



Rep. Michael P. McAuliffe

Filed: 4/23/2018

10000HB4953ham001

LRB100 18948 XWW 38081 a

1 AMENDMENT TO HOUSE BILL 4953

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 4953 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Department of Professional Regulation Law  
5 of the Civil Administrative Code of Illinois is amended by  
6 adding Section 2105-15.5 as follows:

7 (20 ILCS 2105/2105-15.5 new)

8 Sec. 2105-15.5. Continuing education; sexual harassment  
9 prevention training.

10 (a) As used in this Section, "sexual harassment" means any  
11 unwelcome sexual advances or requests for sexual favors or any  
12 conduct of a sexual nature when: (i) submission to such conduct  
13 is made either explicitly or implicitly a term or condition of  
14 an individual's employment; (ii) submission to or rejection of  
15 such conduct by an individual is used as the basis for  
16 employment decisions affecting such individual; or (iii) such

1 conduct has the purpose or effect of substantially interfering  
2 with an individual's work performance or creating an  
3 intimidating, hostile, or offensive working environment. For  
4 the purpose of this definition, "working environment" is not  
5 limited to a physical location that an employee is assigned to  
6 perform his or her duties and does not require an employment  
7 relationship.

8 (b) For license renewals occurring on or after January 1,  
9 2020 for a profession that has continuing education  
10 requirements, the required continuing education hours shall  
11 include at least one hour of sexual harassment prevention  
12 training.

13 (c) The Department may adopt rules for the implementation  
14 of this Section."