



OFFICE OF THE SENATE PRESIDENT
STATE OF ILLINOIS

JOHN J. CULLERTON
SENATE PRESIDENT

May 22, 2012

327 STATE CAPITOL
SPRINGFIELD, ILLINOIS 62706
217-782-2728

Mr. Thomas Homer,
Legislative Inspector General
420 Stratton Building
Springfield, IL 62706

RE: Judy Dowis, LIG Case No. 12-11

Dear Mr. Homer:

Pursuant to Section 25-50(a) of the State Officials and Employees Ethics Act ("Ethics Act"), I received a summary report regarding LIG Case No. 12-11 on or about May 2, 2012 via U.S. Mail at my State Capitol Office involving Judy Dowis, the Springfield legislative assistance of Senator Maggie Crotty. In your report, you state that "reasonable cause exists to believe that Judy [Dowis] is in violation of Section 25-70 of the Ethics Act by refusing to cooperate in an investigation undertaken by" your office regarding the awarding of legislative scholarships to her daughter by Representative Daniel Burke. In your report, you recommend that I terminate Ms. Dowis' employment with my staff due to her refusal to cooperate.

Pursuant to Section 25-50(a) of the Ethics Act, I hereby respond to your detailed summary report with a description of the disciplinary action I have imposed on Ms. Dowis *at this time*. Effective June 1, 2012, Ms. Dowis will be suspended without pay for 30 business days and placed on probation for one year. In addition, a copy of your summary report and this response will be placed in Ms. Dowis' permanent personnel file. I reserve the right to take further disciplinary action as deemed necessary.

Moreover, my office will revise its employee handbook with a new section detailing the rights of each employee and their obligation under the Ethics Act to cooperate with an investigation conducted by the Legislative Inspector General irrespective of whether that investigation relates to the employee's official job duties.

Please contact me if you have questions.

Sincerely,

A handwritten signature in cursive script that reads "John J. Cullerton".

John J. Cullerton
Senate President