

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Sections
5 21B-20 and 21B-25 as follows:

6 (105 ILCS 5/21B-20)

7 Sec. 21B-20. Types of licenses. Before July 1, 2013, the
8 State Board of Education shall implement a system of educator
9 licensure, whereby individuals employed in school districts
10 who are required to be licensed must have one of the following
11 licenses: (i) a professional educator license; (ii) a
12 professional educator license with stipulations; or (iii) a
13 substitute teaching license. References in law regarding
14 individuals certified or certificated or required to be
15 certified or certificated under Article 21 of this Code shall
16 also include individuals licensed or required to be licensed
17 under this Article. The first year of all licenses ends on June
18 30 following one full year of the license being issued.

19 The State Board of Education, in consultation with the
20 State Educator Preparation and Licensure Board, may adopt such
21 rules as may be necessary to govern the requirements for
22 licenses and endorsements under this Section.

23 (1) Professional Educator License. Persons who (i)

1 have successfully completed an approved educator
2 preparation program and are recommended for licensure by
3 the Illinois institution offering the educator preparation
4 program, (ii) have successfully completed the required
5 testing under Section 21B-30 of this Code, (iii) have
6 successfully completed coursework on the psychology of,
7 the identification of, and the methods of instruction for
8 the exceptional child, including without limitation
9 children with learning disabilities, (iv) have
10 successfully completed coursework in methods of reading
11 and reading in the content area, and (v) have met all other
12 criteria established by rule of the State Board of
13 Education shall be issued a Professional Educator License.
14 All Professional Educator Licenses are valid until June 30
15 immediately following 5 years of the license being issued.
16 The Professional Educator License shall be endorsed with
17 specific areas and grade levels in which the individual is
18 eligible to practice.

19 Individuals can receive subsequent endorsements on the
20 Professional Educator License. Subsequent endorsements
21 shall require a minimum of 24 semester hours of coursework
22 in the endorsement area, unless otherwise specified by
23 rule, and passage of the applicable content area test.

24 (2) Educator License with Stipulations. An Educator
25 License with Stipulations shall be issued an endorsement
26 that limits the license holder to one particular position

1 or does not require completion of an approved educator
2 program or both.

3 An individual with an Educator License with
4 Stipulations must not be employed by a school district or
5 any other entity to replace any presently employed teacher
6 who otherwise would not be replaced for any reason.

7 An Educator License with Stipulations may be issued
8 with the following endorsements:

9 (A) Provisional educator. A provisional educator
10 endorsement in a specific content area or areas on an
11 Educator License with Stipulations may be issued to an
12 applicant who holds an educator license with a minimum
13 of 15 semester hours in content coursework from another
14 state, U.S. territory, or foreign country and who, at
15 the time of applying for an Illinois license, does not
16 meet the minimum requirements under Section 21B-35 of
17 this Code, but does, at a minimum, meet the following
18 requirements:

19 (i) Holds the equivalent of a minimum of a
20 bachelor's degree, unless a master's degree is
21 required for the endorsement, from a regionally
22 accredited college or university or, for
23 individuals educated in a country other than the
24 United States, the equivalent of a minimum of a
25 bachelor's degree issued in the United States,
26 unless a master's degree is required for the

1 endorsement.

2 (ii) Has passed or passes a test of basic
3 skills and content area test, as required by
4 Section 21B-30 of this Code, prior to or within one
5 year after issuance of the provisional educator
6 endorsement on the Educator License with
7 Stipulations. If an individual who holds an
8 Educator License with Stipulations endorsed for
9 provisional educator has not passed a test of basic
10 skills and applicable content area test or tests
11 within one year after issuance of the endorsement,
12 the endorsement shall expire on June 30 following
13 one full year of the endorsement being issued. If
14 such an individual has passed the test of basic
15 skills and applicable content area test or tests
16 either prior to issuance of the endorsement or
17 within one year after issuance of the endorsement,
18 the endorsement is valid until June 30 immediately
19 following 2 years of the license being issued,
20 during which time any and all coursework
21 deficiencies must be met and any and all additional
22 testing deficiencies must be met.

23 In addition, a provisional educator endorsement for
24 principals or superintendents may be issued if the
25 individual meets the requirements set forth in
26 subdivisions (1) and (3) of subsection (b-5) of Section

1 21B-35 of this Code. Applicants who have not been
2 entitled by an Illinois-approved educator preparation
3 program at an Illinois institution of higher education
4 shall not receive a provisional educator endorsement
5 if the person completed an alternative licensure
6 program in another state, unless the program has been
7 determined to be equivalent to Illinois program
8 requirements.

9 Notwithstanding any other requirements of this
10 Section, a service member or spouse of a service member
11 may obtain a Professional Educator License with
12 Stipulations, and a provisional educator endorsement
13 in a specific content area or areas, if he or she holds
14 a valid teaching certificate or license in good
15 standing from another state, meets the qualifications
16 of educators outlined in Section 21B-15 of this Code,
17 and has not engaged in any misconduct that would
18 prohibit an individual from obtaining a license
19 pursuant to Illinois law, including without limitation
20 any administrative rules of the State Board of
21 Education.

22 In this Section, "service member" means any person
23 who, at the time of application under this Section, is
24 an active duty member of the United States Armed Forces
25 or any reserve component of the United States Armed
26 Forces or the National Guard of any state,

1 commonwealth, or territory of the United States or the
2 District of Columbia.

3 A provisional educator endorsement is valid until
4 June 30 immediately following 2 years of the license
5 being issued, provided that any remaining testing and
6 coursework deficiencies are met as set forth in this
7 Section. Failure to satisfy all stated deficiencies
8 shall mean the individual, including any service
9 member or spouse who has obtained a Professional
10 Educator License with Stipulations and a provisional
11 educator endorsement in a specific content area or
12 areas, is ineligible to receive a Professional
13 Educator License at that time. An Educator License with
14 Stipulations endorsed for provisional educator shall
15 not be renewed for individuals who hold an Educator
16 License with Stipulations and who have held a position
17 in a public school or non-public school recognized by
18 the State Board of Education.

19 (B) Alternative provisional educator. An
20 alternative provisional educator endorsement on an
21 Educator License with Stipulations may be issued to an
22 applicant who, at the time of applying for the
23 endorsement, has done all of the following:

24 (i) Graduated from a regionally accredited
25 college or university with a minimum of a
26 bachelor's degree.

1 (ii) Successfully completed the first phase of
2 the Alternative Educator Licensure Program for
3 Teachers, as described in Section 21B-50 of this
4 Code.

5 (iii) Passed a test of basic skills and content
6 area test, as required under Section 21B-30 of this
7 Code.

8 The alternative provisional educator endorsement
9 is valid for 2 years of teaching and may be renewed for
10 a third year by an individual meeting the requirements
11 set forth in Section 21B-50 of this Code.

12 (C) Alternative provisional superintendent. An
13 alternative provisional superintendent endorsement on
14 an Educator License with Stipulations entitles the
15 holder to serve only as a superintendent or assistant
16 superintendent in a school district's central office.
17 This endorsement may only be issued to an applicant
18 who, at the time of applying for the endorsement, has
19 done all of the following:

20 (i) Graduated from a regionally accredited
21 college or university with a minimum of a master's
22 degree in a management field other than education.

23 (ii) Been employed for a period of at least 5
24 years in a management level position in a field
25 other than education.

26 (iii) Successfully completed the first phase

1 of an alternative route to superintendent
2 endorsement program, as provided in Section 21B-55
3 of this Code.

4 (iv) Passed a test of basic skills and content
5 area tests required under Section 21B-30 of this
6 Code.

7 The endorsement may be registered for 2 fiscal
8 years in order to complete one full year of serving as
9 a superintendent or assistant superintendent.

10 (D) Resident teacher endorsement. A resident
11 teacher endorsement on an Educator License with
12 Stipulations may be issued to an applicant who, at the
13 time of applying for the endorsement, has done all of
14 the following:

15 (i) Graduated from a regionally accredited
16 institution of higher education with a minimum of a
17 bachelor's degree.

18 (ii) Enrolled in an approved Illinois educator
19 preparation program.

20 (iii) Passed a test of basic skills and content
21 area test, as required under Section 21B-30 of this
22 Code.

23 The resident teacher endorsement on an Educator
24 License with Stipulations is valid for 4 years of
25 teaching and shall not be renewed.

26 A resident teacher may teach only under the

1 direction of a licensed teacher, who shall act as the
2 resident mentor teacher, and may not teach in place of
3 a licensed teacher. A resident teacher endorsement on
4 an Educator License with Stipulations shall no longer
5 be valid after June 30, 2017.

6 (E) Career and technical educator. A career and
7 technical educator endorsement on an Educator License
8 with Stipulations may be issued to an applicant who has
9 a minimum of 60 semester hours of coursework from a
10 regionally accredited institution of higher education
11 and has a minimum of 2,000 hours of experience outside
12 of education in each area to be taught.

13 The career and technical educator endorsement on
14 an Educator License with Stipulations is valid until
15 June 30 immediately following 5 years of the
16 endorsement being issued and may be renewed. For
17 individuals who were issued the career and technical
18 educator endorsement on an Educator License with
19 Stipulations on or after January 1, 2015, the license
20 may be renewed if the individual passes a test of basic
21 skills, as required under Section 21B-30 of this Code.

22 (F) Part-time provisional career and technical
23 educator or provisional career and technical educator.
24 A part-time provisional career and technical educator
25 endorsement or a provisional career and technical
26 educator endorsement on an Educator License with

1 Stipulations may be issued to an applicant who has a
2 minimum of 8,000 hours of work experience in the skill
3 for which the applicant is seeking the endorsement. It
4 is the responsibility of each employing school board
5 and regional office of education to provide
6 verification, in writing, to the State Superintendent
7 of Education at the time the application is submitted
8 that no qualified teacher holding a Professional
9 Educator License or an Educator License with
10 Stipulations with a career and technical educator
11 endorsement is available and that actual circumstances
12 require such issuance.

13 The provisional career and technical educator
14 endorsement on an Educator License with Stipulations
15 is valid until June 30 immediately following 5 years of
16 the endorsement being issued and may be renewed only
17 one time for 5 years. For individuals who were issued
18 the provisional career and technical educator
19 endorsement on an Educator License with Stipulations
20 on or after January 1, 2015, the license may be renewed
21 one time if the individual passes a test of basic
22 skills, as required under Section 21B-30 of this Code,
23 and has completed a minimum of 20 semester hours from a
24 regionally accredited institution.

25 A part-time provisional career and technical
26 educator endorsement on an Educator License with

1 Stipulations may be issued for teaching no more than 2
2 courses of study for grades 6 through 12. The part-time
3 provisional career and technical educator endorsement
4 on an Educator License with Stipulations is valid until
5 June 30 immediately following 5 years of the
6 endorsement being issued and may be renewed for 5 years
7 if the individual makes application for renewal.

8 (G) Transitional bilingual educator. A
9 transitional bilingual educator endorsement on an
10 Educator License with Stipulations may be issued for
11 the purpose of providing instruction in accordance
12 with Article 14C of this Code to an applicant who
13 provides satisfactory evidence that he or she meets all
14 of the following requirements:

15 (i) Possesses adequate speaking, reading, and
16 writing ability in the language other than English
17 in which transitional bilingual education is
18 offered.

19 (ii) Has the ability to successfully
20 communicate in English.

21 (iii) Either possessed, within 5 years
22 previous to his or her applying for a transitional
23 bilingual educator endorsement, a valid and
24 comparable teaching certificate or comparable
25 authorization issued by a foreign country or holds
26 a degree from an institution of higher learning in

1 a foreign country that the State Educator
2 Preparation and Licensure Board determines to be
3 the equivalent of a bachelor's degree from a
4 regionally accredited institution of higher
5 learning in the United States.

6 A transitional bilingual educator endorsement
7 shall be valid for prekindergarten through grade 12, is
8 valid until June 30 immediately following 5 years of
9 the endorsement being issued, and shall not be renewed.

10 Persons holding a transitional bilingual educator
11 endorsement shall not be employed to replace any
12 presently employed teacher who otherwise would not be
13 replaced for any reason.

14 (H) Language endorsement. In an effort to
15 alleviate the shortage of teachers speaking a language
16 other than English in the public schools, an individual
17 who holds an Educator License with Stipulations may
18 also apply for a language endorsement, provided that
19 the applicant provides satisfactory evidence that he
20 or she meets all of the following requirements:

21 (i) Holds a transitional bilingual
22 endorsement.

23 (ii) Has demonstrated proficiency in the
24 language for which the endorsement is to be issued
25 by passing the applicable language content test
26 required by the State Board of Education.

1 (iii) Holds a bachelor's degree or higher from
2 a regionally accredited institution of higher
3 education or, for individuals educated in a
4 country other than the United States, holds a
5 degree from an institution of higher learning in a
6 foreign country that the State Educator
7 Preparation and Licensure Board determines to be
8 the equivalent of a bachelor's degree from a
9 regionally accredited institution of higher
10 learning in the United States.

11 (iv) Has passed a test of basic skills, as
12 required under Section 21B-30 of this Code.

13 A language endorsement on an Educator License with
14 Stipulations is valid for prekindergarten through
15 grade 12 for the same validity period as the
16 individual's transitional bilingual educator
17 endorsement on the Educator License with Stipulations
18 and shall not be renewed.

19 (I) Visiting international educator. A visiting
20 international educator endorsement on an Educator
21 License with Stipulations may be issued to an
22 individual who is being recruited by a particular
23 school district that conducts formal recruitment
24 programs outside of the United States to secure the
25 services of qualified teachers and who meets all of the
26 following requirements:

1 (i) Holds the equivalent of a minimum of a
2 bachelor's degree issued in the United States.

3 (ii) Has been prepared as a teacher at the
4 grade level for which he or she will be employed.

5 (iii) Has adequate content knowledge in the
6 subject to be taught.

7 (iv) Has an adequate command of the English
8 language.

9 A holder of a visiting international educator
10 endorsement on an Educator License with Stipulations
11 shall be permitted to teach in bilingual education
12 programs in the language that was the medium of
13 instruction in his or her teacher preparation program,
14 provided that he or she passes the English Language
15 Proficiency Examination or another test of writing
16 skills in English identified by the State Board of
17 Education, in consultation with the State Educator
18 Preparation and Licensure Board.

19 A visiting international educator endorsement on
20 an Educator License with Stipulations is valid for 3
21 years and shall not be renewed.

22 (J) Paraprofessional educator. A paraprofessional
23 educator endorsement on an Educator License with
24 Stipulations may be issued to an applicant who holds a
25 high school diploma or its recognized equivalent and
26 either holds an associate's degree or a minimum of 60

1 semester hours of credit from a regionally accredited
2 institution of higher education or has passed a test of
3 basic skills required under Section 21B-30 of this
4 Code. The paraprofessional educator endorsement is
5 valid until June 30 immediately following 5 years of
6 the endorsement being issued and may be renewed through
7 application and payment of the appropriate fee, as
8 required under Section 21B-40 of this Code. An
9 individual who holds only a paraprofessional educator
10 endorsement is not subject to additional requirements
11 in order to renew the endorsement.

12 (K) Chief school business official. A chief school
13 business official endorsement on an Educator License
14 with Stipulations may be issued to an applicant who
15 qualifies by having a master's degree or higher, 2
16 years of full-time administrative experience in school
17 business management or 2 years of university-approved
18 practical experience, and a minimum of 24 semester
19 hours of graduate credit in a program approved by the
20 State Board of Education for the preparation of school
21 business administrators and by passage of the
22 applicable State tests, including a test of basic
23 skills and applicable content area test.

24 The chief school business official endorsement may
25 also be affixed to the Educator License with
26 Stipulations of any holder who qualifies by having a

1 master's degree in business administration, finance,
2 ~~or~~ accounting, or public administration and who
3 completes an additional 6 semester hours of internship
4 in school business management from a regionally
5 accredited institution of higher education and passes
6 the applicable State tests, including a test of basic
7 skills and applicable content area test. This
8 endorsement shall be required for any individual
9 employed as a chief school business official.

10 The chief school business official endorsement on
11 an Educator License with Stipulations is valid until
12 June 30 immediately following 5 years of the
13 endorsement being issued and may be renewed if the
14 license holder completes renewal requirements as
15 required for individuals who hold a Professional
16 Educator License endorsed for chief school business
17 official under Section 21B-45 of this Code and such
18 rules as may be adopted by the State Board of
19 Education.

20 The State Board of Education shall adopt any rules
21 necessary to implement this amendatory Act of the 100th
22 General Assembly.

23 (3) Substitute Teaching License. A Substitute Teaching
24 License may be issued to qualified applicants for
25 substitute teaching in all grades of the public schools,
26 prekindergarten through grade 12. Substitute Teaching

1 Licenses are not eligible for endorsements. Applicants for
2 a Substitute Teaching License must hold a bachelor's degree
3 or higher from a regionally accredited institution of
4 higher education.

5 Substitute Teaching Licenses are valid for 5 years and
6 may be renewed if the individual has passed a test of basic
7 skills, as authorized under Section 21B-30 of this Code. An
8 individual who has passed a test of basic skills for the
9 first licensure renewal is not required to retake the test
10 again for further renewals.

11 Substitute Teaching Licenses are valid for substitute
12 teaching in every county of this State. If an individual
13 has had his or her Professional Educator License or
14 Educator License with Stipulations suspended or revoked or
15 has not met the renewal requirements for licensure, then
16 that individual is not eligible to obtain a Substitute
17 Teaching License.

18 A substitute teacher may only teach in the place of a
19 licensed teacher who is under contract with the employing
20 board. If, however, there is no licensed teacher under
21 contract because of an emergency situation, then a district
22 may employ a substitute teacher for no longer than 30
23 calendar days per each vacant position in the district if
24 the district notifies the appropriate regional office of
25 education within 5 business days after the employment of
26 the substitute teacher in the emergency situation. An

1 emergency situation is one in which an unforeseen vacancy
2 has occurred and (i) a teacher is unable to fulfill his or
3 her contractual duties or (ii) teacher capacity needs of
4 the district exceed previous indications, and the district
5 is actively engaged in advertising to hire a fully licensed
6 teacher for the vacant position.

7 There is no limit on the number of days that a
8 substitute teacher may teach in a single school district,
9 provided that no substitute teacher may teach for longer
10 than 90 school days for any one licensed teacher under
11 contract in the same school year. A substitute teacher who
12 holds a Professional Educator License or Educator License
13 with Stipulations shall not teach for more than 120 school
14 days for any one licensed teacher under contract in the
15 same school year. The limitations in this paragraph (3) on
16 the number of days a substitute teacher may be employed do
17 not apply to any school district operating under Article 34
18 of this Code.

19 (Source: P.A. 98-28, eff. 7-1-13; 98-751, eff. 1-1-15; 99-35,
20 eff. 1-1-16; 99-58, eff. 7-16-15; 99-143, eff. 7-27-15; 99-642,
21 eff. 7-28-16.)

22 (105 ILCS 5/21B-25)

23 Sec. 21B-25. Endorsement on licenses. All licenses issued
24 under paragraph (1) of Section 21B-20 of this Code shall be
25 specifically endorsed by the State Board of Education for each

1 content area, school support area, and administrative area for
2 which the holder of the license is qualified. Recognized
3 institutions approved to offer educator preparation programs
4 shall be trained to add endorsements to licenses issued to
5 applicants who meet all of the requirements for the endorsement
6 or endorsements, including passing any required tests. The
7 State Superintendent of Education shall randomly audit
8 institutions to ensure that all rules and standards are being
9 followed for entitlement or when endorsements are being
10 recommended.

11 (1) The State Board of Education, in consultation with
12 the State Educator Preparation and Licensure Board, shall
13 establish, by rule, the grade level and subject area
14 endorsements to be added to the Professional Educator
15 License. These rules shall outline the requirements for
16 obtaining each endorsement.

17 (2) In addition to any and all grade level and content
18 area endorsements developed by rule, the State Board of
19 Education, in consultation with the State Educator
20 Preparation and Licensure Board, shall develop the
21 requirements for the following endorsements:

22 (A) General administrative endorsement. A general
23 administrative endorsement shall be added to a
24 Professional Educator License, provided that an
25 approved program has been completed. An individual
26 holding a general administrative endorsement may work

1 only as a principal or assistant principal or in a
2 related or similar position, as determined by the State
3 Superintendent of Education, in consultation with the
4 State Educator Preparation and Licensure Board.

5 Beginning on September 1, 2014, the general
6 administrative endorsement shall no longer be issued
7 except to individuals who completed all coursework
8 requirements for the receipt of the general
9 administrative endorsement by September 1, 2014, who
10 have completed all testing requirements by June 30,
11 2016, and who apply for the endorsement on or before
12 June 30, 2016. Individuals who hold a valid and
13 registered administrative certificate with a general
14 administrative endorsement issued under Section 21-7.1
15 of this Code or a Professional Educator License with a
16 general administrative endorsement issued prior to
17 September 1, 2014 and who have served for at least one
18 full year during the 5 years prior in a position
19 requiring a general administrative endorsement shall,
20 upon request to the State Board of Education and
21 through July 1, 2015, have their respective general
22 administrative endorsement converted to a principal
23 endorsement on the Professional Educator License.
24 Candidates shall not be admitted to an approved general
25 administrative preparation program after September 1,
26 2012.

1 All other individuals holding a valid and
2 registered administrative certificate with a general
3 administrative endorsement issued pursuant to Section
4 21-7.1 of this Code or a general administrative
5 endorsement on a Professional Educator License issued
6 prior to September 1, 2014 shall have the general
7 administrative endorsement converted to a principal
8 endorsement on a Professional Educator License upon
9 request to the State Board of Education and by
10 completing one of the following pathways:

11 (i) Passage of the State principal assessment
12 developed by the State Board of Education.

13 (ii) Through July 1, 2019, completion of an
14 Illinois Educators' Academy course designated by
15 the State Superintendent of Education.

16 (iii) Completion of a principal preparation
17 program established and approved pursuant to
18 Section 21B-60 of this Code and applicable rules.

19 Individuals who do not choose to convert the
20 general administrative endorsement on the
21 administrative certificate issued pursuant to Section
22 21-7.1 of this Code or on the Professional Educator
23 License shall continue to be able to serve in any
24 position previously allowed under paragraph (2) of
25 subsection (e) of Section 21-7.1 of this Code.

26 The general administrative endorsement on the

1 Professional Educator License is available only to
2 individuals who, prior to September 1, 2014, had such
3 an endorsement on the administrative certificate
4 issued pursuant to Section 21-7.1 of this Code or who
5 already have a Professional Educator License and have
6 completed a general administrative program and who do
7 not choose to convert the general administrative
8 endorsement to a principal endorsement pursuant to the
9 options in this Section.

10 (B) Principal endorsement. A principal endorsement
11 shall be affixed to a Professional Educator License of
12 any holder who qualifies by having all of the
13 following:

14 (i) Successful completion of a principal
15 preparation program approved in accordance with
16 Section 21B-60 of this Code and any applicable
17 rules.

18 (ii) At least 4 total years of teaching or,
19 until June 30, 2021, 4 total years of working in
20 the capacity of school support personnel in an
21 Illinois public school or nonpublic school
22 recognized by the State Board of Education or in an
23 out-of-state public school or out-of-state
24 nonpublic school meeting out-of-state recognition
25 standards comparable to those approved by the
26 State Superintendent of Education; however, the

1 State Board of Education, in consultation with the
2 State Educator Preparation and Licensure Board,
3 shall allow, by rules, for fewer than 4 years of
4 experience based on meeting standards set forth in
5 such rules, including without limitation a review
6 of performance evaluations or other evidence of
7 demonstrated qualifications.

8 (iii) A master's degree or higher from a
9 regionally accredited college or university.

10 (C) Chief school business official endorsement. A
11 chief school business official endorsement shall be
12 affixed to the Professional Educator License of any
13 holder who qualifies by having a master's degree or
14 higher, 2 years of full-time administrative experience
15 in school business management or 2 years of
16 university-approved practical experience, and a
17 minimum of 24 semester hours of graduate credit in a
18 program approved by the State Board of Education for
19 the preparation of school business administrators and
20 by passage of the applicable State tests. The chief
21 school business official endorsement may also be
22 affixed to the Professional Educator License of any
23 holder who qualifies by having a master's degree in
24 business administration, finance, ~~or~~ accounting, or
25 public administration and who completes an additional
26 6 semester hours of internship in school business

1 management from a regionally accredited institution of
2 higher education and passes the applicable State
3 tests. This endorsement shall be required for any
4 individual employed as a chief school business
5 official.

6 (D) Superintendent endorsement. A superintendent
7 endorsement shall be affixed to the Professional
8 Educator License of any holder who has completed a
9 program approved by the State Board of Education for
10 the preparation of superintendents of schools, has had
11 at least 2 years of experience employed full-time in a
12 general administrative position or as a full-time
13 principal, director of special education, or chief
14 school business official in the public schools or in a
15 State-recognized nonpublic school in which the chief
16 administrator is required to have the licensure
17 necessary to be a principal in a public school in this
18 State and where a majority of the teachers are required
19 to have the licensure necessary to be instructors in a
20 public school in this State, and has passed the
21 required State tests; or of any holder who has
22 completed a program that is not an Illinois-approved
23 educator preparation program at an Illinois
24 institution of higher education and that has
25 recognition standards comparable to those approved by
26 the State Superintendent of Education and holds the

1 general administrative, principal, or chief school
2 business official endorsement and who has had 2 years
3 of experience as a principal, director of special
4 education, or chief school business official while
5 holding a valid educator license or certificate
6 comparable in validity and educational and experience
7 requirements and has passed the appropriate State
8 tests, as provided in Section 21B-30 of this Code. The
9 superintendent endorsement shall allow individuals to
10 serve only as a superintendent or assistant
11 superintendent.

12 (E) Teacher leader endorsement. It shall be the
13 policy of this State to improve the quality of
14 instructional leaders by providing a career pathway
15 for teachers interested in serving in leadership
16 roles, but not as principals. The State Board of
17 Education, in consultation with the State Educator
18 Preparation and Licensure Board, may issue a teacher
19 leader endorsement under this subdivision (E). Persons
20 who meet and successfully complete the requirements of
21 the endorsement shall be issued a teacher leader
22 endorsement on the Professional Educator License for
23 serving in schools in this State. Teacher leaders may
24 qualify to serve in such positions as department
25 chairs, coaches, mentors, curriculum and instruction
26 leaders, or other leadership positions as defined by

1 the district. The endorsement shall be available to
2 those teachers who (i) hold a Professional Educator
3 License, (ii) hold a master's degree or higher from a
4 regionally accredited institution, (iii) have
5 completed a program of study that has been approved by
6 the State Board of Education, in consultation with the
7 State Educator Preparation and Licensure Board, and
8 (iv) have successfully demonstrated competencies as
9 defined by rule.

10 A teacher who meets the requirements set forth in
11 this Section and holds a teacher leader endorsement may
12 evaluate teachers pursuant to Section 24A-5 of this
13 Code, provided that the individual has completed the
14 evaluation component required by Section 24A-3 of this
15 Code and a teacher leader is allowed to evaluate
16 personnel under the respective school district's
17 collective bargaining agreement.

18 The State Board of Education, in consultation with
19 the State Educator Preparation and Licensure Board,
20 may adopt such rules as may be necessary to establish
21 and implement the teacher leader endorsement program
22 and to specify the positions for which this endorsement
23 shall be required.

24 (F) Special education endorsement. A special
25 education endorsement in one or more areas shall be
26 affixed to a Professional Educator License for any

1 individual that meets those requirements established
2 by the State Board of Education in rules. Special
3 education endorsement areas shall include without
4 limitation the following:

5 (i) Learning Behavior Specialist I;

6 (ii) Learning Behavior Specialist II;

7 (iii) Speech Language Pathologist;

8 (iv) Blind or Visually Impaired;

9 (v) Deaf-Hard of Hearing; and

10 (vi) Early Childhood Special Education.

11 Notwithstanding anything in this Code to the contrary,
12 the State Board of Education, in consultation with the
13 State Educator Preparation and Licensure Board, may
14 add additional areas of special education by rule.

15 (G) School support personnel endorsement. School
16 support personnel endorsement areas shall include, but
17 are not limited to, school counselor, marriage and
18 family therapist, school psychologist, school speech
19 and language pathologist, school nurse, and school
20 social worker. This endorsement is for individuals who
21 are not teachers or administrators, but still require
22 licensure to work in an instructional support position
23 in a public or State-operated elementary school,
24 secondary school, or cooperative or joint agreement
25 with a governing body or board of control or a charter
26 school operating in compliance with the Charter

1 Schools Law. The school support personnel endorsement
2 shall be affixed to the Professional Educator License
3 and shall meet all of the requirements established in
4 any rules adopted to implement this subdivision (G).
5 The holder of such an endorsement is entitled to all of
6 the rights and privileges granted holders of any other
7 Professional Educator License, including teacher
8 benefits, compensation, and working conditions.

9 Beginning on January 1, 2014 and ending on April
10 30, 2014, a person holding a Professional Educator
11 License with a school speech and language pathologist
12 (teaching) endorsement may exchange his or her school
13 speech and language pathologist (teaching) endorsement
14 for a school speech and language pathologist
15 (non-teaching) endorsement through application to the
16 State Board of Education. There shall be no cost for
17 this exchange.

18 (Source: P.A. 98-413, eff. 8-16-13; 98-610, eff. 12-27-13;
19 98-872, eff. 8-11-14; 98-917, eff. 8-15-14; 98-1147, eff.
20 12-31-14; 99-58, eff. 7-16-15; 99-623, eff. 7-22-16; 99-920,
21 eff. 1-6-17; revised 1-23-17.)

22 Section 99. Effective date. This Act takes effect upon
23 becoming law.