee contributions, investment income, and
8 other income, will be sufficient to meet the cost of
9 maintaining and administering the System on a 90% funded basis
10 in accordance with actuarial recommendations.

11 The Board shall determine the amount of State contributions
12 required for each fiscal year on the basis of the actuarial
13 tables and other assumptions adopted by the Board and the
14 recommendations of the actuary, using the formula in subsection
15 (b-3).

16 (a-1) Annually, on or before November 15 until November 15,
17 2011, the Board shall certify to the Governor the amount of the
18 required State contribution for the coming fiscal year. The
19 certification under this subsection (a-1) shall include a copy
20 of the actuarial recommendations upon which it is based and
21 shall specifically identify the System's projected State
22 normal cost for that fiscal year.

23 On or before May 1, 2004, the Board shall recalculate and
24 recertify to the Governor the amount of the required State
25 contribution to the System for State fiscal year 2005, taking
26 into account the amounts appropriated to and received by the

1 System under subsection (d) of Section 7.2 of the General
2 Obligation Bond Act.

3 On or before July 1, 2005, the Board shall recalculate and
4 recertify to the Governor the amount of the required State
5 contribution to the System for State fiscal year 2006, taking
6 into account the changes in required State contributions made
7 by Public Act 94-4 ~~this amendatory Act of the 94th General~~
8 ~~Assembly.~~

9 On or before April 1, 2011, the Board shall recalculate and
10 recertify to the Governor the amount of the required State
11 contribution to the System for State fiscal year 2011, applying
12 the changes made by Public Act 96-889 to the System's assets
13 and liabilities as of June 30, 2009 as though Public Act 96-889
14 was approved on that date.

15 (a-5) On or before November 1 of each year, beginning
16 November 1, 2012, the Board shall submit to the State Actuary,
17 the Governor, and the General Assembly a proposed certification
18 of the amount of the required State contribution to the System
19 for the next fiscal year, along with all of the actuarial
20 assumptions, calculations, and data upon which that proposed
21 certification is based. On or before January 1 of each year,
22 beginning January 1, 2013, the State Actuary shall issue a
23 preliminary report concerning the proposed certification and
24 identifying, if necessary, recommended changes in actuarial
25 assumptions that the Board must consider before finalizing its
26 certification of the required State contributions. On or before

1 January 15, 2013 and each January 15 thereafter, the Board
2 shall certify to the Governor and the General Assembly the
3 amount of the required State contribution for the next fiscal
4 year. The Board's certification must note any deviations from
5 the State Actuary's recommended changes, the reason or reasons
6 for not following the State Actuary's recommended changes, and
7 the fiscal impact of not following the State Actuary's
8 recommended changes on the required State contribution.

9 (a-10) By November 1, 2017, the Board shall recalculate and
10 recertify to the State Actuary, the Governor, and the General
11 Assembly the amount of the State contribution to the System for
12 State fiscal year 2018, taking into account the changes in
13 required State contributions made by Public Act 100-23 ~~this~~
14 ~~amendatory Act of the 100th General Assembly~~. The State Actuary
15 shall review the assumptions and valuations underlying the
16 Board's revised certification and issue a preliminary report
17 concerning the proposed recertification and identifying, if
18 necessary, recommended changes in actuarial assumptions that
19 the Board must consider before finalizing its certification of
20 the required State contributions. The Board's final
21 certification must note any deviations from the State Actuary's
22 recommended changes, the reason or reasons for not following
23 the State Actuary's recommended changes, and the fiscal impact
24 of not following the State Actuary's recommended changes on the
25 required State contribution.

26 (b) Through State fiscal year 1995, the State contributions

1 shall be paid to the System in accordance with Section 18-7 of
2 the School Code.

3 (b-1) Beginning in State fiscal year 1996, on the 15th day
4 of each month, or as soon thereafter as may be practicable, the
5 Board shall submit vouchers for payment of State contributions
6 to the System, in a total monthly amount of one-twelfth of the
7 required annual State contribution certified under subsection
8 (a-1). From March 5, 2004 (the effective date of Public Act
9 93-665) ~~this amendatory Act of the 93rd General Assembly~~
10 through June 30, 2004, the Board shall not submit vouchers for
11 the remainder of fiscal year 2004 in excess of the fiscal year
12 2004 certified contribution amount determined under this
13 Section after taking into consideration the transfer to the
14 System under subsection (a) of Section 6z-61 of the State
15 Finance Act. These vouchers shall be paid by the State
16 Comptroller and Treasurer by warrants drawn on the funds
17 appropriated to the System for that fiscal year.

18 If in any month the amount remaining unexpended from all
19 other appropriations to the System for the applicable fiscal
20 year (including the appropriations to the System under Section
21 8.12 of the State Finance Act and Section 1 of the State
22 Pension Funds Continuing Appropriation Act) is less than the
23 amount lawfully vouchered under this subsection, the
24 difference shall be paid from the Common School Fund under the
25 continuing appropriation authority provided in Section 1.1 of
26 the State Pension Funds Continuing Appropriation Act.

1 (b-2) Allocations from the Common School Fund apportioned
2 to school districts not coming under this System shall not be
3 diminished or affected by the provisions of this Article.

4 (b-3) For State fiscal years 2012 through 2045, the minimum
5 contribution to the System to be made by the State for each
6 fiscal year shall be an amount determined by the System to be
7 sufficient to bring the total assets of the System up to 90% of
8 the total actuarial liabilities of the System by the end of
9 State fiscal year 2045. In making these determinations, the
10 required State contribution shall be calculated each year as a
11 level percentage of payroll over the years remaining to and
12 including fiscal year 2045 and shall be determined under the
13 projected unit credit actuarial cost method.

14 For each of State fiscal years 2018, 2019, and 2020, the
15 State shall make an additional contribution to the System equal
16 to 2% of the total payroll of each employee who is deemed to
17 have elected the benefits under Section 1-161 or who has made
18 the election under subsection (c) of Section 1-161.

19 A change in an actuarial or investment assumption that
20 increases or decreases the required State contribution and
21 first applies in State fiscal year 2018 or thereafter shall be
22 implemented in equal annual amounts over a 5-year period
23 beginning in the State fiscal year in which the actuarial
24 change first applies to the required State contribution.

25 A change in an actuarial or investment assumption that
26 increases or decreases the required State contribution and

1 first applied to the State contribution in fiscal year 2014,
2 2015, 2016, or 2017 shall be implemented:

3 (i) as already applied in State fiscal years before
4 2018; and

5 (ii) in the portion of the 5-year period beginning in
6 the State fiscal year in which the actuarial change first
7 applied that occurs in State fiscal year 2018 or
8 thereafter, by calculating the change in equal annual
9 amounts over that 5-year period and then implementing it at
10 the resulting annual rate in each of the remaining fiscal
11 years in that 5-year period.

12 For State fiscal years 1996 through 2005, the State
13 contribution to the System, as a percentage of the applicable
14 employee payroll, shall be increased in equal annual increments
15 so that by State fiscal year 2011, the State is contributing at
16 the rate required under this Section; except that in the
17 following specified State fiscal years, the State contribution
18 to the System shall not be less than the following indicated
19 percentages of the applicable employee payroll, even if the
20 indicated percentage will produce a State contribution in
21 excess of the amount otherwise required under this subsection
22 and subsection (a), and notwithstanding any contrary
23 certification made under subsection (a-1) before May 27, 1998
24 (the effective date of Public Act 90-582) ~~this amendatory Act~~
25 ~~of 1998~~: 10.02% in FY 1999; 10.77% in FY 2000; 11.47% in FY
26 2001; 12.16% in FY 2002; 12.86% in FY 2003; and 13.56% in FY

1 2004.

2 Notwithstanding any other provision of this Article, the
3 total required State contribution for State fiscal year 2006 is
4 \$534,627,700.

5 Notwithstanding any other provision of this Article, the
6 total required State contribution for State fiscal year 2007 is
7 \$738,014,500.

8 For each of State fiscal years 2008 through 2009, the State
9 contribution to the System, as a percentage of the applicable
10 employee payroll, shall be increased in equal annual increments
11 from the required State contribution for State fiscal year
12 2007, so that by State fiscal year 2011, the State is
13 contributing at the rate otherwise required under this Section.

14 Notwithstanding any other provision of this Article, the
15 total required State contribution for State fiscal year 2010 is
16 \$2,089,268,000 and shall be made from the proceeds of bonds
17 sold in fiscal year 2010 pursuant to Section 7.2 of the General
18 Obligation Bond Act, less (i) the pro rata share of bond sale
19 expenses determined by the System's share of total bond
20 proceeds, (ii) any amounts received from the Common School Fund
21 in fiscal year 2010, and (iii) any reduction in bond proceeds
22 due to the issuance of discounted bonds, if applicable.

23 Notwithstanding any other provision of this Article, the
24 total required State contribution for State fiscal year 2011 is
25 the amount recertified by the System on or before April 1, 2011
26 pursuant to subsection (a-1) of this Section and shall be made

1 from the proceeds of bonds sold in fiscal year 2011 pursuant to
2 Section 7.2 of the General Obligation Bond Act, less (i) the
3 pro rata share of bond sale expenses determined by the System's
4 share of total bond proceeds, (ii) any amounts received from
5 the Common School Fund in fiscal year 2011, and (iii) any
6 reduction in bond proceeds due to the issuance of discounted
7 bonds, if applicable. This amount shall include, in addition to
8 the amount certified by the System, an amount necessary to meet
9 employer contributions required by the State as an employer
10 under paragraph (e) of this Section, which may also be used by
11 the System for contributions required by paragraph (a) of
12 Section 16-127.

13 Beginning in State fiscal year 2046, the minimum State
14 contribution for each fiscal year shall be the amount needed to
15 maintain the total assets of the System at 90% of the total
16 actuarial liabilities of the System.

17 Amounts received by the System pursuant to Section 25 of
18 the Budget Stabilization Act or Section 8.12 of the State
19 Finance Act in any fiscal year do not reduce and do not
20 constitute payment of any portion of the minimum State
21 contribution required under this Article in that fiscal year.
22 Such amounts shall not reduce, and shall not be included in the
23 calculation of, the required State contributions under this
24 Article in any future year until the System has reached a
25 funding ratio of at least 90%. A reference in this Article to
26 the "required State contribution" or any substantially similar

1 term does not include or apply to any amounts payable to the
2 System under Section 25 of the Budget Stabilization Act.

3 Notwithstanding any other provision of this Section, the
4 required State contribution for State fiscal year 2005 and for
5 fiscal year 2008 and each fiscal year thereafter, as calculated
6 under this Section and certified under subsection (a-1), shall
7 not exceed an amount equal to (i) the amount of the required
8 State contribution that would have been calculated under this
9 Section for that fiscal year if the System had not received any
10 payments under subsection (d) of Section 7.2 of the General
11 Obligation Bond Act, minus (ii) the portion of the State's
12 total debt service payments for that fiscal year on the bonds
13 issued in fiscal year 2003 for the purposes of that Section
14 7.2, as determined and certified by the Comptroller, that is
15 the same as the System's portion of the total moneys
16 distributed under subsection (d) of Section 7.2 of the General
17 Obligation Bond Act. In determining this maximum for State
18 fiscal years 2008 through 2010, however, the amount referred to
19 in item (i) shall be increased, as a percentage of the
20 applicable employee payroll, in equal increments calculated
21 from the sum of the required State contribution for State
22 fiscal year 2007 plus the applicable portion of the State's
23 total debt service payments for fiscal year 2007 on the bonds
24 issued in fiscal year 2003 for the purposes of Section 7.2 of
25 the General Obligation Bond Act, so that, by State fiscal year
26 2011, the State is contributing at the rate otherwise required

1 under this Section.

2 (b-4) Beginning in fiscal year 2018, each employer under
3 this Article shall pay to the System a required contribution
4 determined as a percentage of projected payroll and sufficient
5 to produce an annual amount equal to:

6 (i) for each of fiscal years 2018, 2019, and 2020, the
7 defined benefit normal cost of the defined benefit plan,
8 less the employee contribution, for each employee of that
9 employer who has elected or who is deemed to have elected
10 the benefits under Section 1-161 or who has made the
11 election under subsection (b) of Section 1-161; for fiscal
12 year 2021 and each fiscal year thereafter, the defined
13 benefit normal cost of the defined benefit plan, less the
14 employee contribution, plus 2%, for each employee of that
15 employer who has elected or who is deemed to have elected
16 the benefits under Section 1-161 or who has made the
17 election under subsection (b) of Section 1-161; plus

18 (ii) the amount required for that fiscal year to
19 amortize any unfunded actuarial accrued liability
20 associated with the present value of liabilities
21 attributable to the employer's account under Section
22 16-158.3, determined as a level percentage of payroll over
23 a 30-year rolling amortization period.

24 In determining contributions required under item (i) of
25 this subsection, the System shall determine an aggregate rate
26 for all employers, expressed as a percentage of projected

1 payroll.

2 In determining the contributions required under item (ii)
3 of this subsection, the amount shall be computed by the System
4 on the basis of the actuarial assumptions and tables used in
5 the most recent actuarial valuation of the System that is
6 available at the time of the computation.

7 The contributions required under this subsection (b-4)
8 shall be paid by an employer concurrently with that employer's
9 payroll payment period. The State, as the actual employer of an
10 employee, shall make the required contributions under this
11 subsection.

12 (c) Payment of the required State contributions and of all
13 pensions, retirement annuities, death benefits, refunds, and
14 other benefits granted under or assumed by this System, and all
15 expenses in connection with the administration and operation
16 thereof, are obligations of the State.

17 If members are paid from special trust or federal funds
18 which are administered by the employing unit, whether school
19 district or other unit, the employing unit shall pay to the
20 System from such funds the full accruing retirement costs based
21 upon that service, which, beginning July 1, 2017, shall be at a
22 rate, expressed as a percentage of salary, equal to the total
23 employer's normal cost, expressed as a percentage of payroll,
24 as determined by the System. Employer contributions, based on
25 salary paid to members from federal funds, may be forwarded by
26 the distributing agency of the State of Illinois to the System

1 prior to allocation, in an amount determined in accordance with
2 guidelines established by such agency and the System. Any
3 contribution for fiscal year 2015 collected as a result of the
4 change made by Public Act 98-674 ~~this amendatory Act of the~~
5 ~~98th General Assembly~~ shall be considered a State contribution
6 under subsection (b-3) of this Section.

7 (d) Effective July 1, 1986, any employer of a teacher as
8 defined in paragraph (8) of Section 16-106 shall pay the
9 employer's normal cost of benefits based upon the teacher's
10 service, in addition to employee contributions, as determined
11 by the System. Such employer contributions shall be forwarded
12 monthly in accordance with guidelines established by the
13 System.

14 However, with respect to benefits granted under Section
15 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8)
16 of Section 16-106, the employer's contribution shall be 12%
17 (rather than 20%) of the member's highest annual salary rate
18 for each year of creditable service granted, and the employer
19 shall also pay the required employee contribution on behalf of
20 the teacher. For the purposes of Sections 16-133.4 and
21 16-133.5, a teacher as defined in paragraph (8) of Section
22 16-106 who is serving in that capacity while on leave of
23 absence from another employer under this Article shall not be
24 considered an employee of the employer from which the teacher
25 is on leave.

26 (e) Beginning July 1, 1998, every employer of a teacher

1 shall pay to the System an employer contribution computed as
2 follows:

3 (1) Beginning July 1, 1998 through June 30, 1999, the
4 employer contribution shall be equal to 0.3% of each
5 teacher's salary.

6 (2) Beginning July 1, 1999 and thereafter, the employer
7 contribution shall be equal to 0.58% of each teacher's
8 salary.

9 The school district or other employing unit may pay these
10 employer contributions out of any source of funding available
11 for that purpose and shall forward the contributions to the
12 System on the schedule established for the payment of member
13 contributions.

14 These employer contributions are intended to offset a
15 portion of the cost to the System of the increases in
16 retirement benefits resulting from Public Act 90-582 ~~this~~
17 ~~amendatory Act of 1998~~.

18 Each employer of teachers is entitled to a credit against
19 the contributions required under this subsection (e) with
20 respect to salaries paid to teachers for the period January 1,
21 2002 through June 30, 2003, equal to the amount paid by that
22 employer under subsection (a-5) of Section 6.6 of the State
23 Employees Group Insurance Act of 1971 with respect to salaries
24 paid to teachers for that period.

25 The additional 1% employee contribution required under
26 Section 16-152 by Public Act 90-582 ~~this amendatory Act of 1998~~

1 is the responsibility of the teacher and not the teacher's
2 employer, unless the employer agrees, through collective
3 bargaining or otherwise, to make the contribution on behalf of
4 the teacher.

5 If an employer is required by a contract in effect on May
6 1, 1998 between the employer and an employee organization to
7 pay, on behalf of all its full-time employees covered by this
8 Article, all mandatory employee contributions required under
9 this Article, then the employer shall be excused from paying
10 the employer contribution required under this subsection (e)
11 for the balance of the term of that contract. The employer and
12 the employee organization shall jointly certify to the System
13 the existence of the contractual requirement, in such form as
14 the System may prescribe. This exclusion shall cease upon the
15 termination, extension, or renewal of the contract at any time
16 after May 1, 1998.

17 (f) If the amount of a teacher's salary for any school year
18 beginning on or after June 1, 2005 and before July 1, 2019 used
19 to determine final average salary exceeds the member's annual
20 full-time salary rate with the same employer for the previous
21 school year by more than 6%, the teacher's employer shall pay
22 to the System, in addition to all other payments required under
23 this Section and in accordance with guidelines established by
24 the System, the present value of the increase in benefits
25 resulting from the portion of the increase in salary that is in
26 excess of 6%. This present value shall be computed by the

1 System on the basis of the actuarial assumptions and tables
2 used in the most recent actuarial valuation of the System that
3 is available at the time of the computation. If a teacher's
4 salary for the 2005-2006 school year is used to determine final
5 average salary under this subsection (f), then the changes made
6 to this subsection (f) by Public Act 94-1057 shall apply in
7 calculating whether the increase in his or her salary is in
8 excess of 6%. For the purposes of this Section, change in
9 employment under Section 10-21.12 of the School Code on or
10 after June 1, 2005 shall constitute a change in employer. The
11 System may require the employer to provide any pertinent
12 information or documentation. The changes made to this
13 subsection (f) by Public Act 94-1111 ~~this amendatory Act of the~~
14 ~~94th General Assembly~~ apply without regard to whether the
15 teacher was in service on or after its effective date.

16 Whenever it determines that a payment is or may be required
17 under this subsection, the System shall calculate the amount of
18 the payment and bill the employer for that amount. The bill
19 shall specify the calculations used to determine the amount
20 due. If the employer disputes the amount of the bill, it may,
21 within 30 days after receipt of the bill, apply to the System
22 in writing for a recalculation. The application must specify in
23 detail the grounds of the dispute and, if the employer asserts
24 that the calculation is subject to subsection (g) or (h) of
25 this Section, must include an affidavit setting forth and
26 attesting to all facts within the employer's knowledge that are

1 pertinent to the applicability of that subsection. Upon
2 receiving a timely application for recalculation, the System
3 shall review the application and, if appropriate, recalculate
4 the amount due.

5 The employer contributions required under this subsection
6 (f) may be paid in the form of a lump sum within 90 days after
7 receipt of the bill. If the employer contributions are not paid
8 within 90 days after receipt of the bill, then interest will be
9 charged at a rate equal to the System's annual actuarially
10 assumed rate of return on investment compounded annually from
11 the 91st day after receipt of the bill. Payments must be
12 concluded within 3 years after the employer's receipt of the
13 bill.

14 (f-1) Beginning in fiscal year 2020 and for each fiscal
15 year thereafter, the System shall calculate the projected
16 amount of the increase in the employer normal cost of benefits,
17 expressed as a percentage of salary and reflecting separate
18 amounts for Tier 1 benefits and Tier 2 benefits, resulting from
19 any increase in salary over the preceding school year,
20 expressed as a percentage of salary. Except for a teacher who
21 first becomes a teacher on or after the implementation date, as
22 defined under Section 1-161 and determined by the Board, if the
23 amount of a teacher's salary for any school year beginning on
24 or after July 1, 2019 exceeds the teacher's annual full-time
25 salary rate with the same employer for the previous school
26 year, then the teacher's employer shall pay to the System the

1 projected amount of the increase in the employer normal cost of
2 benefits, as determined by the System and reflecting whether
3 the teacher will receive Tier 1 benefits or Tier 2 benefits,
4 resulting from the increase in the teacher's salary over the
5 previous school year. The System may require the employer to
6 provide any pertinent information or documentation.

7 Whenever it determines that a payment is or may be required
8 under this subsection (f-1), the System shall calculate the
9 amount of the payment and bill the employer for that amount.
10 The bill shall specify the calculations used to determine the
11 amount due. If the employer disputes the amount of the bill, it
12 may, within 30 days after receipt of the bill, apply to the
13 System in writing for a recalculation. The application must
14 specify in detail the grounds of the dispute and, if the
15 employer asserts that the calculation is subject to subsection
16 (h-1) of this Section, must include an affidavit setting forth
17 and attesting to all facts within the employer's knowledge that
18 are pertinent to the applicability of subsection (h-1). Upon
19 receiving a timely application for recalculation, the System
20 shall review the application and, if appropriate, recalculate
21 the amount due.

22 The employer contributions required under this subsection
23 (f-1) may be paid in the form of a lump sum within 90 days after
24 receipt of the bill. If the employer contributions are not paid
25 within 90 days after receipt of the bill, then interest shall
26 be charged at a rate equal to the System's annual actuarially

1 assumed rate of return on investment compounded annually from
2 the 91st day after receipt of the bill. Payments must be
3 concluded within 3 years after the employer's receipt of the
4 bill.

5 (g) This subsection (g) applies only to payments made or
6 salary increases given on or after June 1, 2005 but before July
7 1, 2011. The changes made by Public Act 94-1057 shall not
8 require the System to refund any payments received before July
9 31, 2006 (the effective date of Public Act 94-1057).

10 When assessing payment for any amount due under subsection
11 (f), the System shall exclude salary increases paid to teachers
12 under contracts or collective bargaining agreements entered
13 into, amended, or renewed before June 1, 2005.

14 When assessing payment for any amount due under subsection
15 (f), the System shall exclude salary increases paid to a
16 teacher at a time when the teacher is 10 or more years from
17 retirement eligibility under Section 16-132 or 16-133.2.

18 When assessing payment for any amount due under subsection
19 (f), the System shall exclude salary increases resulting from
20 overload work, including summer school, when the school
21 district has certified to the System, and the System has
22 approved the certification, that (i) the overload work is for
23 the sole purpose of classroom instruction in excess of the
24 standard number of classes for a full-time teacher in a school
25 district during a school year and (ii) the salary increases are
26 equal to or less than the rate of pay for classroom instruction

1 computed on the teacher's current salary and work schedule.

2 When assessing payment for any amount due under subsection
3 (f), the System shall exclude a salary increase resulting from
4 a promotion (i) for which the employee is required to hold a
5 certificate or supervisory endorsement issued by the State
6 Teacher Certification Board that is a different certification
7 or supervisory endorsement than is required for the teacher's
8 previous position and (ii) to a position that has existed and
9 been filled by a member for no less than one complete academic
10 year and the salary increase from the promotion is an increase
11 that results in an amount no greater than the lesser of the
12 average salary paid for other similar positions in the district
13 requiring the same certification or the amount stipulated in
14 the collective bargaining agreement for a similar position
15 requiring the same certification.

16 When assessing payment for any amount due under subsection
17 (f), the System shall exclude any payment to the teacher from
18 the State of Illinois or the State Board of Education over
19 which the employer does not have discretion, notwithstanding
20 that the payment is included in the computation of final
21 average salary.

22 (h) When assessing payment for any amount due under
23 subsection (f), the System shall exclude any salary increase
24 described in subsection (g) of this Section given on or after
25 July 1, 2011 but before July 1, 2014 under a contract or
26 collective bargaining agreement entered into, amended, or

1 renewed on or after June 1, 2005 but before July 1, 2011.
2 Notwithstanding any other provision of this Section, any
3 payments made or salary increases given after June 30, 2014
4 shall be used in assessing payment for any amount due under
5 subsection (f) of this Section.

6 (h-1) When assessing payment for any amount due under
7 subsection (f-1), the System shall exclude earnings increases
8 paid to members under contracts or collective bargaining
9 agreements entered into, amended, or renewed before the
10 effective date of this amendatory Act of the 100th General
11 Assembly.

12 When assessing payment for any amount due under subsection
13 (f-1), the System shall exclude earnings increases paid to
14 members who first become members on or after the implementation
15 date, as defined under Section 1-161 and determined by the
16 Board.

17 (i) The System shall prepare a report and file copies of
18 the report with the Governor and the General Assembly by
19 January 1, 2007 that contains all of the following information:

20 (1) The number of recalculations required by the
21 changes made to this Section by Public Act 94-1057 for each
22 employer.

23 (2) The dollar amount by which each employer's
24 contribution to the System was changed due to
25 recalculations required by Public Act 94-1057.

26 (3) The total amount the System received from each

1 employer as a result of the changes made to this Section by
2 Public Act 94-4.

3 (4) The increase in the required State contribution
4 resulting from the changes made to this Section by Public
5 Act 94-1057.

6 (i-5) For school years beginning on or after July 1, 2017,
7 if the amount of a participant's salary for any school year,
8 determined on a full-time equivalent basis, exceeds the amount
9 of the salary set for the Governor, the participant's employer
10 shall pay to the System, in addition to all other payments
11 required under this Section and in accordance with guidelines
12 established by the System, an amount determined by the System
13 to be equal to the employer normal cost, as established by the
14 System and expressed as a total percentage of payroll,
15 multiplied by the amount of salary in excess of the amount of
16 the salary set for the Governor. This amount shall be computed
17 by the System on the basis of the actuarial assumptions and
18 tables used in the most recent actuarial valuation of the
19 System that is available at the time of the computation. The
20 System may require the employer to provide any pertinent
21 information or documentation.

22 Whenever it determines that a payment is or may be required
23 under this subsection, the System shall calculate the amount of
24 the payment and bill the employer for that amount. The bill
25 shall specify the calculations used to determine the amount
26 due. If the employer disputes the amount of the bill, it may,

1 within 30 days after receipt of the bill, apply to the System
2 in writing for a recalculation. The application must specify in
3 detail the grounds of the dispute. Upon receiving a timely
4 application for recalculation, the System shall review the
5 application and, if appropriate, recalculate the amount due.

6 The employer contributions required under this subsection
7 may be paid in the form of a lump sum within 90 days after
8 receipt of the bill. If the employer contributions are not paid
9 within 90 days after receipt of the bill, then interest will be
10 charged at a rate equal to the System's annual actuarially
11 assumed rate of return on investment compounded annually from
12 the 91st day after receipt of the bill. Payments must be
13 concluded within 3 years after the employer's receipt of the
14 bill.

15 (j) For purposes of determining the required State
16 contribution to the System, the value of the System's assets
17 shall be equal to the actuarial value of the System's assets,
18 which shall be calculated as follows:

19 As of June 30, 2008, the actuarial value of the System's
20 assets shall be equal to the market value of the assets as of
21 that date. In determining the actuarial value of the System's
22 assets for fiscal years after June 30, 2008, any actuarial
23 gains or losses from investment return incurred in a fiscal
24 year shall be recognized in equal annual amounts over the
25 5-year period following that fiscal year.

26 (k) For purposes of determining the required State

1 contribution to the system for a particular year, the actuarial
2 value of assets shall be assumed to earn a rate of return equal
3 to the system's actuarially assumed rate of return.

4 (Source: P.A. 100-23, eff. 7-6-17; 100-340, eff. 8-25-17;
5 revised 9-25-17.)

6 Section 90. The State Mandates Act is amended by adding
7 Section 8.42 as follows:

8 (30 ILCS 805/8.42 new)

9 Sec. 8.42. Exempt mandate. Notwithstanding Sections 6 and 8
10 of this Act, no reimbursement by the State is required for the
11 implementation of any mandate created by this amendatory Act of
12 the 100th General Assembly.

13 Section 99. Effective date. This Act takes effect upon
14 becoming law.