



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB4071

by Rep. Allen Skillicorn

SYNOPSIS AS INTRODUCED:

820 ILCS 305/8
820 ILCS 305/8.3

from Ch. 48, par. 138.8

Amends the Workers' Compensation Act. Changes the compensation rates for certain accidental injuries to the levels that existed before Public Act 94-277 took effect. Removes language requiring employers to make payments on annual adjustments to the compensation rate in awards for permanent total disability for every accident occurring on or after July 20, 2005 but before November 11, 2005 (the date Public Act 94-695 took effect). Directs Workers' compensation Medical Fee Advisory Board to develop a fee payment schedule for procedures, treatments, and services covered under the Act based upon fees for such procedures, treatments, and services authorized under Medicare. Makes other changes.

LRB100 12944 JLS 26995 b

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Workers' Compensation Act is amended by
5 changing Sections 8 and 8.3 as follows:

6 (820 ILCS 305/8) (from Ch. 48, par. 138.8)

7 Sec. 8. The amount of compensation which shall be paid to
8 the employee for an accidental injury not resulting in death
9 is:

10 (a) The employer shall provide and pay the negotiated rate,
11 if applicable, or the lesser of the health care provider's
12 actual charges or according to a fee schedule, subject to
13 Section 8.2, in effect at the time the service was rendered for
14 all the necessary first aid, medical and surgical services, and
15 all necessary medical, surgical and hospital services
16 thereafter incurred, limited, however, to that which is
17 reasonably required to cure or relieve from the effects of the
18 accidental injury, even if a health care provider sells,
19 transfers, or otherwise assigns an account receivable for
20 procedures, treatments, or services covered under this Act. If
21 the employer does not dispute payment of first aid, medical,
22 surgical, and hospital services, the employer shall make such
23 payment to the provider on behalf of the employee. The employer

1 shall also pay for treatment, instruction and training
2 necessary for the physical, mental and vocational
3 rehabilitation of the employee, including all maintenance
4 costs and expenses incidental thereto. If as a result of the
5 injury the employee is unable to be self-sufficient the
6 employer shall further pay for such maintenance or
7 institutional care as shall be required.

8 The employee may at any time elect to secure his own
9 physician, surgeon and hospital services at the employer's
10 expense, or,

11 Upon agreement between the employer and the employees, or
12 the employees' exclusive representative, and subject to the
13 approval of the Illinois Workers' Compensation Commission, the
14 employer shall maintain a list of physicians, to be known as a
15 Panel of Physicians, who are accessible to the employees. The
16 employer shall post this list in a place or places easily
17 accessible to his employees. The employee shall have the right
18 to make an alternative choice of physician from such Panel if
19 he is not satisfied with the physician first selected. If, due
20 to the nature of the injury or its occurrence away from the
21 employer's place of business, the employee is unable to make a
22 selection from the Panel, the selection process from the Panel
23 shall not apply. The physician selected from the Panel may
24 arrange for any consultation, referral or other specialized
25 medical services outside the Panel at the employer's expense.
26 Provided that, in the event the Commission shall find that a

1 doctor selected by the employee is rendering improper or
2 inadequate care, the Commission may order the employee to
3 select another doctor certified or qualified in the medical
4 field for which treatment is required. If the employee refuses
5 to make such change the Commission may relieve the employer of
6 his obligation to pay the doctor's charges from the date of
7 refusal to the date of compliance.

8 Any vocational rehabilitation counselors who provide
9 service under this Act shall have appropriate certifications
10 which designate the counselor as qualified to render opinions
11 relating to vocational rehabilitation. Vocational
12 rehabilitation may include, but is not limited to, counseling
13 for job searches, supervising a job search program, and
14 vocational retraining including education at an accredited
15 learning institution. The employee or employer may petition to
16 the Commission to decide disputes relating to vocational
17 rehabilitation and the Commission shall resolve any such
18 dispute, including payment of the vocational rehabilitation
19 program by the employer.

20 The maintenance benefit shall not be less than the
21 temporary total disability rate determined for the employee. In
22 addition, maintenance shall include costs and expenses
23 incidental to the vocational rehabilitation program.

24 When the employee is working light duty on a part-time
25 basis or full-time basis and earns less than he or she would be
26 earning if employed in the full capacity of the job or jobs,

1 then the employee shall be entitled to temporary partial
2 disability benefits. Temporary partial disability benefits
3 shall be equal to two-thirds of the difference between the
4 average amount that the employee would be able to earn in the
5 full performance of his or her duties in the occupation in
6 which he or she was engaged at the time of accident and the
7 gross amount which he or she is earning in the modified job
8 provided to the employee by the employer or in any other job
9 that the employee is working.

10 Every hospital, physician, surgeon or other person
11 rendering treatment or services in accordance with the
12 provisions of this Section shall upon written request furnish
13 full and complete reports thereof to, and permit their records
14 to be copied by, the employer, the employee or his dependents,
15 as the case may be, or any other party to any proceeding for
16 compensation before the Commission, or their attorneys.

17 Notwithstanding the foregoing, the employer's liability to
18 pay for such medical services selected by the employee shall be
19 limited to:

20 (1) all first aid and emergency treatment; plus

21 (2) all medical, surgical and hospital services
22 provided by the physician, surgeon or hospital initially
23 chosen by the employee or by any other physician,
24 consultant, expert, institution or other provider of
25 services recommended by said initial service provider or
26 any subsequent provider of medical services in the chain of

1 referrals from said initial service provider; plus
2 (3) all medical, surgical and hospital services
3 provided by any second physician, surgeon or hospital
4 subsequently chosen by the employee or by any other
5 physician, consultant, expert, institution or other
6 provider of services recommended by said second service
7 provider or any subsequent provider of medical services in
8 the chain of referrals from said second service provider.
9 Thereafter the employer shall select and pay for all
10 necessary medical, surgical and hospital treatment and the
11 employee may not select a provider of medical services at
12 the employer's expense unless the employer agrees to such
13 selection. At any time the employee may obtain any medical
14 treatment he desires at his own expense. This paragraph
15 shall not affect the duty to pay for rehabilitation
16 referred to above.

17 (4) The following shall apply for injuries occurring on
18 or after June 28, 2011 (the effective date of Public Act
19 97-18) and only when an employer has an approved preferred
20 provider program pursuant to Section 8.1a on the date the
21 employee sustained his or her accidental injuries:

22 (A) The employer shall, in writing, on a form
23 promulgated by the Commission, inform the employee of
24 the preferred provider program;

25 (B) Subsequent to the report of an injury by an
26 employee, the employee may choose in writing at any

1 time to decline the preferred provider program, in
2 which case that would constitute one of the two choices
3 of medical providers to which the employee is entitled
4 under subsection (a) (2) or (a) (3); and

5 (C) Prior to the report of an injury by an
6 employee, when an employee chooses non-emergency
7 treatment from a provider not within the preferred
8 provider program, that would constitute the employee's
9 one choice of medical providers to which the employee
10 is entitled under subsection (a) (2) or (a) (3).

11 When an employer and employee so agree in writing, nothing
12 in this Act prevents an employee whose injury or disability has
13 been established under this Act, from relying in good faith, on
14 treatment by prayer or spiritual means alone, in accordance
15 with the tenets and practice of a recognized church or
16 religious denomination, by a duly accredited practitioner
17 thereof, and having nursing services appropriate therewith,
18 without suffering loss or diminution of the compensation
19 benefits under this Act. However, the employee shall submit to
20 all physical examinations required by this Act. The cost of
21 such treatment and nursing care shall be paid by the employee
22 unless the employer agrees to make such payment.

23 Where the accidental injury results in the amputation of an
24 arm, hand, leg or foot, or the enucleation of an eye, or the
25 loss of any of the natural teeth, the employer shall furnish an
26 artificial of any such members lost or damaged in accidental

1 injury arising out of and in the course of employment, and
2 shall also furnish the necessary braces in all proper and
3 necessary cases. In cases of the loss of a member or members by
4 amputation, the employer shall, whenever necessary, maintain
5 in good repair, refit or replace the artificial limbs during
6 the lifetime of the employee. Where the accidental injury
7 accompanied by physical injury results in damage to a denture,
8 eye glasses or contact eye lenses, or where the accidental
9 injury results in damage to an artificial member, the employer
10 shall replace or repair such denture, glasses, lenses, or
11 artificial member.

12 The furnishing by the employer of any such services or
13 appliances is not an admission of liability on the part of the
14 employer to pay compensation.

15 The furnishing of any such services or appliances or the
16 servicing thereof by the employer is not the payment of
17 compensation.

18 (b) If the period of temporary total incapacity for work
19 lasts more than 3 working days, weekly compensation as
20 hereinafter provided shall be paid beginning on the 4th day of
21 such temporary total incapacity and continuing as long as the
22 total temporary incapacity lasts. In cases where the temporary
23 total incapacity for work continues for a period of 14 days or
24 more from the day of the accident compensation shall commence
25 on the day after the accident.

26 1. The compensation rate for temporary total

1 incapacity under this paragraph (b) of this Section shall
2 be equal to 66 2/3% of the employee's average weekly wage
3 computed in accordance with Section 10, provided that it
4 shall be not less than the following amounts in the
5 following cases:

6 \$100.90 in case of a single person;

7 \$105.50 in case of a married person with no
8 children;

9 \$108.30 in case of one child;

10 \$113.40 in case of 2 children;

11 \$117.40 in case of 3 children;

12 \$124.30 in case of 4 or more children;

13 ~~66 2/3% of the sum of the Federal minimum wage under the~~
14 ~~Fair Labor Standards Act, or the Illinois minimum wage~~
15 ~~under the Minimum Wage Law, whichever is more, multiplied~~
16 ~~by 40 hours. This percentage rate shall be increased by 10%~~
17 ~~for each spouse and child, not to exceed 100% of the total~~
18 ~~minimum wage calculation,~~

19 nor exceed the employee's average weekly wage computed in
20 accordance with the provisions of Section 10, whichever is
21 less.

22 2. The compensation rate in all cases other than for
23 temporary total disability under this paragraph (b), and
24 other than for serious and permanent disfigurement under
25 paragraph (c) and other than for permanent partial
26 disability under subparagraph (2) of paragraph (d) or under

1 paragraph (e), of this Section shall be equal to 66 2/3% of
2 the employee's average weekly wage computed in accordance
3 with the provisions of Section 10, provided that it shall
4 be not less than the following amounts in the following
5 cases:

6 \$80.90 in case of a single person;

7 \$83.20 in case of a married person with no
8 children;

9 \$86.10 in case of one child;

10 \$88.90 in case of 2 children;

11 \$91.80 in case of 3 children;

12 \$96.90 in case of 4 or more children;

13 ~~66 2/3% of the sum of the Federal minimum wage under the~~
14 ~~Fair Labor Standards Act, or the Illinois minimum wage~~
15 ~~under the Minimum Wage Law, whichever is more, multiplied~~
16 ~~by 40 hours. This percentage rate shall be increased by 10%~~
17 ~~for each spouse and child, not to exceed 100% of the total~~
18 ~~minimum wage calculation,~~

19 nor exceed the employee's average weekly wage computed in
20 accordance with the provisions of Section 10, whichever is
21 less.

22 2.1. The compensation rate in all cases of serious and
23 permanent disfigurement under paragraph (c) and of
24 permanent partial disability under subparagraph (2) of
25 paragraph (d) or under paragraph (e) of this Section shall
26 be equal to 60% of the employee's average weekly wage

1 computed in accordance with the provisions of Section 10,
2 provided that it shall be not less than the following
3 amounts in the following cases:

4 \$80.90 in case of a single person;

5 \$83.20 in case of a married person with no
6 children;

7 \$86.10 in case of one child;

8 \$88.90 in case of 2 children;

9 \$91.80 in case of 3 children;

10 \$96.90 in case of 4 or more children;

11 ~~66 2/3% of the sum of the Federal minimum wage under the~~
12 ~~Fair Labor Standards Act, or the Illinois minimum wage~~
13 ~~under the Minimum Wage Law, whichever is more, multiplied~~
14 ~~by 40 hours. This percentage rate shall be increased by 10%~~
15 ~~for each spouse and child, not to exceed 100% of the total~~
16 ~~minimum wage calculation, nor exceed the employee's~~
17 ~~average weekly wage computed in accordance with the~~
18 ~~provisions of Section 10, whichever is less.~~

19 3. As used in this Section the term "child" means a
20 child of the employee including any child legally adopted
21 before the accident or whom at the time of the accident the
22 employee was under legal obligation to support or to whom
23 the employee stood in loco parentis, and who at the time of
24 the accident was under 18 years of age and not emancipated.
25 The term "children" means the plural of "child".

26 4. All weekly compensation rates provided under

1 subparagraphs 1, 2 and 2.1 of this paragraph (b) of this
2 Section shall be subject to the following limitations:

3 The maximum weekly compensation rate from July 1, 1975,
4 except as hereinafter provided, shall be 100% of the
5 State's average weekly wage in covered industries under the
6 Unemployment Insurance Act, that being the wage that most
7 closely approximates the State's average weekly wage.

8 The maximum weekly compensation rate, for the period
9 July 1, 1984, through June 30, 1987, except as hereinafter
10 provided, shall be \$293.61. Effective July 1, 1987 and on
11 July 1 of each year thereafter the maximum weekly
12 compensation rate, except as hereinafter provided, shall
13 be determined as follows: if during the preceding 12 month
14 period there shall have been an increase in the State's
15 average weekly wage in covered industries under the
16 Unemployment Insurance Act, the weekly compensation rate
17 shall be proportionately increased by the same percentage
18 as the percentage of increase in the State's average weekly
19 wage in covered industries under the Unemployment
20 Insurance Act during such period.

21 The maximum weekly compensation rate, for the period
22 January 1, 1981 through December 31, 1983, except as
23 hereinafter provided, shall be 100% of the State's average
24 weekly wage in covered industries under the Unemployment
25 Insurance Act in effect on January 1, 1981. Effective
26 January 1, 1984 and on January 1, of each year thereafter

1 the maximum weekly compensation rate, except as
2 hereinafter provided, shall be determined as follows: if
3 during the preceding 12 month period there shall have been
4 an increase in the State's average weekly wage in covered
5 industries under the Unemployment Insurance Act, the
6 weekly compensation rate shall be proportionately
7 increased by the same percentage as the percentage of
8 increase in the State's average weekly wage in covered
9 industries under the Unemployment Insurance Act during
10 such period.

11 From July 1, 1977 and thereafter such maximum weekly
12 compensation rate in death cases under Section 7, and
13 permanent total disability cases under paragraph (f) or
14 subparagraph 18 of paragraph (3) of this Section and for
15 temporary total disability under paragraph (b) of this
16 Section and for amputation of a member or enucleation of an
17 eye under paragraph (e) of this Section shall be increased
18 to 133-1/3% of the State's average weekly wage in covered
19 industries under the Unemployment Insurance Act.

20 ~~For injuries occurring on or after February 1, 2006,~~
21 ~~the maximum weekly benefit under paragraph (d)1 of this~~
22 ~~Section shall be 100% of the State's average weekly wage in~~
23 ~~covered industries under the Unemployment Insurance Act.~~

24 4.1. Any provision herein to the contrary
25 notwithstanding, the weekly compensation rate for
26 compensation payments under subparagraph 18 of paragraph

1 (e) of this Section and under paragraph (f) of this Section
2 and under paragraph (a) of Section 7 ~~and for amputation of~~
3 ~~a member or enucleation of an eye under paragraph (c) of~~
4 ~~this Section~~, shall in no event be less than 50% of the
5 State's average weekly wage in covered industries under the
6 Unemployment Insurance Act.

7 4.2. Any provision to the contrary notwithstanding,
8 the total compensation payable under Section 7 shall not
9 exceed the greater of \$250,000 ~~\$500,000~~ or 20 ~~25~~ years.

10 5. For the purpose of this Section this State's average
11 weekly wage in covered industries under the Unemployment
12 Insurance Act on July 1, 1975 is hereby fixed at \$228.16
13 per week and the computation of compensation rates shall be
14 based on the aforesaid average weekly wage until modified
15 as hereinafter provided.

16 6. The Department of Employment Security of the State
17 shall on or before the first day of December, 1977, and on
18 or before the first day of June, 1978, and on the first day
19 of each December and June of each year thereafter, publish
20 the State's average weekly wage in covered industries under
21 the Unemployment Insurance Act and the Illinois Workers'
22 Compensation Commission shall on the 15th day of January,
23 1978 and on the 15th day of July, 1978 and on the 15th day
24 of each January and July of each year thereafter, post and
25 publish the State's average weekly wage in covered
26 industries under the Unemployment Insurance Act as last

1 determined and published by the Department of Employment
2 Security. The amount when so posted and published shall be
3 conclusive and shall be applicable as the basis of
4 computation of compensation rates until the next posting
5 and publication as aforesaid.

6 7. The payment of compensation by an employer or his
7 insurance carrier to an injured employee shall not
8 constitute an admission of the employer's liability to pay
9 compensation.

10 (c) For any serious and permanent disfigurement to the
11 hand, head, face, neck, arm, leg below the knee or the chest
12 above the axillary line, the employee is entitled to
13 compensation for such disfigurement, the amount determined by
14 agreement at any time or by arbitration under this Act, at a
15 hearing not less than 6 months after the date of the accidental
16 injury, which amount shall not exceed 150 weeks ~~(if the~~
17 ~~accidental injury occurs on or after the effective date of this~~
18 ~~amendatory Act of the 94th General Assembly but before February~~
19 ~~1, 2006) or 162 weeks (if the accidental injury occurs on or~~
20 ~~after February 1, 2006)~~ at the applicable rate provided in
21 subparagraph 2.1 of paragraph (b) of this Section.

22 No compensation is payable under this paragraph where
23 compensation is payable under paragraphs (d), (e) or (f) of
24 this Section.

25 A duly appointed member of a fire department in a city, the
26 population of which exceeds 500,000 according to the last

1 federal or State census, is eligible for compensation under
2 this paragraph only where such serious and permanent
3 disfigurement results from burns.

4 (d) 1. If, after the accidental injury has been sustained,
5 the employee as a result thereof becomes partially
6 incapacitated from pursuing his usual and customary line of
7 employment, he shall, except in cases compensated under the
8 specific schedule set forth in paragraph (e) of this Section,
9 receive compensation for the duration of his disability,
10 subject to the limitations as to maximum amounts fixed in
11 paragraph (b) of this Section, equal to 66-2/3% of the
12 difference between the average amount which he would be able to
13 earn in the full performance of his duties in the occupation in
14 which he was engaged at the time of the accident and the
15 average amount which he is earning or is able to earn in some
16 suitable employment or business after the accident. For
17 accidental injuries that occur on or after September 1, 2011,
18 an award for wage differential under this subsection shall be
19 effective only until the employee reaches the age of 67 or 5
20 years from the date the award becomes final, whichever is
21 later.

22 2. If, as a result of the accident, the employee sustains
23 serious and permanent injuries not covered by paragraphs (c)
24 and (e) of this Section or having sustained injuries covered by
25 the aforesaid paragraphs (c) and (e), he shall have sustained
26 in addition thereto other injuries which injuries do not

1 incapacitate him from pursuing the duties of his employment but
2 which would disable him from pursuing other suitable
3 occupations, or which have otherwise resulted in physical
4 impairment; or if such injuries partially incapacitate him from
5 pursuing the duties of his usual and customary line of
6 employment but do not result in an impairment of earning
7 capacity, or having resulted in an impairment of earning
8 capacity, the employee elects to waive his right to recover
9 under the foregoing subparagraph 1 of paragraph (d) of this
10 Section then in any of the foregoing events, he shall receive
11 in addition to compensation for temporary total disability
12 under paragraph (b) of this Section, compensation at the rate
13 provided in subparagraph 2.1 of paragraph (b) of this Section
14 for that percentage of 500 weeks that the partial disability
15 resulting from the injuries covered by this paragraph bears to
16 total disability. If the employee shall have sustained a
17 fracture of one or more vertebra or fracture of the skull, the
18 amount of compensation allowed under this Section shall be not
19 less than 6 weeks for a fractured skull and 6 weeks for each
20 fractured vertebra, and in the event the employee shall have
21 sustained a fracture of any of the following facial bones:
22 nasal, lachrymal, vomer, zygoma, maxilla, palatine or
23 mandible, the amount of compensation allowed under this Section
24 shall be not less than 2 weeks for each such fractured bone,
25 and for a fracture of each transverse process not less than 3
26 weeks. In the event such injuries shall result in the loss of a

1 kidney, spleen or lung, the amount of compensation allowed
2 under this Section shall be not less than 10 weeks for each
3 such organ. Compensation awarded under this subparagraph 2
4 shall not take into consideration injuries covered under
5 paragraphs (c) and (e) of this Section and the compensation
6 provided in this paragraph shall not affect the employee's
7 right to compensation payable under paragraphs (b), (c) and (e)
8 of this Section for the disabilities therein covered.

9 (e) For accidental injuries in the following schedule, the
10 employee shall receive compensation for the period of temporary
11 total incapacity for work resulting from such accidental
12 injury, under subparagraph 1 of paragraph (b) of this Section,
13 and shall receive in addition thereto compensation for a
14 further period for the specific loss herein mentioned, but
15 shall not receive any compensation under any other provisions
16 of this Act. The following listed amounts apply to either the
17 loss of or the permanent and complete loss of use of the member
18 specified, such compensation for the length of time as follows:

19 1. Thumb-70 weeks.

20 ~~70 weeks if the accidental injury occurs on or~~
21 ~~after the effective date of this amendatory Act of the~~
22 ~~94th General Assembly but before February 1, 2006.~~

23 ~~76 weeks if the accidental injury occurs on or~~
24 ~~after February 1, 2006.~~

25 2. First, or index finger-40 weeks.

26 ~~40 weeks if the accidental injury occurs on or~~

1 ~~after the effective date of this amendatory Act of the~~
2 ~~94th General Assembly but before February 1, 2006.~~

3 ~~43 weeks if the accidental injury occurs on or~~
4 ~~after February 1, 2006.~~

5 3. Second, or middle finger-35 weeks.

6 ~~35 weeks if the accidental injury occurs on or~~
7 ~~after the effective date of this amendatory Act of the~~
8 ~~94th General Assembly but before February 1, 2006.~~

9 ~~38 weeks if the accidental injury occurs on or~~
10 ~~after February 1, 2006.~~

11 4. Third, or ring finger-25 weeks.

12 ~~25 weeks if the accidental injury occurs on or~~
13 ~~after the effective date of this amendatory Act of the~~
14 ~~94th General Assembly but before February 1, 2006.~~

15 ~~27 weeks if the accidental injury occurs on or~~
16 ~~after February 1, 2006.~~

17 5. Fourth, or little finger-20 weeks.

18 ~~20 weeks if the accidental injury occurs on or~~
19 ~~after the effective date of this amendatory Act of the~~
20 ~~94th General Assembly but before February 1, 2006.~~

21 ~~22 weeks if the accidental injury occurs on or~~
22 ~~after February 1, 2006.~~

23 6. Great toe-35 weeks.

24 ~~35 weeks if the accidental injury occurs on or~~
25 ~~after the effective date of this amendatory Act of the~~
26 ~~94th General Assembly but before February 1, 2006.~~

1 ~~38 weeks if the accidental injury occurs on or~~
2 ~~after February 1, 2006.~~

3 7. Each toe other than great toe-12 weeks.

4 ~~12 weeks if the accidental injury occurs on or~~
5 ~~after the effective date of this amendatory Act of the~~
6 ~~94th General Assembly but before February 1, 2006.~~

7 ~~13 weeks if the accidental injury occurs on or~~
8 ~~after February 1, 2006.~~

9 8. The loss of the first or distal phalanx of the thumb
10 or of any finger or toe shall be considered to be equal to
11 the loss of one-half of such thumb, finger or toe and the
12 compensation payable shall be one-half of the amount above
13 specified. The loss of more than one phalanx shall be
14 considered as the loss of the entire thumb, finger or toe.
15 In no case shall the amount received for more than one
16 finger exceed the amount provided in this schedule for the
17 loss of a hand.

18 ~~9. Hand-~~

19 ~~190 weeks if the accidental injury occurs on or~~
20 ~~after the effective date of this amendatory Act of the~~
21 ~~94th General Assembly but before February 1, 2006.~~

22 ~~205 weeks if the accidental injury occurs on or~~
23 ~~after February 1, 2006.~~

24 9. Hand-190 weeks if the accidental injury occurs on or
25 after June 28, 2011 (the effective date of Public Act
26 97-18) and if the accidental injury involves carpal tunnel

1 syndrome due to repetitive or cumulative trauma, in which
2 case the permanent partial disability shall not exceed 15%
3 loss of use of the hand, except for cause shown by clear
4 and convincing evidence and in which case the award shall
5 not exceed 30% loss of use of the hand.

6 The loss of 2 or more digits, or one or more phalanges
7 of 2 or more digits, of a hand may be compensated on the
8 basis of partial loss of use of a hand, provided, further,
9 that the loss of 4 digits, or the loss of use of 4 digits,
10 in the same hand shall constitute the complete loss of a
11 hand.

12 ~~10. Arm-~~

13 ~~235 weeks if the accidental injury occurs on or~~
14 ~~after the effective date of this amendatory Act of the~~
15 ~~94th General Assembly but before February 1, 2006.~~

16 ~~253 weeks if the accidental injury occurs on or~~
17 ~~after February 1, 2006.~~

18 10. Arm-235 weeks. Where an accidental injury results
19 in the amputation of an arm below the elbow, such injury
20 shall be compensated as a loss of an arm. Where an
21 accidental injury results in the amputation of an arm above
22 the elbow, compensation for an additional 15 weeks ~~(if the~~
23 ~~accidental injury occurs on or after the effective date of~~
24 ~~this amendatory Act of the 94th General Assembly but before~~
25 ~~February 1, 2006) or an additional 17 weeks (if the~~
26 ~~accidental injury occurs on or after February 1, 2006)~~

1 shall be paid, except where the accidental injury results
2 in the amputation of an arm at the shoulder joint, or so
3 close to shoulder joint that an artificial arm cannot be
4 used, or results in the disarticulation of an arm at the
5 shoulder joint, in which case compensation for an
6 additional 65 weeks ~~(if the accidental injury occurs on or~~
7 ~~after the effective date of this amendatory Act of the 94th~~
8 ~~General Assembly but before February 1, 2006)~~ or an
9 additional 70 weeks ~~(if the accidental injury occurs on or~~
10 ~~after February 1, 2006)~~ shall be paid.

11 11. Foot-155 weeks.

12 ~~155 weeks if the accidental injury occurs on or~~
13 ~~after the effective date of this amendatory Act of the~~
14 ~~94th General Assembly but before February 1, 2006.~~

15 ~~167 weeks if the accidental injury occurs on or~~
16 ~~after February 1, 2006.~~

17 ~~12. Leg-~~

18 ~~200 weeks if the accidental injury occurs on or~~
19 ~~after the effective date of this amendatory Act of the~~
20 ~~94th General Assembly but before February 1, 2006.~~

21 ~~215 weeks if the accidental injury occurs on or~~
22 ~~after February 1, 2006.~~

23 12. Leg-200 weeks. Where an accidental injury results
24 in the amputation of a leg below the knee, such injury
25 shall be compensated as loss of a leg. Where an accidental
26 injury results in the amputation of a leg above the knee,

1 compensation for an additional 25 weeks ~~(if the accidental~~
2 ~~injury occurs on or after the effective date of this~~
3 ~~amendatory Act of the 94th General Assembly but before~~
4 ~~February 1, 2006) or an additional 27 weeks (if the~~
5 ~~accidental injury occurs on or after February 1, 2006)~~
6 shall be paid, except where the accidental injury results
7 in the amputation of a leg at the hip joint, or so close to
8 the hip joint that an artificial leg cannot be used, or
9 results in the disarticulation of a leg at the hip joint,
10 in which case compensation for an additional 75 weeks ~~(if~~
11 ~~the accidental injury occurs on or after the effective date~~
12 ~~of this amendatory Act of the 94th General Assembly but~~
13 ~~before February 1, 2006) or an additional 81 weeks (if the~~
14 ~~accidental injury occurs on or after February 1, 2006)~~
15 shall be paid.

16 ~~13. Eye~~

17 ~~150 weeks if the accidental injury occurs on or~~
18 ~~after the effective date of this amendatory Act of the~~
19 ~~94th General Assembly but before February 1, 2006.~~

20 ~~162 weeks if the accidental injury occurs on or~~
21 ~~after February 1, 2006.~~

22 13. Eye-150 weeks. Where an accidental injury results
23 in the enucleation of an eye, compensation for an
24 additional 10 weeks ~~(if the accidental injury occurs on or~~
25 ~~after the effective date of this amendatory Act of the 94th~~
26 ~~General Assembly but before February 1, 2006) or an~~

1 ~~additional 11 weeks (if the accidental injury occurs on or~~
2 ~~after February 1, 2006)~~ shall be paid.

3 14. Loss of hearing of one ear-50 weeks.

4 ~~50 weeks if the accidental injury occurs on or~~
5 ~~after the effective date of this amendatory Act of the~~
6 ~~94th General Assembly but before February 1, 2006.~~

7 ~~54 weeks if the accidental injury occurs on or~~
8 ~~after February 1, 2006.~~

9 Total and permanent loss of hearing of both ears-200
10 weeks.

11 ~~200 weeks if the accidental injury occurs on or~~
12 ~~after the effective date of this amendatory Act of the~~
13 ~~94th General Assembly but before February 1, 2006.~~

14 ~~215 weeks if the accidental injury occurs on or~~
15 ~~after February 1, 2006.~~

16 15. Testicle-50 weeks.

17 ~~50 weeks if the accidental injury occurs on or~~
18 ~~after the effective date of this amendatory Act of the~~
19 ~~94th General Assembly but before February 1, 2006.~~

20 ~~54 weeks if the accidental injury occurs on or~~
21 ~~after February 1, 2006.~~

22 Both testicles-150 weeks.

23 ~~150 weeks if the accidental injury occurs on or~~
24 ~~after the effective date of this amendatory Act of the~~
25 ~~94th General Assembly but before February 1, 2006.~~

26 ~~162 weeks if the accidental injury occurs on or~~

1 ~~after February 1, 2006.~~

2 16. For the permanent partial loss of use of a member
3 or sight of an eye, or hearing of an ear, compensation
4 during that proportion of the number of weeks in the
5 foregoing schedule provided for the loss of such member or
6 sight of an eye, or hearing of an ear, which the partial
7 loss of use thereof bears to the total loss of use of such
8 member, or sight of eye, or hearing of an ear.

9 (a) Loss of hearing for compensation purposes
10 shall be confined to the frequencies of 1,000, 2,000
11 and 3,000 cycles per second. Loss of hearing ability
12 for frequency tones above 3,000 cycles per second are
13 not to be considered as constituting disability for
14 hearing.

15 (b) The percent of hearing loss, for purposes of
16 the determination of compensation claims for
17 occupational deafness, shall be calculated as the
18 average in decibels for the thresholds of hearing for
19 the frequencies of 1,000, 2,000 and 3,000 cycles per
20 second. Pure tone air conduction audiometric
21 instruments, approved by nationally recognized
22 authorities in this field, shall be used for measuring
23 hearing loss. If the losses of hearing average 30
24 decibels or less in the 3 frequencies, such losses of
25 hearing shall not then constitute any compensable
26 hearing disability. If the losses of hearing average 85

1 decibels or more in the 3 frequencies, then the same
2 shall constitute and be total or 100% compensable
3 hearing loss.

4 (c) In measuring hearing impairment, the lowest
5 measured losses in each of the 3 frequencies shall be
6 added together and divided by 3 to determine the
7 average decibel loss. For every decibel of loss
8 exceeding 30 decibels an allowance of 1.82% shall be
9 made up to the maximum of 100% which is reached at 85
10 decibels.

11 (d) If a hearing loss is established to have
12 existed on July 1, 1975 by audiometric testing the
13 employer shall not be liable for the previous loss so
14 established nor shall he be liable for any loss for
15 which compensation has been paid or awarded.

16 (e) No consideration shall be given to the question
17 of whether or not the ability of an employee to
18 understand speech is improved by the use of a hearing
19 aid.

20 (f) No claim for loss of hearing due to industrial
21 noise shall be brought against an employer or allowed
22 unless the employee has been exposed for a period of
23 time sufficient to cause permanent impairment to noise
24 levels in excess of the following:

25 Sound Level DBA

26 Slow Response

 Hours Per Day

1	90	8
2	92	6
3	95	4
4	97	3
5	100	2
6	102	1-1/2
7	105	1
8	110	1/2
9	115	1/4

10 This subparagraph (f) shall not be applied in cases of
11 hearing loss resulting from trauma or explosion.

12 17. In computing the compensation to be paid to any
13 employee who, before the accident for which he claims
14 compensation, had before that time sustained an injury
15 resulting in the loss by amputation or partial loss by
16 amputation of any member, including hand, arm, thumb or
17 fingers, leg, foot or any toes, such loss or partial loss
18 of any such member shall be deducted from any award made
19 for the subsequent injury. For the permanent loss of use or
20 the permanent partial loss of use of any such member or the
21 partial loss of sight of an eye, for which compensation has
22 been paid, then such loss shall be taken into consideration
23 and deducted from any award for the subsequent injury.

24 18. The specific case of loss of both hands, both arms,
25 or both feet, or both legs, or both eyes, or of any two
26 thereof, or the permanent and complete loss of the use

1 thereof, constitutes total and permanent disability, to be
2 compensated according to the compensation fixed by
3 paragraph (f) of this Section. These specific cases of
4 total and permanent disability do not exclude other cases.

5 Any employee who has previously suffered the loss or
6 permanent and complete loss of the use of any of such
7 members, and in a subsequent independent accident loses
8 another or suffers the permanent and complete loss of the
9 use of any one of such members the employer for whom the
10 injured employee is working at the time of the last
11 independent accident is liable to pay compensation only for
12 the loss or permanent and complete loss of the use of the
13 member occasioned by the last independent accident.

14 19. In a case of specific loss and the subsequent death
15 of such injured employee from other causes than such injury
16 leaving a widow, widower, or dependents surviving before
17 payment or payment in full for such injury, then the amount
18 due for such injury is payable to the widow or widower and,
19 if there be no widow or widower, then to such dependents,
20 in the proportion which such dependency bears to total
21 dependency.

22 Beginning July 1, 1980, and every 6 months thereafter, the
23 Commission shall examine the Second Injury Fund and when, after
24 deducting all advances or loans made to such Fund, the amount
25 therein is \$500,000 then the amount required to be paid by
26 employers pursuant to paragraph (f) of Section 7 shall be

1 reduced by one-half. When the Second Injury Fund reaches the
2 sum of \$600,000 then the payments shall cease entirely.
3 However, when the Second Injury Fund has been reduced to
4 \$400,000, payment of one-half of the amounts required by
5 paragraph (f) of Section 7 shall be resumed, in the manner
6 herein provided, and when the Second Injury Fund has been
7 reduced to \$300,000, payment of the full amounts required by
8 paragraph (f) of Section 7 shall be resumed, in the manner
9 herein provided. The Commission shall make the changes in
10 payment effective by general order, and the changes in payment
11 become immediately effective for all cases coming before the
12 Commission thereafter either by settlement agreement or final
13 order, irrespective of the date of the accidental injury.

14 On August 1, 1996 and on February 1 and August 1 of each
15 subsequent year, the Commission shall examine the special fund
16 designated as the "Rate Adjustment Fund" and when, after
17 deducting all advances or loans made to said fund, the amount
18 therein is \$4,000,000, the amount required to be paid by
19 employers pursuant to paragraph (f) of Section 7 shall be
20 reduced by one-half. When the Rate Adjustment Fund reaches the
21 sum of \$5,000,000 the payment therein shall cease entirely.
22 However, when said Rate Adjustment Fund has been reduced to
23 \$3,000,000 the amounts required by paragraph (f) of Section 7
24 shall be resumed in the manner herein provided.

25 (f) In case of complete disability, which renders the
26 employee wholly and permanently incapable of work, or in the

1 specific case of total and permanent disability as provided in
2 subparagraph 18 of paragraph (e) of this Section, compensation
3 shall be payable at the rate provided in subparagraph 2 of
4 paragraph (b) of this Section for life.

5 An employee entitled to benefits under paragraph (f) of
6 this Section shall also be entitled to receive from the Rate
7 Adjustment Fund provided in paragraph (f) of Section 7 of the
8 supplementary benefits provided in paragraph (g) of this
9 Section 8.

10 If any employee who receives an award under this paragraph
11 afterwards returns to work or is able to do so, and earns or is
12 able to earn as much as before the accident, payments under
13 such award shall cease. If such employee returns to work, or is
14 able to do so, and earns or is able to earn part but not as much
15 as before the accident, such award shall be modified so as to
16 conform to an award under paragraph (d) of this Section. If
17 such award is terminated or reduced under the provisions of
18 this paragraph, such employees have the right at any time
19 within 30 months after the date of such termination or
20 reduction to file petition with the Commission for the purpose
21 of determining whether any disability exists as a result of the
22 original accidental injury and the extent thereof.

23 Disability as enumerated in subdivision 18, paragraph (e)
24 of this Section is considered complete disability.

25 If an employee who had previously incurred loss or the
26 permanent and complete loss of use of one member, through the

1 loss or the permanent and complete loss of the use of one hand,
2 one arm, one foot, one leg, or one eye, incurs permanent and
3 complete disability through the loss or the permanent and
4 complete loss of the use of another member, he shall receive,
5 in addition to the compensation payable by the employer and
6 after such payments have ceased, an amount from the Second
7 Injury Fund provided for in paragraph (f) of Section 7, which,
8 together with the compensation payable from the employer in
9 whose employ he was when the last accidental injury was
10 incurred, will equal the amount payable for permanent and
11 complete disability as provided in this paragraph of this
12 Section.

13 The custodian of the Second Injury Fund provided for in
14 paragraph (f) of Section 7 shall be joined with the employer as
15 a party respondent in the application for adjustment of claim.
16 The application for adjustment of claim shall state briefly and
17 in general terms the approximate time and place and manner of
18 the loss of the first member.

19 In its award the Commission or the Arbitrator shall
20 specifically find the amount the injured employee shall be
21 weekly paid, the number of weeks compensation which shall be
22 paid by the employer, the date upon which payments begin out of
23 the Second Injury Fund provided for in paragraph (f) of Section
24 7 of this Act, the length of time the weekly payments continue,
25 the date upon which the pension payments commence and the
26 monthly amount of the payments. The Commission shall 30 days

1 after the date upon which payments out of the Second Injury
2 Fund have begun as provided in the award, and every month
3 thereafter, prepare and submit to the State Comptroller a
4 voucher for payment for all compensation accrued to that date
5 at the rate fixed by the Commission. The State Comptroller
6 shall draw a warrant to the injured employee along with a
7 receipt to be executed by the injured employee and returned to
8 the Commission. The endorsed warrant and receipt is a full and
9 complete acquittance to the Commission for the payment out of
10 the Second Injury Fund. No other appropriation or warrant is
11 necessary for payment out of the Second Injury Fund. The Second
12 Injury Fund is appropriated for the purpose of making payments
13 according to the terms of the awards.

14 As of July 1, 1980 to July 1, 1982, all claims against and
15 obligations of the Second Injury Fund shall become claims
16 against and obligations of the Rate Adjustment Fund to the
17 extent there is insufficient money in the Second Injury Fund to
18 pay such claims and obligations. In that case, all references
19 to "Second Injury Fund" in this Section shall also include the
20 Rate Adjustment Fund.

21 (g) Every award for permanent total disability entered by
22 the Commission on and after July 1, 1965 under which
23 compensation payments shall become due and payable after the
24 effective date of this amendatory Act, and every award for
25 death benefits or permanent total disability entered by the
26 Commission on and after the effective date of this amendatory

1 Act shall be subject to annual adjustments as to the amount of
2 the compensation rate therein provided. Such adjustments shall
3 first be made on July 15, 1977, and all awards made and entered
4 prior to July 1, 1975 and on July 15 of each year thereafter.
5 In all other cases such adjustment shall be made on July 15 of
6 the second year next following the date of the entry of the
7 award and shall further be made on July 15 annually thereafter.
8 If during the intervening period from the date of the entry of
9 the award, or the last periodic adjustment, there shall have
10 been an increase in the State's average weekly wage in covered
11 industries under the Unemployment Insurance Act, the weekly
12 compensation rate shall be proportionately increased by the
13 same percentage as the percentage of increase in the State's
14 average weekly wage in covered industries under the
15 Unemployment Insurance Act. The increase in the compensation
16 rate under this paragraph shall in no event bring the total
17 compensation rate to an amount greater than the prevailing
18 maximum rate ~~at the time that the annual adjustment is made.~~
19 Such increase shall be paid in the same manner as herein
20 provided for payments under the Second Injury Fund to the
21 injured employee, or his dependents, as the case may be, out of
22 the Rate Adjustment Fund provided in paragraph (f) of Section 7
23 of this Act. Payments shall be made at the same intervals as
24 provided in the award or, at the option of the Commission, may
25 be made in quarterly payment on the 15th day of January, April,
26 July and October of each year. In the event of a decrease in

1 such average weekly wage there shall be no change in the then
2 existing compensation rate. The within paragraph shall not
3 apply to cases where there is disputed liability and in which a
4 compromise lump sum settlement between the employer and the
5 injured employee, or his dependents, as the case may be, has
6 been duly approved by the Illinois Workers' Compensation
7 Commission.

8 Provided, that in cases of awards entered by the Commission
9 for injuries occurring before July 1, 1975, the increases in
10 the compensation rate adjusted under the foregoing provision of
11 this paragraph (g) shall be limited to increases in the State's
12 average weekly wage in covered industries under the
13 Unemployment Insurance Act occurring after July 1, 1975.

14 For every accident occurring on or after July 20, 2005 but
15 before the effective date of this amendatory Act of the 94th
16 General Assembly (Senate Bill 1283 of the 94th General
17 Assembly), the annual adjustments to the compensation rate in
18 awards for death benefits ~~or permanent total disability~~, as
19 provided in this Act, shall be paid by the employer. The
20 adjustment shall be made by the employer on July 15 of the
21 second year next following the date of the entry of the award
22 and shall further be made on July 15 annually thereafter. If
23 during the intervening period from the date of the entry of the
24 award, or the last periodic adjustment, there shall have been
25 an increase in the State's average weekly wage in covered
26 industries under the Unemployment Insurance Act, the employer

1 shall increase the weekly compensation rate proportionately by
2 the same percentage as the percentage of increase in the
3 State's average weekly wage in covered industries under the
4 Unemployment Insurance Act. The increase in the compensation
5 rate under this paragraph shall in no event bring the total
6 compensation rate to an amount greater than the prevailing
7 maximum rate at the time that the annual adjustment is made. In
8 the event of a decrease in such average weekly wage there shall
9 be no change in the then existing compensation rate. Such
10 increase shall be paid by the employer in the same manner and
11 at the same intervals as the payment of compensation in the
12 award. This paragraph shall not apply to cases where there is
13 disputed liability and in which a compromise lump sum
14 settlement between the employer and the injured employee, or
15 his or her dependents, as the case may be, has been duly
16 approved by the Illinois Workers' Compensation Commission.

17 The annual adjustments for every award of death benefits or
18 permanent total disability involving ~~accidents occurring~~
19 ~~before July 20, 2005 and~~ accidents occurring on or after the
20 effective date of this amendatory Act of the 94th General
21 Assembly (Senate Bill 1283 of the 94th General Assembly) shall
22 continue to be paid from the Rate Adjustment Fund pursuant to
23 this paragraph and Section 7(f) of this Act.

24 (h) In case death occurs from any cause before the total
25 compensation to which the employee would have been entitled has
26 been paid, then in case the employee leaves any widow, widower,

1 child, parent (or any grandchild, grandparent or other lineal
2 heir or any collateral heir dependent at the time of the
3 accident upon the earnings of the employee to the extent of 50%
4 or more of total dependency) such compensation shall be paid to
5 the beneficiaries of the deceased employee and distributed as
6 provided in paragraph (g) of Section 7.

7 (h-1) In case an injured employee is under legal disability
8 at the time when any right or privilege accrues to him or her
9 under this Act, a guardian may be appointed pursuant to law,
10 and may, on behalf of such person under legal disability, claim
11 and exercise any such right or privilege with the same effect
12 as if the employee himself or herself had claimed or exercised
13 the right or privilege. No limitations of time provided by this
14 Act run so long as the employee who is under legal disability
15 is without a conservator or guardian.

16 (i) In case the injured employee is under 16 years of age
17 at the time of the accident and is illegally employed, the
18 amount of compensation payable under paragraphs (b), (c), (d),
19 (e) and (f) of this Section is increased 50%.

20 However, where an employer has on file an employment
21 certificate issued pursuant to the Child Labor Law or work
22 permit issued pursuant to the Federal Fair Labor Standards Act,
23 as amended, or a birth certificate properly and duly issued,
24 such certificate, permit or birth certificate is conclusive
25 evidence as to the age of the injured minor employee for the
26 purposes of this Section.

1 Nothing herein contained repeals or amends the provisions
2 of the Child Labor Law relating to the employment of minors
3 under the age of 16 years.

4 (j) 1. In the event the injured employee receives benefits,
5 including medical, surgical or hospital benefits under any
6 group plan covering non-occupational disabilities contributed
7 to wholly or partially by the employer, which benefits should
8 not have been payable if any rights of recovery existed under
9 this Act, then such amounts so paid to the employee from any
10 such group plan as shall be consistent with, and limited to,
11 the provisions of paragraph 2 hereof, shall be credited to or
12 against any compensation payment for temporary total
13 incapacity for work or any medical, surgical or hospital
14 benefits made or to be made under this Act. In such event, the
15 period of time for giving notice of accidental injury and
16 filing application for adjustment of claim does not commence to
17 run until the termination of such payments. This paragraph does
18 not apply to payments made under any group plan which would
19 have been payable irrespective of an accidental injury under
20 this Act. Any employer receiving such credit shall keep such
21 employee safe and harmless from any and all claims or
22 liabilities that may be made against him by reason of having
23 received such payments only to the extent of such credit.

24 Any excess benefits paid to or on behalf of a State
25 employee by the State Employees' Retirement System under
26 Article 14 of the Illinois Pension Code on a death claim or

1 disputed disability claim shall be credited against any
2 payments made or to be made by the State of Illinois to or on
3 behalf of such employee under this Act, except for payments for
4 medical expenses which have already been incurred at the time
5 of the award. The State of Illinois shall directly reimburse
6 the State Employees' Retirement System to the extent of such
7 credit.

8 2. Nothing contained in this Act shall be construed to give
9 the employer or the insurance carrier the right to credit for
10 any benefits or payments received by the employee other than
11 compensation payments provided by this Act, and where the
12 employee receives payments other than compensation payments,
13 whether as full or partial salary, group insurance benefits,
14 bonuses, annuities or any other payments, the employer or
15 insurance carrier shall receive credit for each such payment
16 only to the extent of the compensation that would have been
17 payable during the period covered by such payment.

18 3. The extension of time for the filing of an Application
19 for Adjustment of Claim as provided in paragraph 1 above shall
20 not apply to those cases where the time for such filing had
21 expired prior to the date on which payments or benefits
22 enumerated herein have been initiated or resumed. Provided
23 however that this paragraph 3 shall apply only to cases wherein
24 the payments or benefits hereinabove enumerated shall be
25 received after July 1, 1969.

26 (Source: P.A. 97-18, eff. 6-28-11; 97-268, eff. 8-8-11; 97-813,

1 eff. 7-13-12.)

2 (820 ILCS 305/8.3)

3 Sec. 8.3. Workers' Compensation Medical Fee Advisory
4 Board. There is created a Workers' Compensation Medical Fee
5 Advisory Board consisting of 9 members appointed by the
6 Governor with the advice and consent of the Senate. Three
7 members of the Advisory Board shall be representative citizens
8 chosen from the employee class, 3 members shall be
9 representative citizens chosen from the employing class, and 3
10 members shall be representative citizens chosen from the
11 medical provider class. Each member shall serve a 4-year term
12 and shall continue to serve until a successor is appointed. A
13 vacancy on the Advisory Board shall be filled by the Governor
14 for the unexpired term.

15 Members of the Advisory Board shall receive no compensation
16 for their services but shall be reimbursed for expenses
17 incurred in the performance of their duties by the Commission
18 from appropriations made to the Commission for that purpose.

19 The Advisory Board shall advise the Commission on
20 establishment of fees for medical services and accessibility of
21 medical treatment.

22 The Advisory Board shall develop a fee schedule for
23 procedures, treatments, and services covered under this Act to
24 be implemented by the Commission. The medical fee schedule
25 shall provide for payments based upon the fees for such

1 procedures, treatments, and services authorized under
2 Medicare. The Advisory Board shall complete the fee schedule
3 and report its recommendations to the Commission no later than
4 December 31, 2018.

5 (Source: P.A. 94-277, eff. 7-20-05.)